

State of Chathar

2025 Databook





And Shared Vision Sponsors:

Cambridge Hills Assisted Living







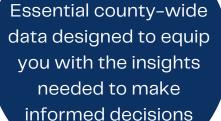
















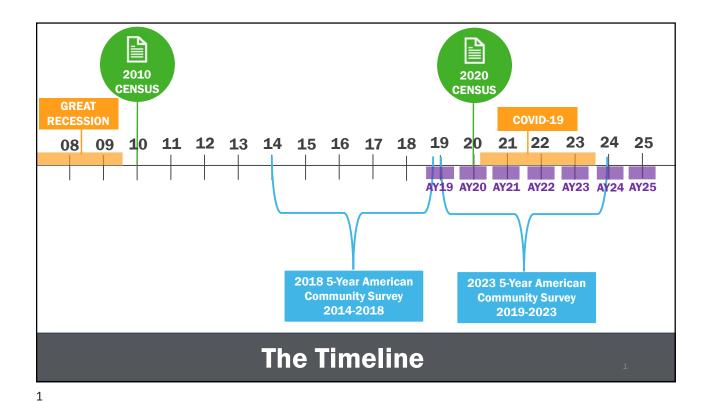
Thank you to our Chatham Champions!





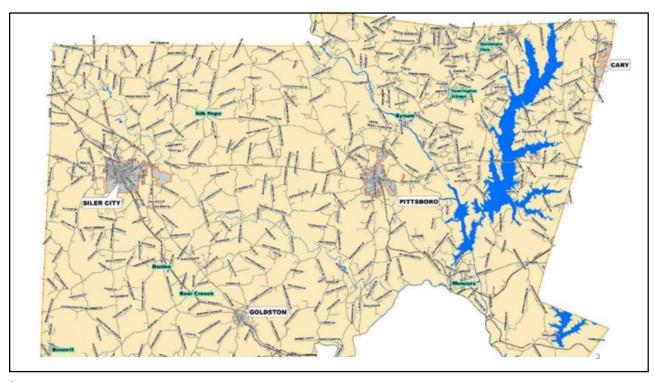


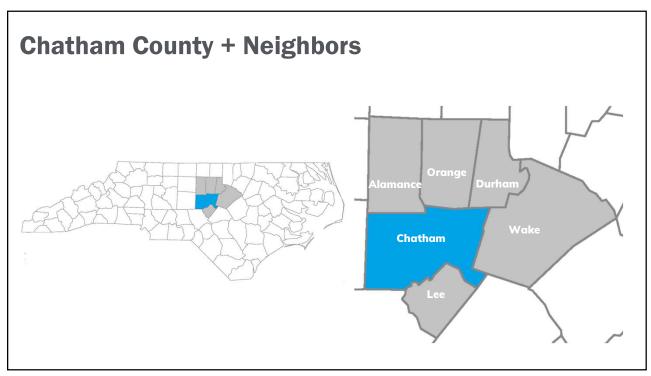
Your Data. Your Community. Your Chatham.

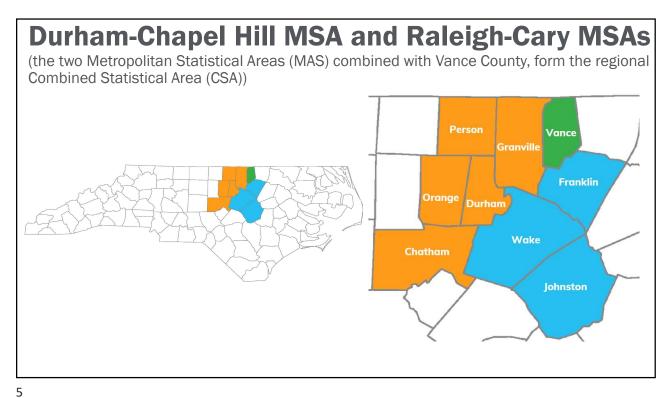


Geography

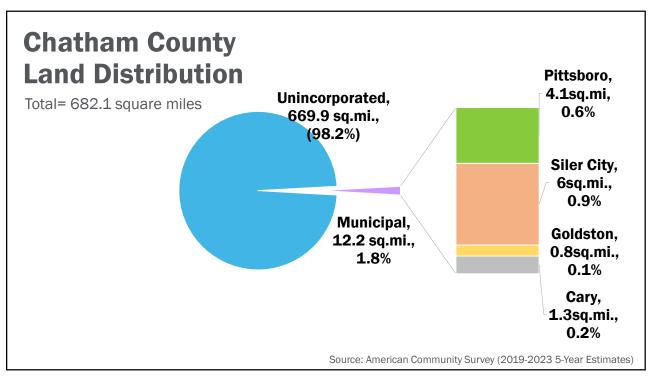
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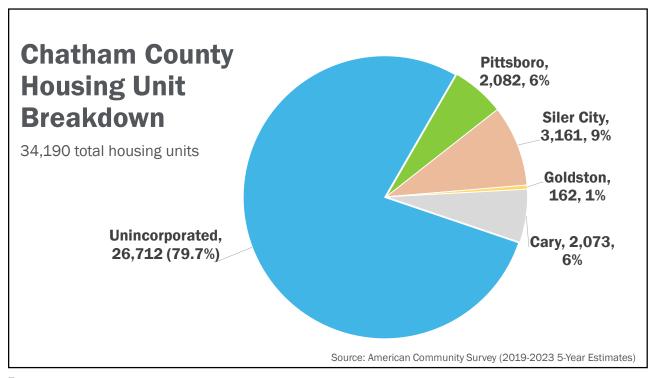


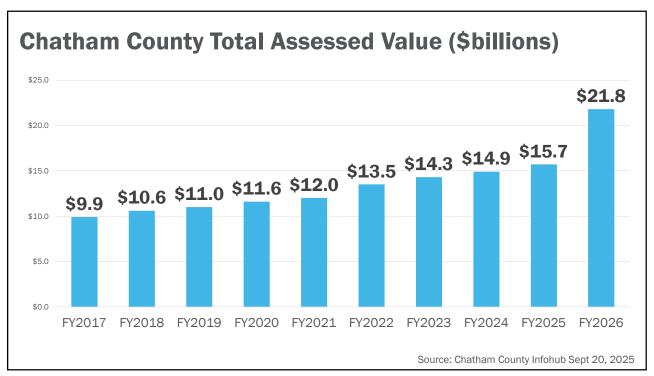












Population, Demographics, & Components of Change

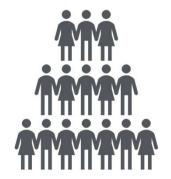
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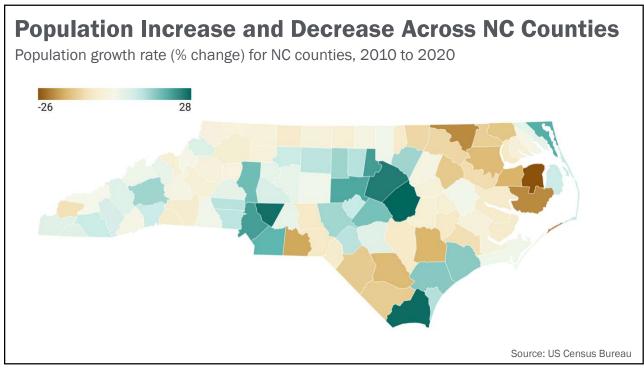
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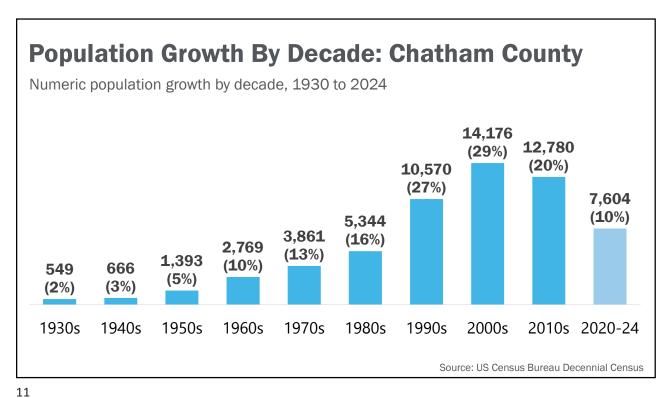
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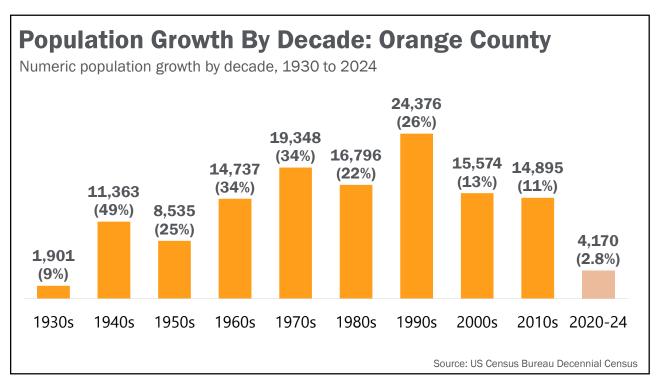
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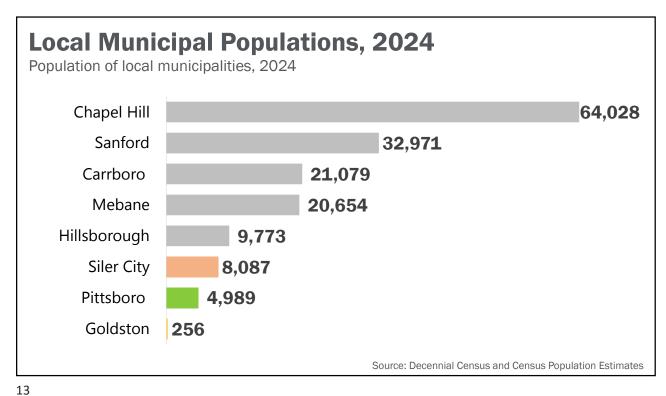


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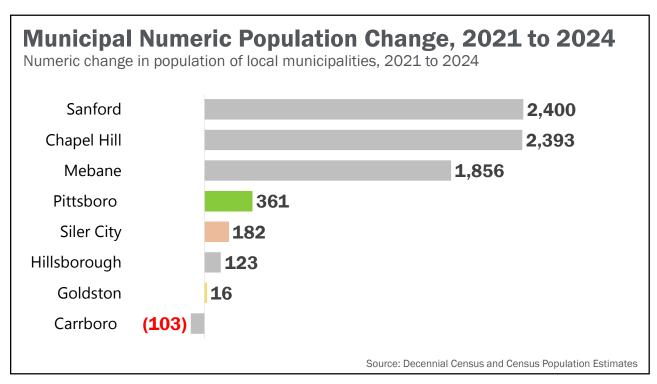


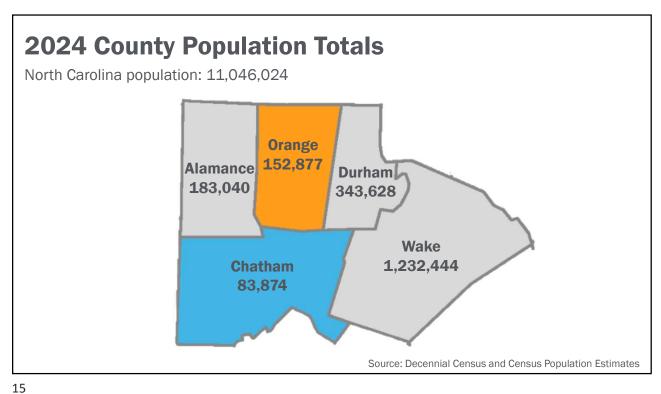




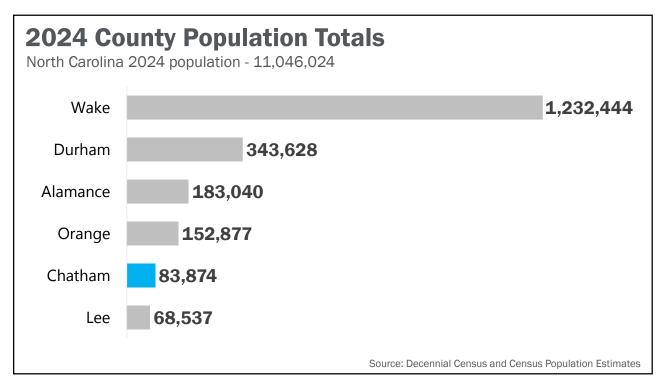


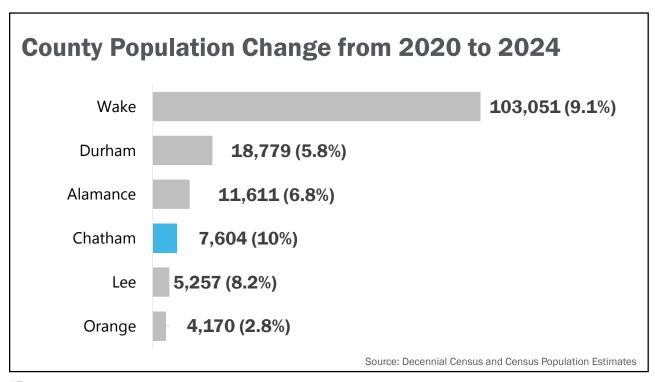




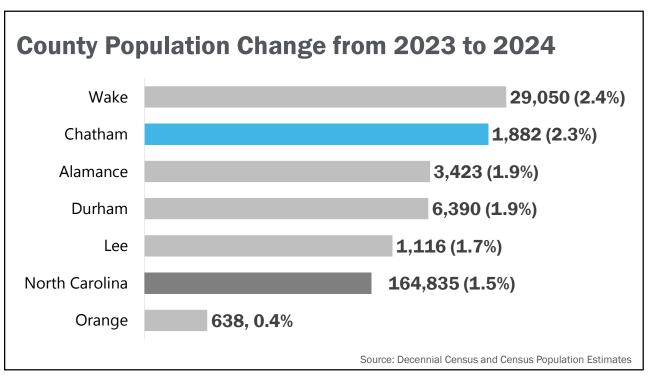


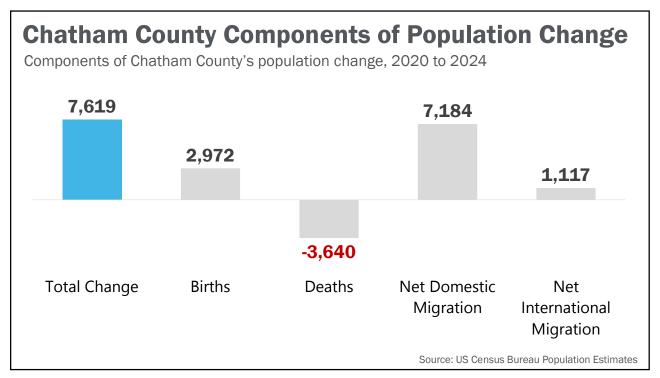


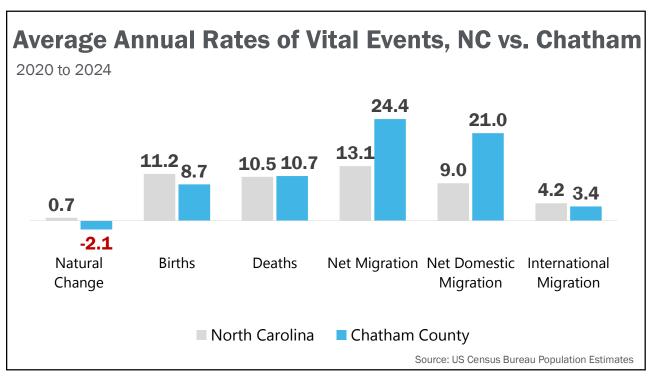


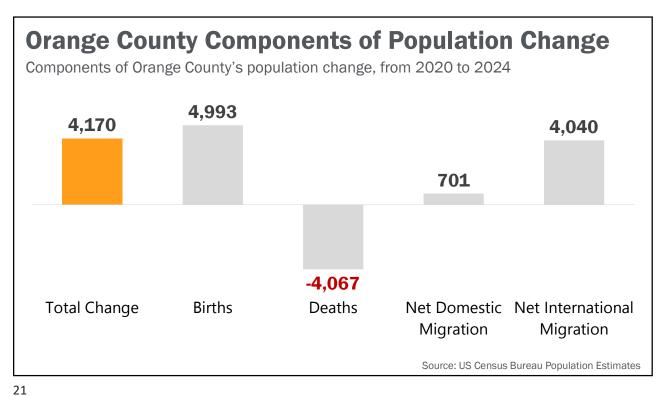


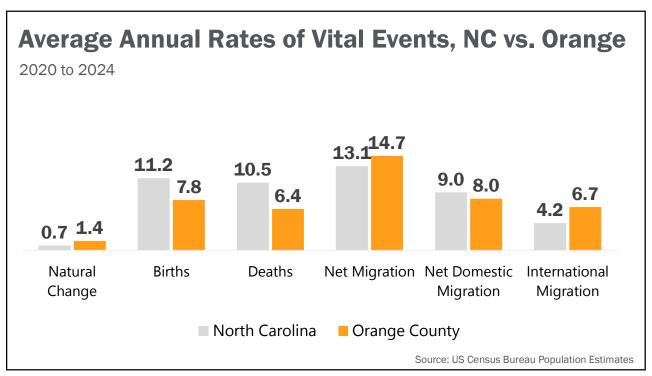


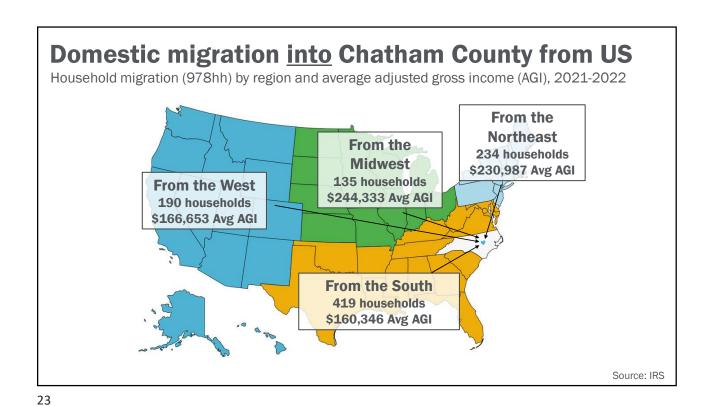


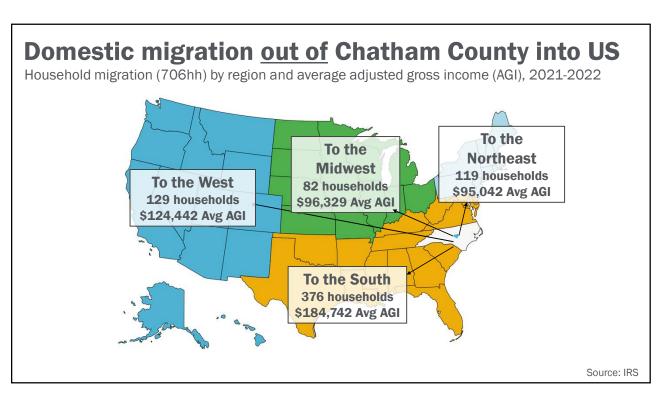


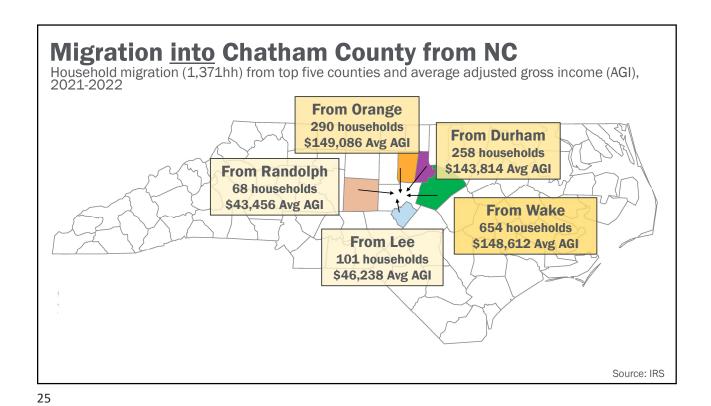


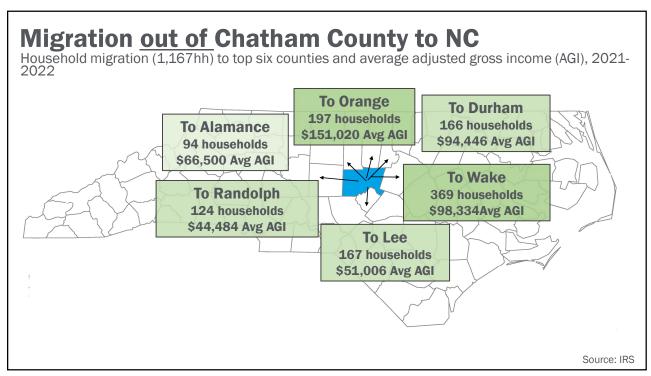












Household Migration: Chatham County

Number of households moving in and out of Chatham between 2021-2022

| | Annual Households Moving IN | Annual Households Moving OUT | Net Annual Households Migration |
|------------------------------|--------------------------------|---------------------------------|---------------------------------------|
| North Carolina | 1,865 | 1,610 | +255 |
| Outside of North Carolina | 978 | 706 | +272 |
| TOTAL | 2,843 | 2,316 | +527 Households |

Source: IRS

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Wealth Migration: Chatham County

Total combined annual adjusted gross income (AGI) migration between 2021-2022

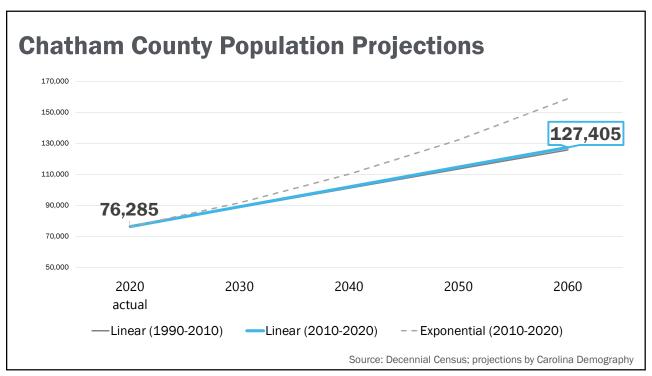
| | Annual AGI Moving IN | Annual AGI Moving OUT | Net Annual AGI Migration |
|------------------------------|-------------------------|--------------------------|-----------------------------|
| North Carolina | \$241 million | \$144 million | +\$97 million |
| Outside of North Carolina | \$186 million | \$105 million | +\$81 million |
| TOTAL | \$427 million | \$249 million | +\$178 million |

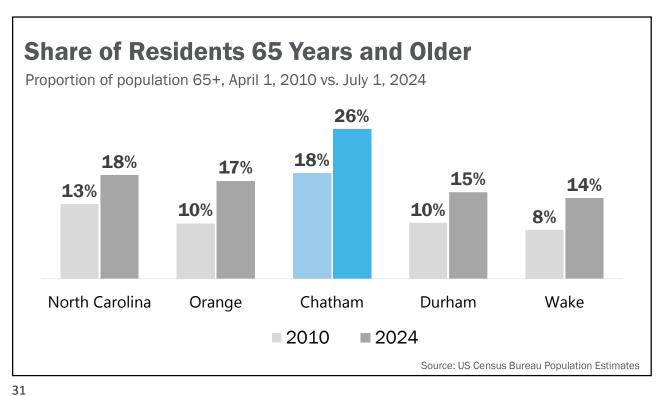
Source: IRS

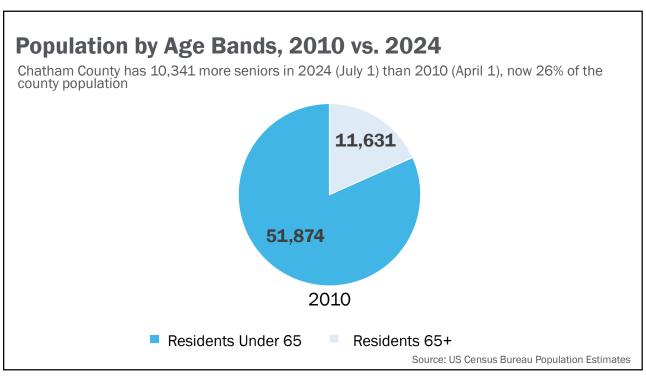
| Three | Models | for | Projecting | Growth |
|--------------|--------|-----|-------------------|--------|
|--------------|--------|-----|-------------------|--------|

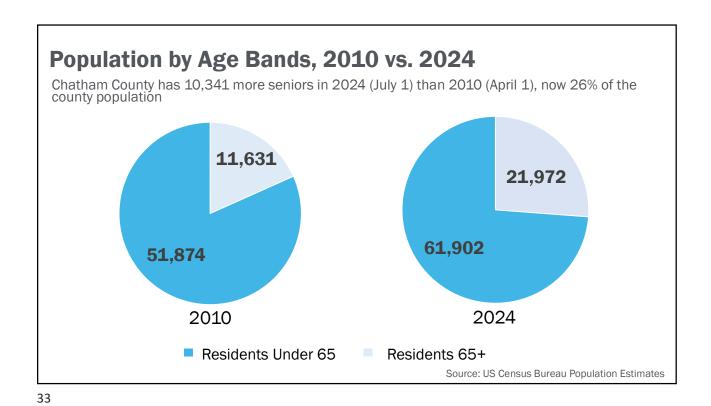
| | Exponential (2010-2020) | Linear (1990-2010) | Linear (2010-2020) |
|----------------|-------------------------|-----------------------|-----------------------|
| Orange County | 1.1% | 1,998 people per year | 1,490 people per year |
| Chatham County | 1.8% | 1,237 people per year | 1,278 people per year |
| Carrboro | 0.8% | 372 people per year | 171 people per year |
| Chapel Hill | 0.8% | 926 people per year | 473 people per year |
| Hillsborough | 4.6% | 91 people per year | 357 people per year |

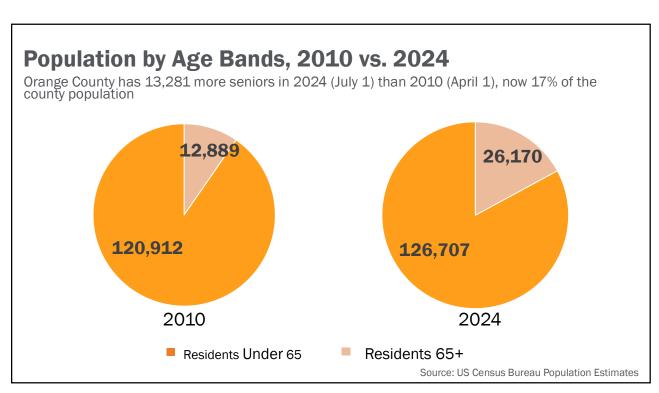
Source: Decennial Census

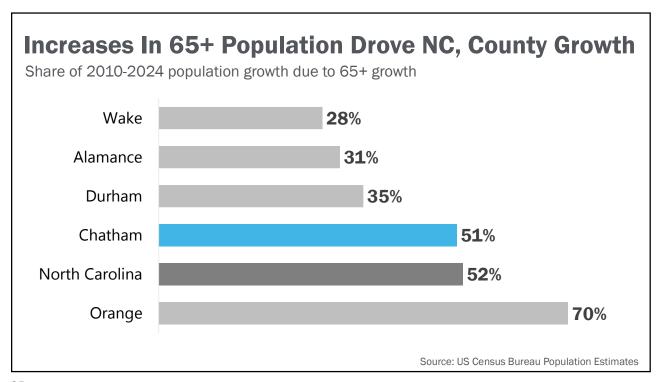




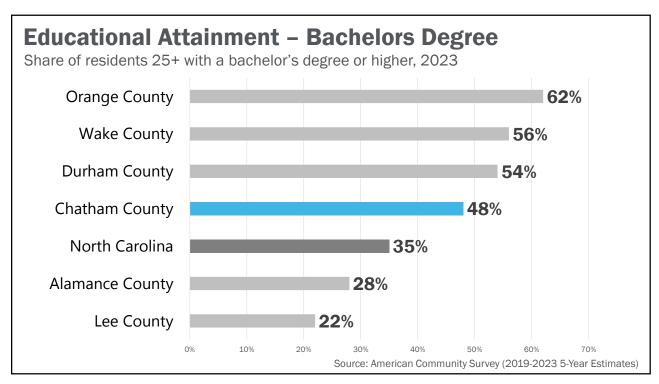


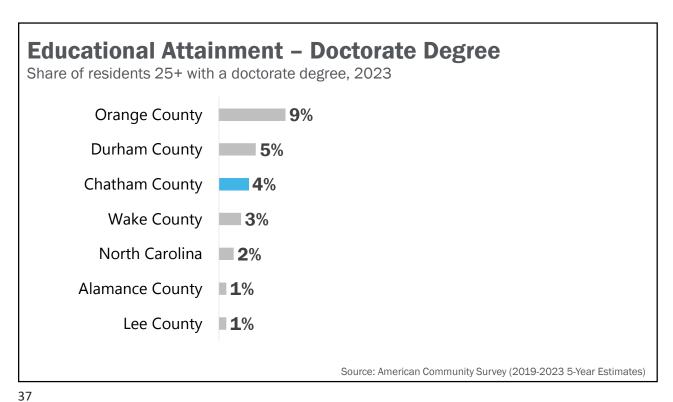




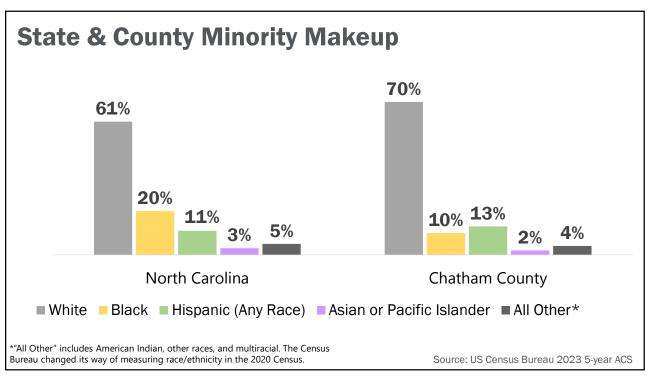


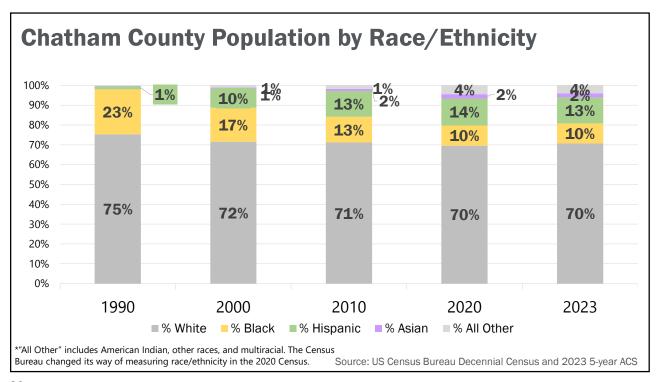




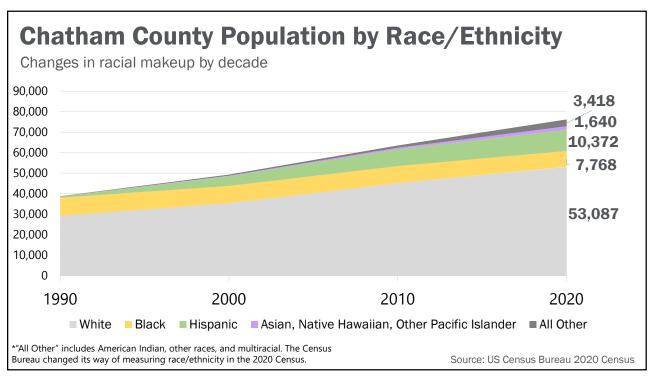


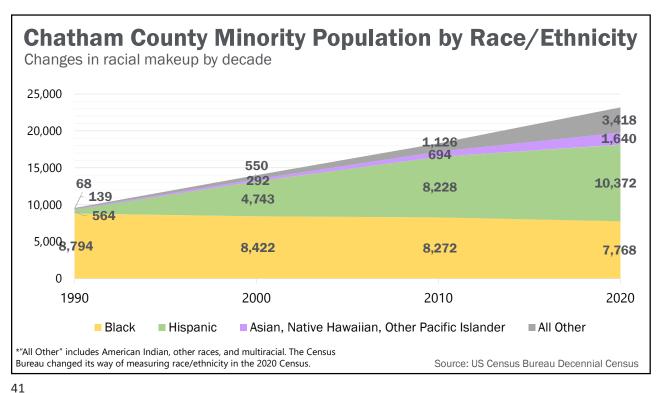




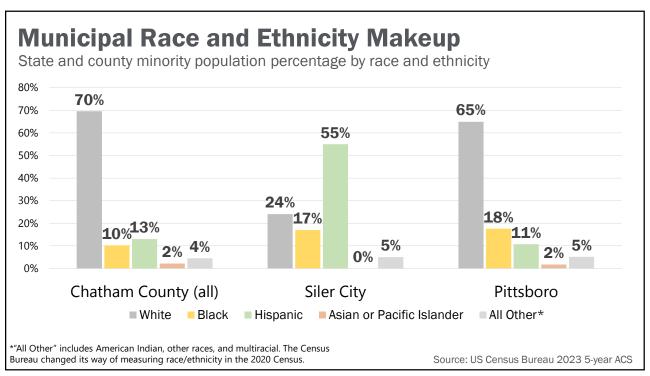


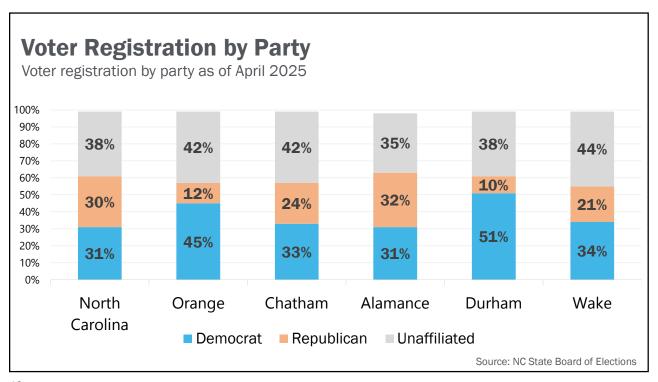


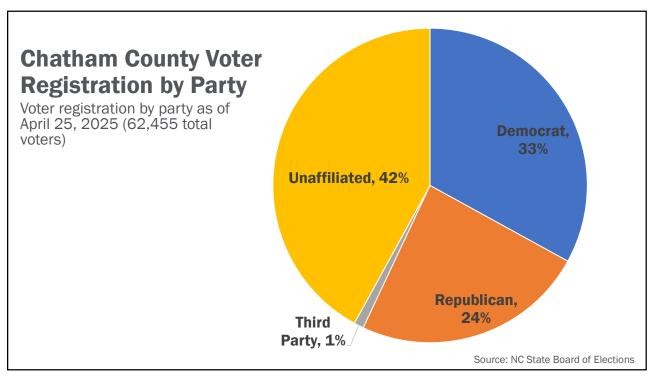


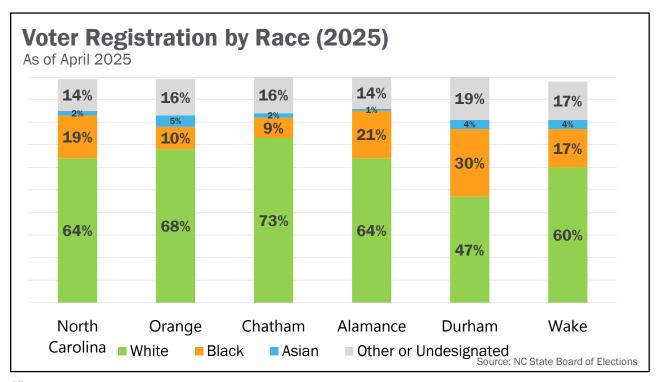




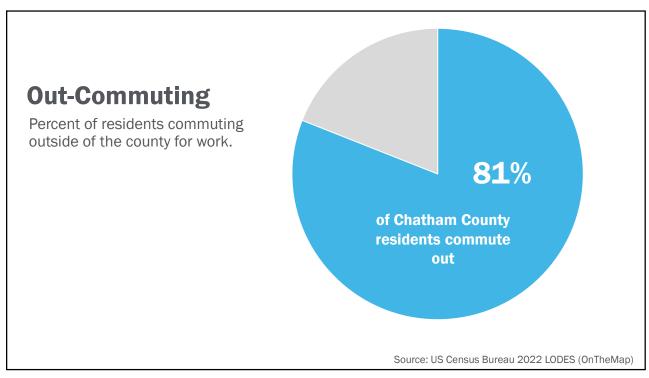




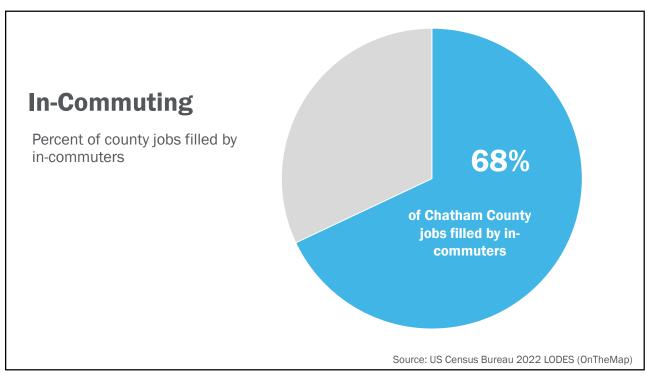


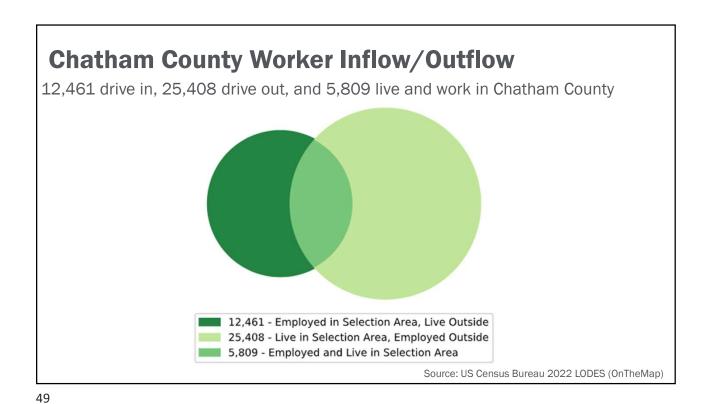


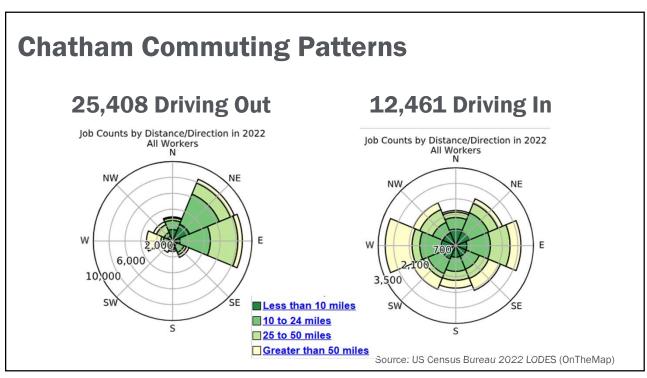
Worker Inflow/Outflow – 47 Getting to Work & Working from Home – 74

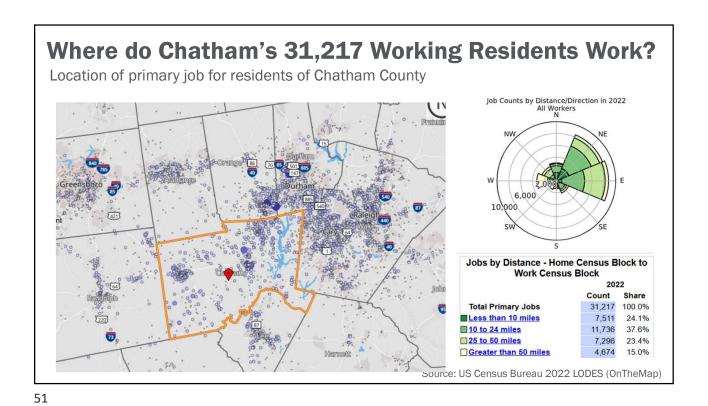


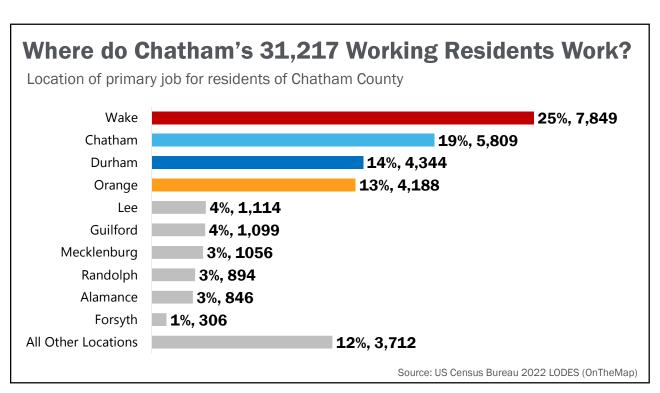


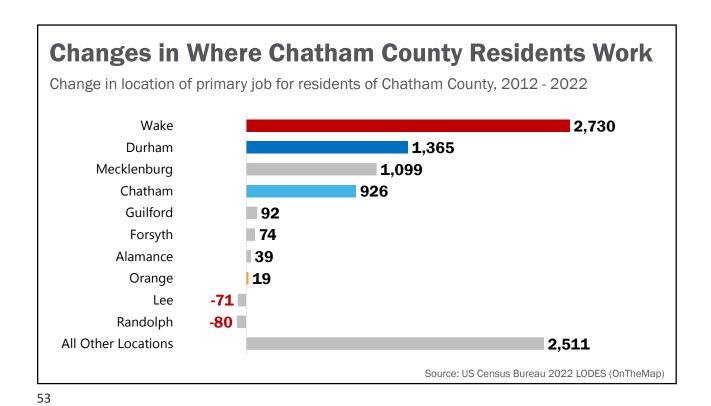


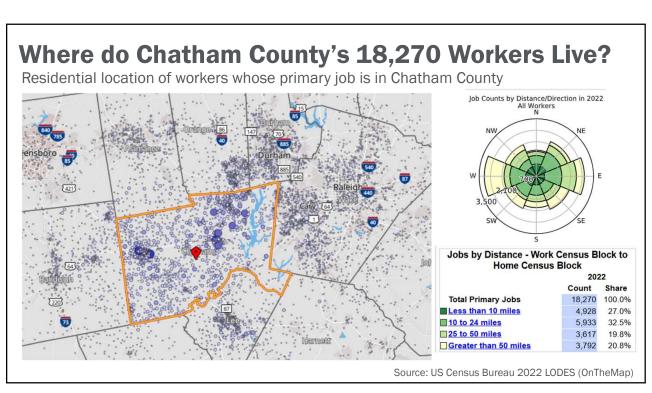


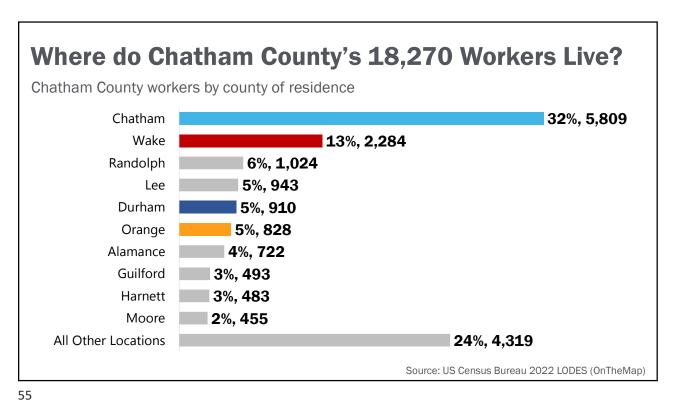




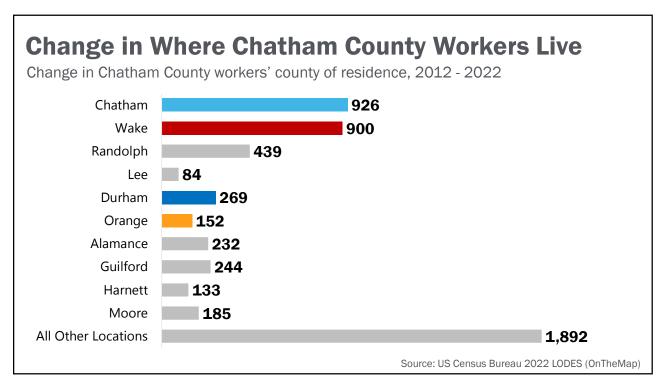


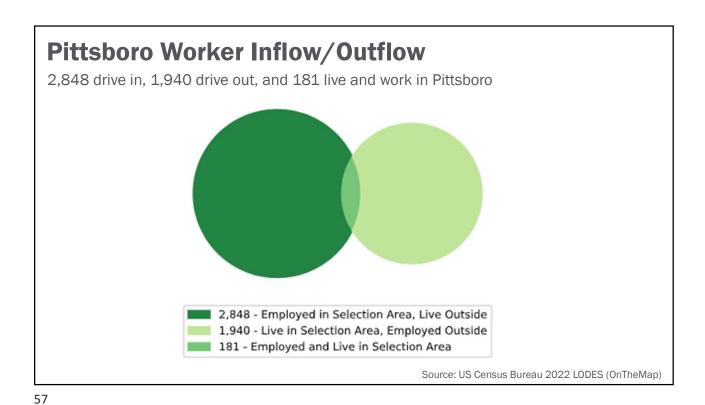


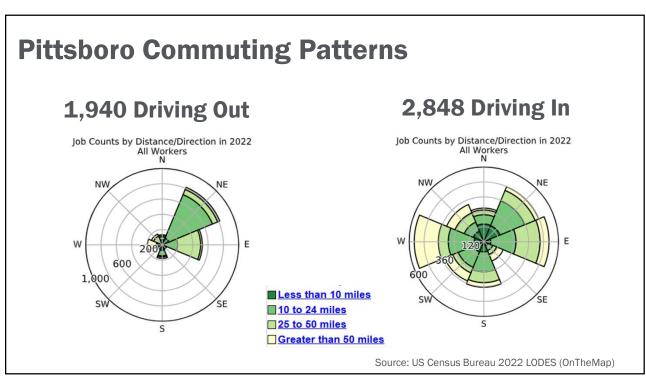


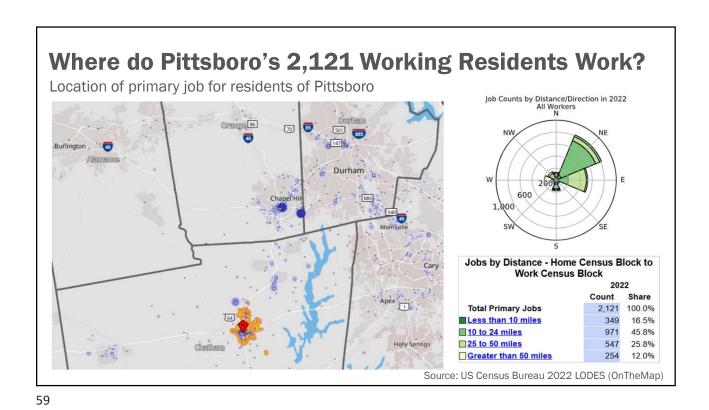


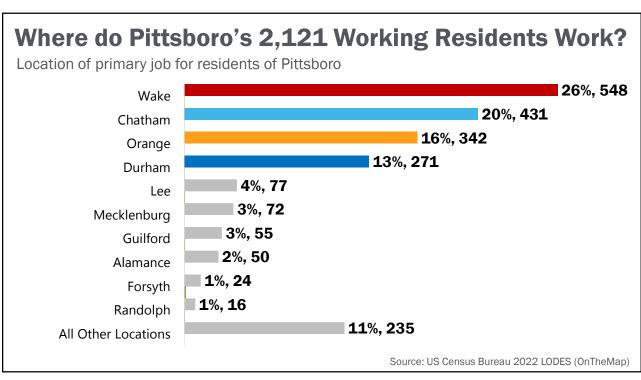


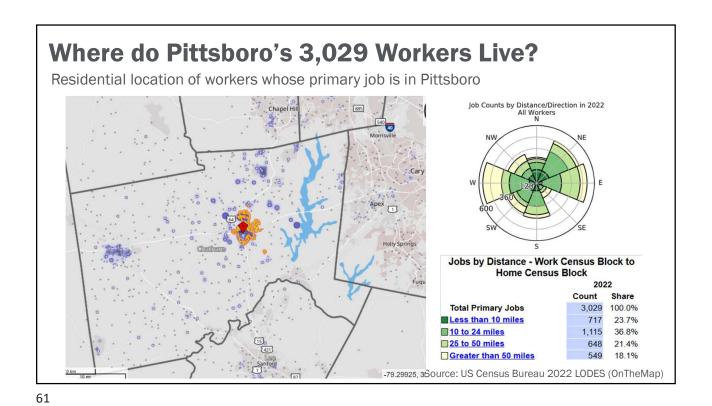


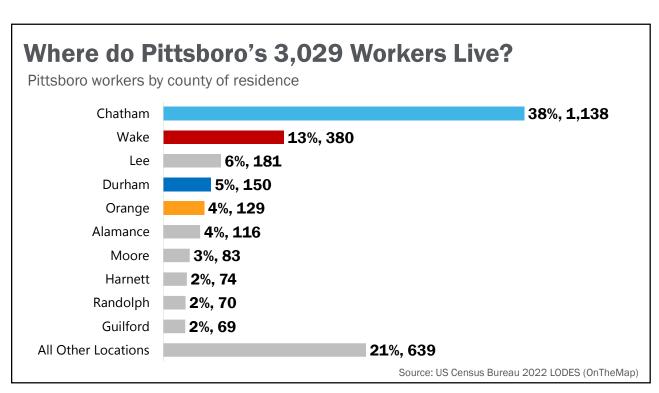


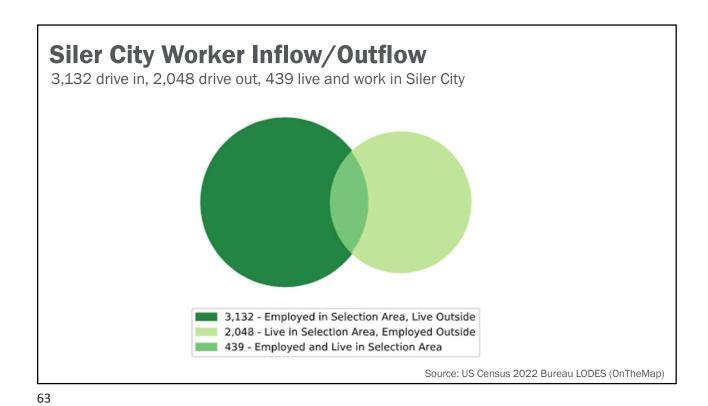




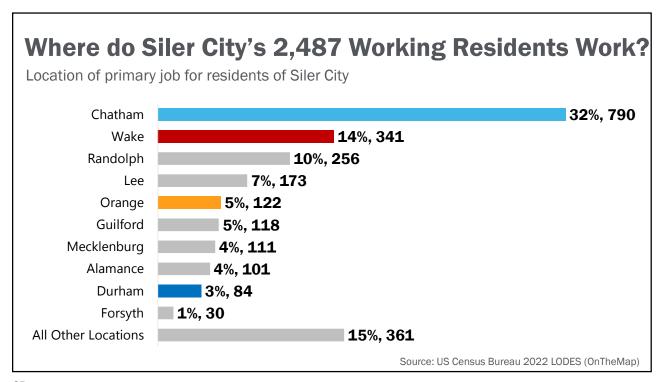




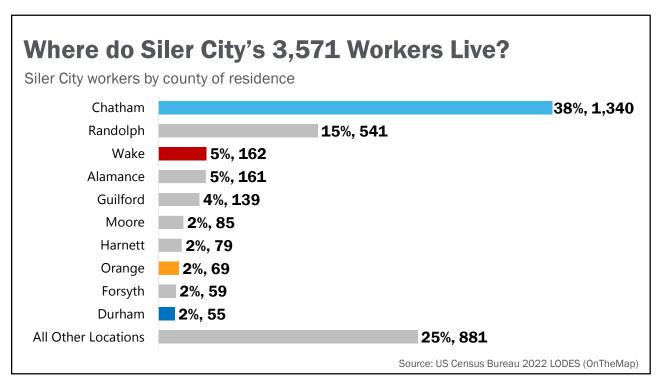


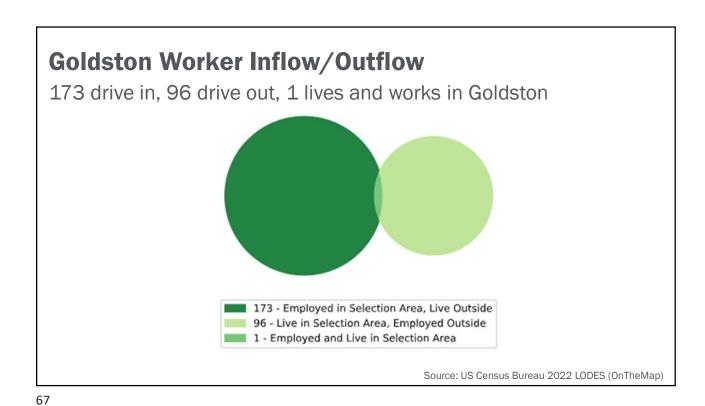


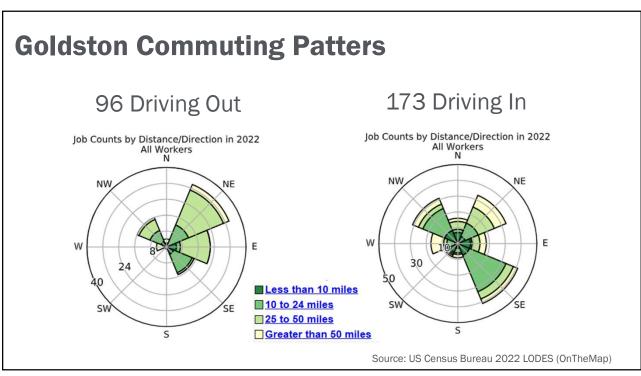
Where do Siler City's 2,487 Working Residents Work? Location of primary job for residents of Siler City Job Counts by Distance/Direction in 2022 All Workers N Greensboro Durham 421 Jobs by Distance - Home Census Block to Work Census Block 2022 Count Share **Total Primary Jobs** 2,487 100.0% Less than 10 miles 24.6% ■ 10 to 24 miles 607 24.4% 31.0% 25 to 50 miles 771 Greater than 50 miles 498 20.0% Source: US Census Bureau 2022 LODES (OnTheMap)





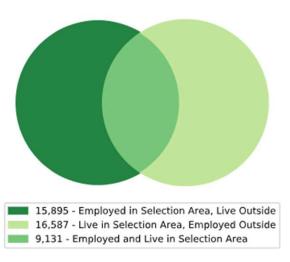






Lee County Worker Inflow/Outflow

15,895 drive in, 16,587 drive out, 9,131 live and work in Lee County

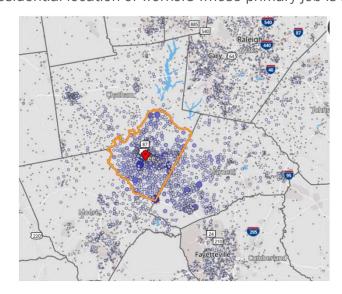


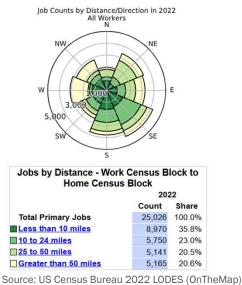
Source: US Census Bureau 2022 LODES (OnTheMap)

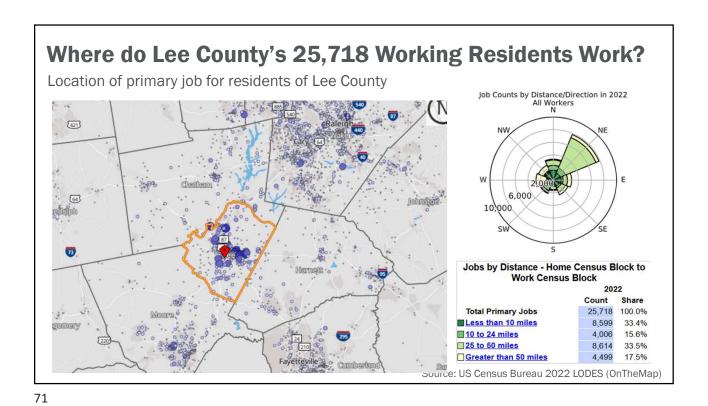
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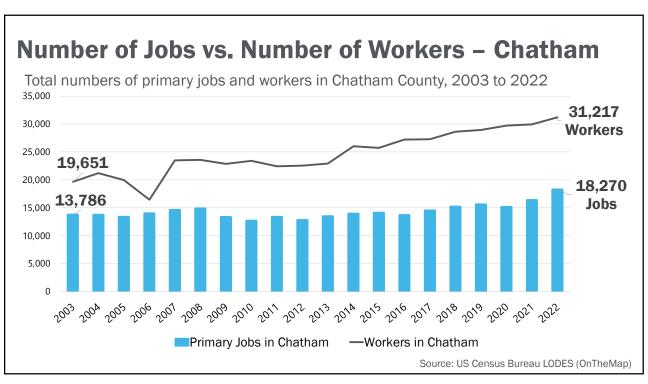
Where do Lee County's 25,026 Workers Live?

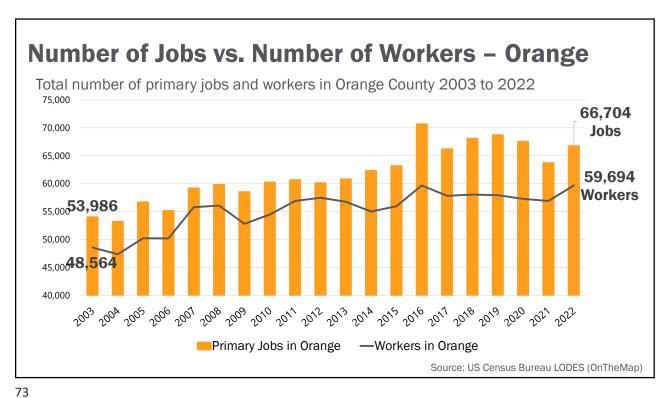
Residential location of workers whose primary job is in Lee County



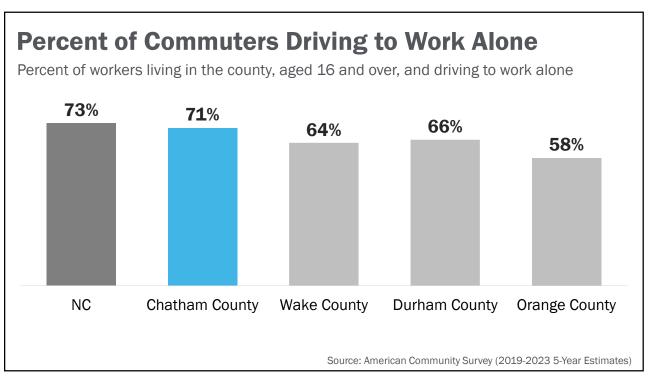


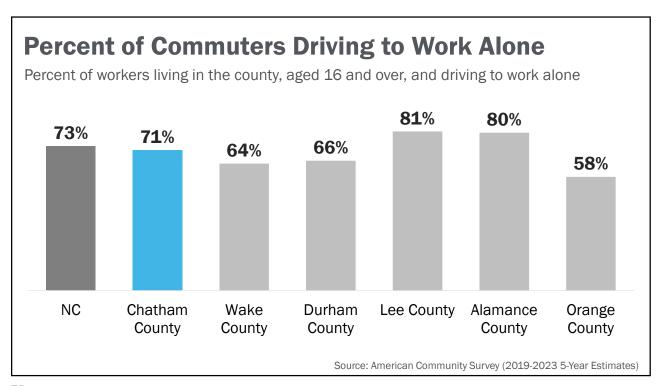




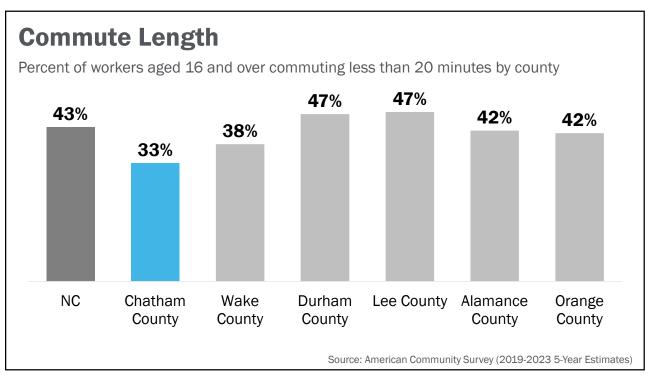


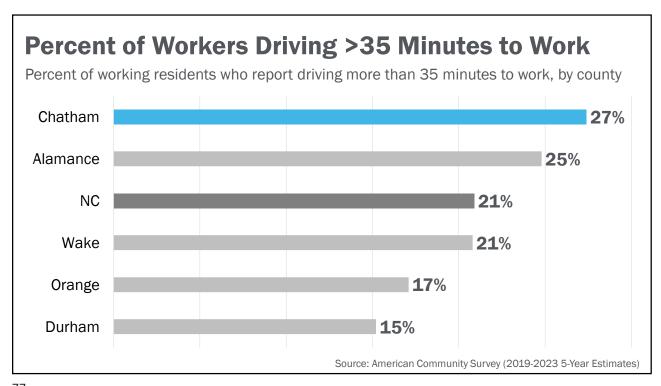




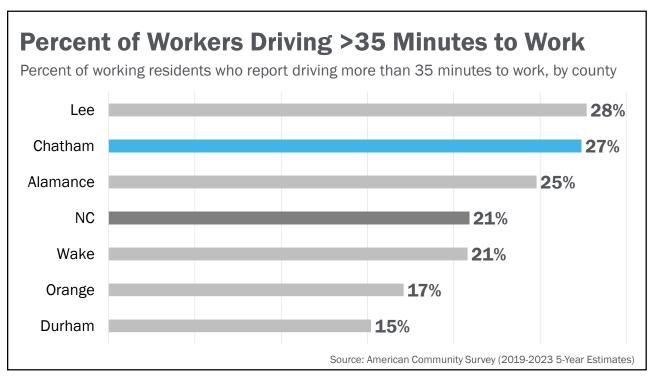


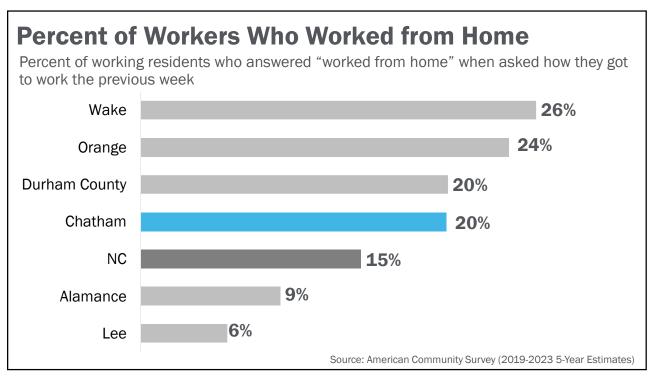


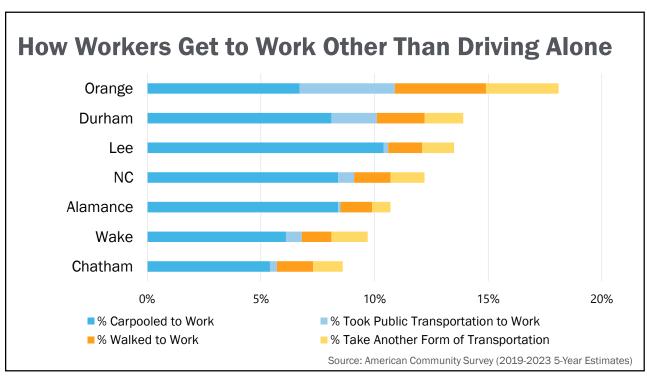


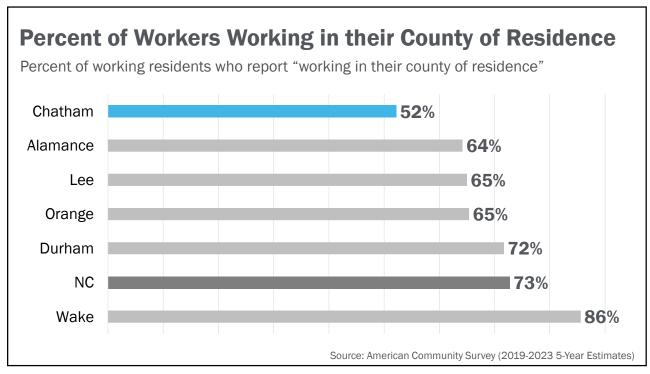


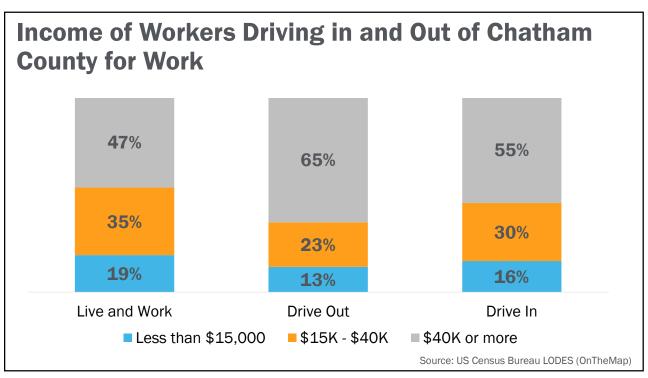












Housing



For Sale Housing – 84
Property Taxes – 103
Rental Housing – 107

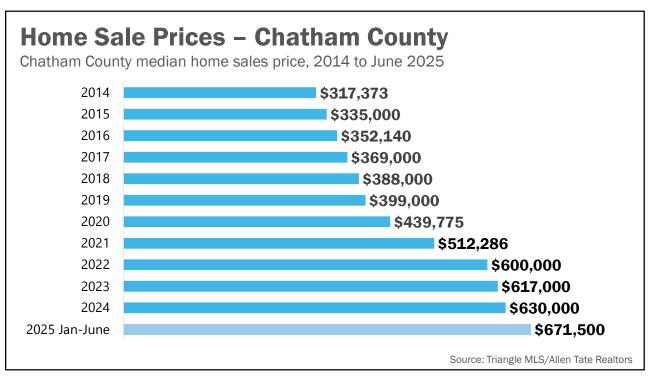
Current Rental Conditions - 108

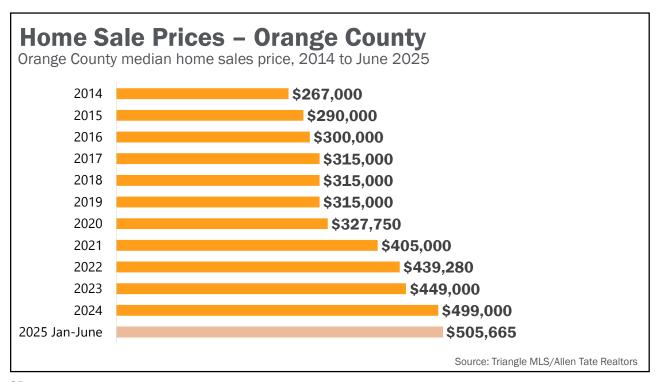
Fair Market Rent - 118

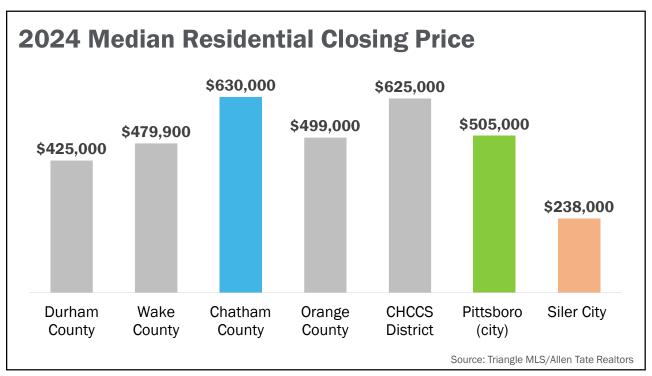
Homelessness - 123

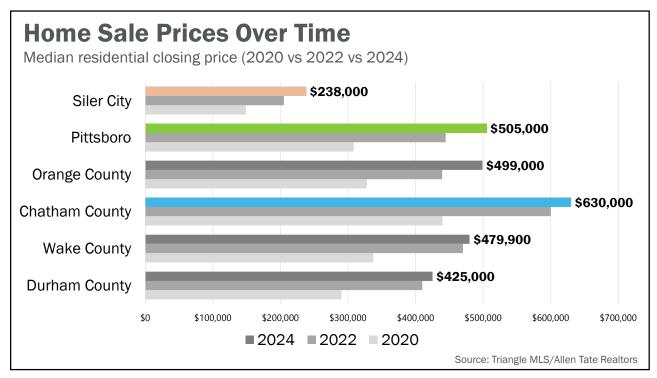
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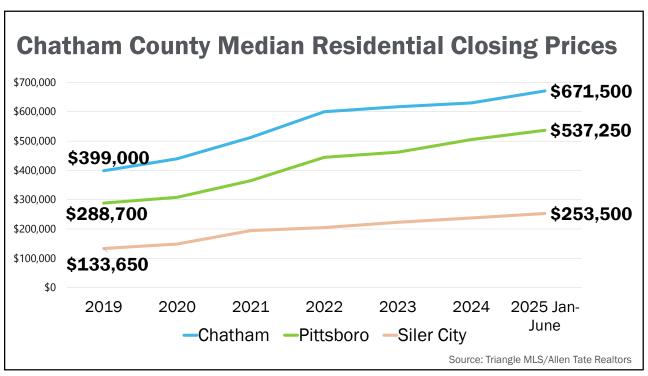
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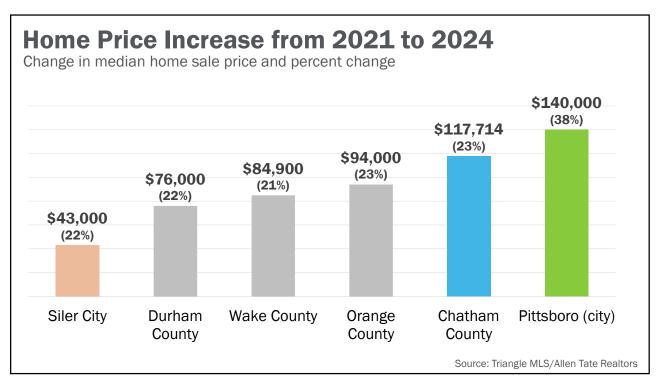


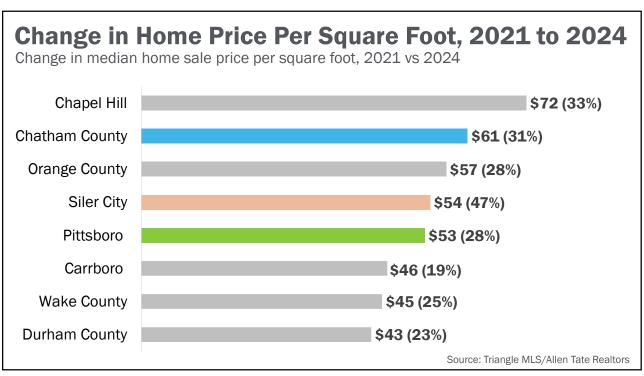


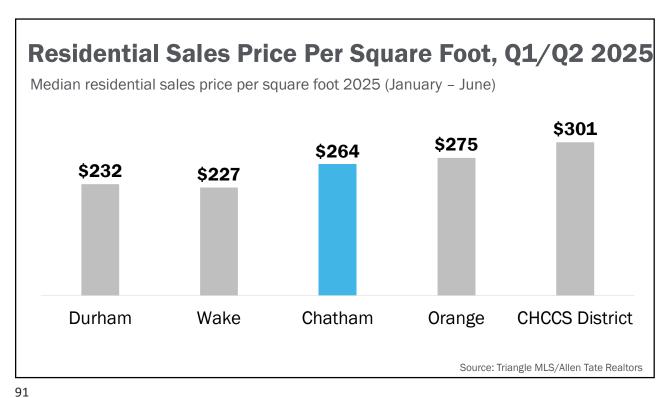




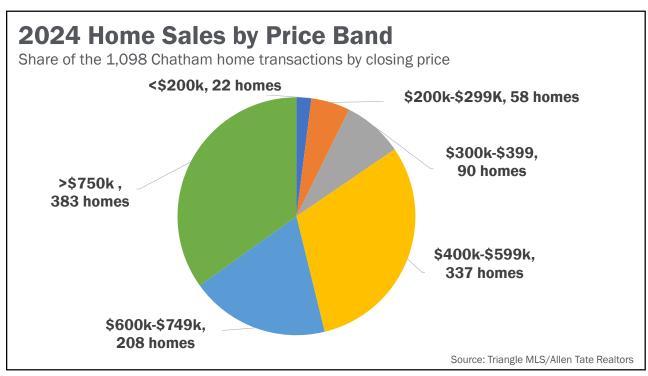


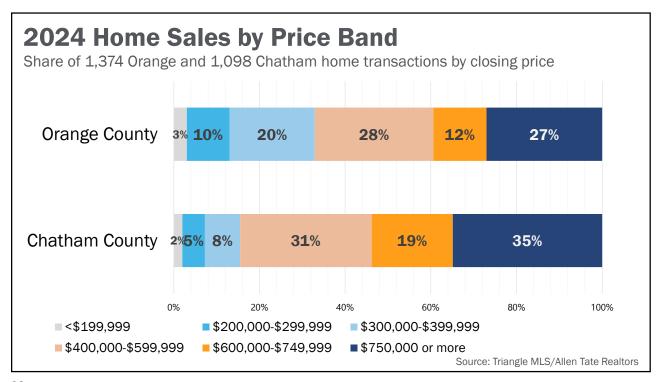




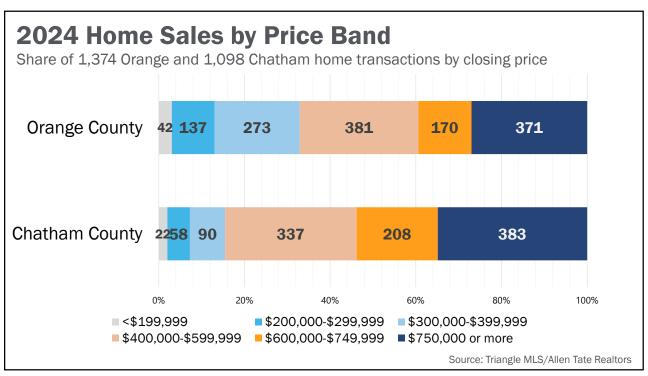


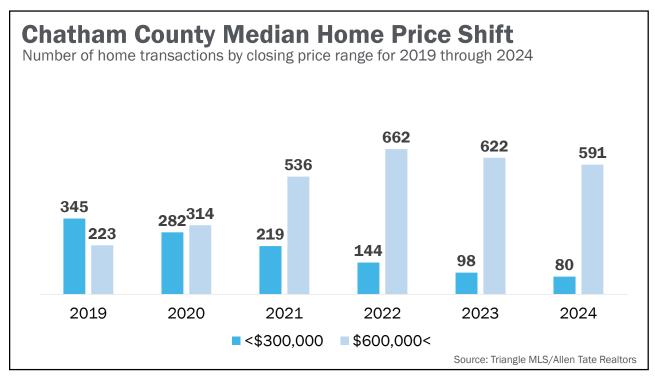


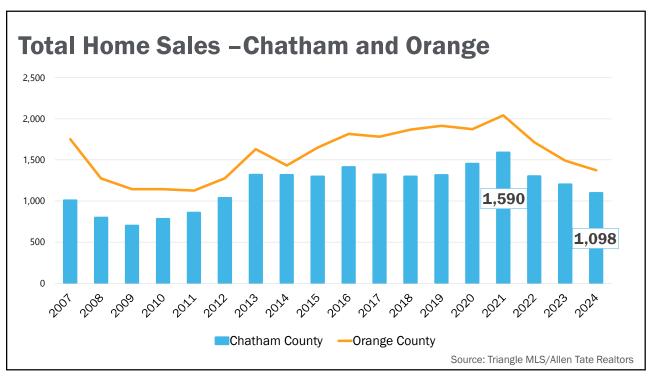


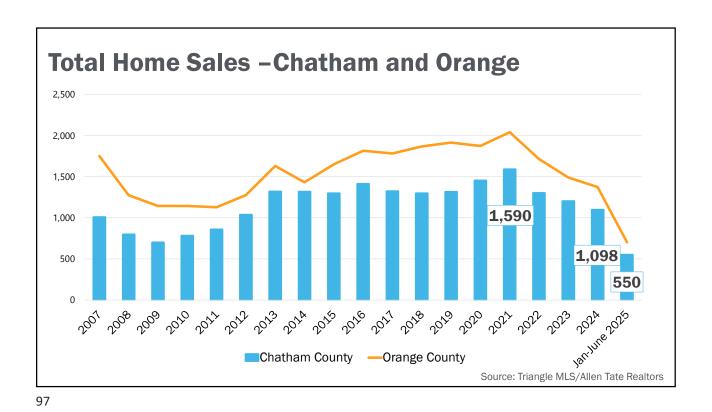


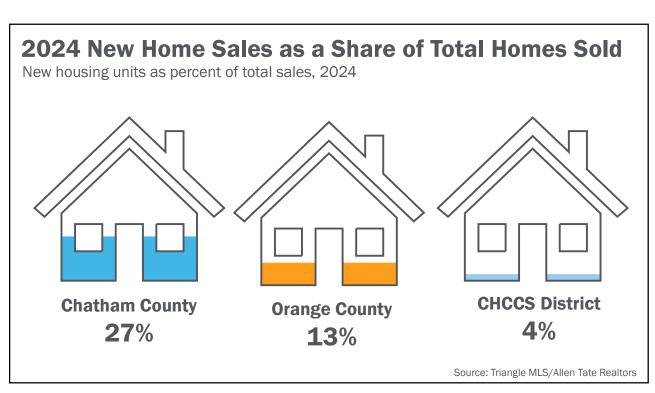


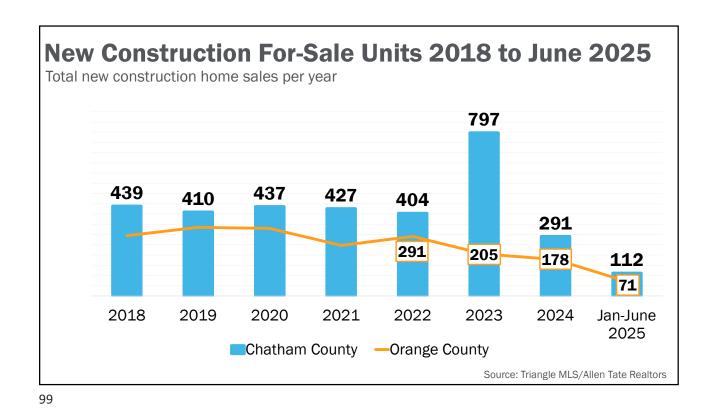


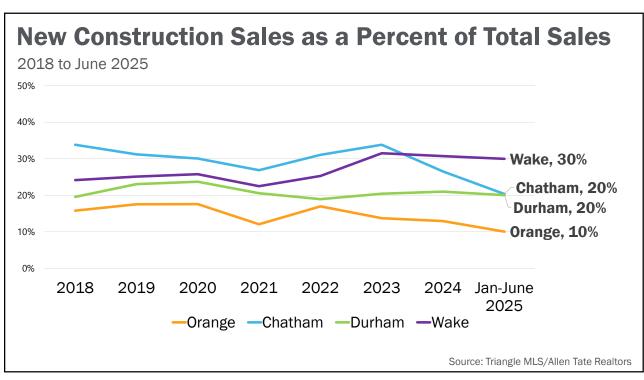


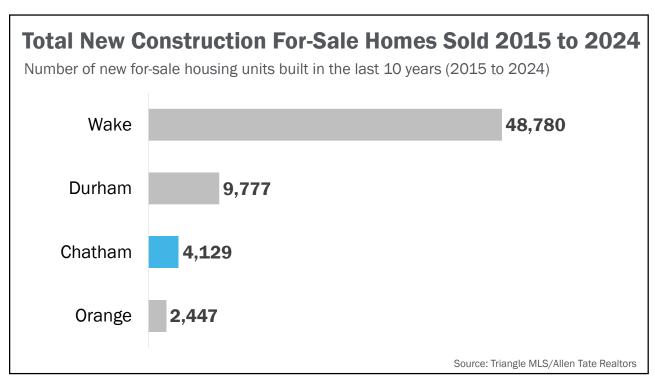


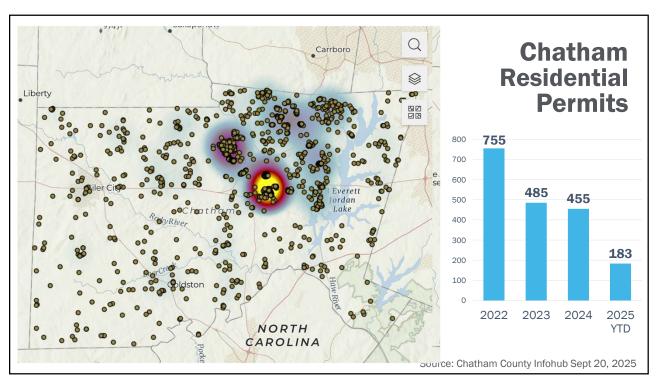


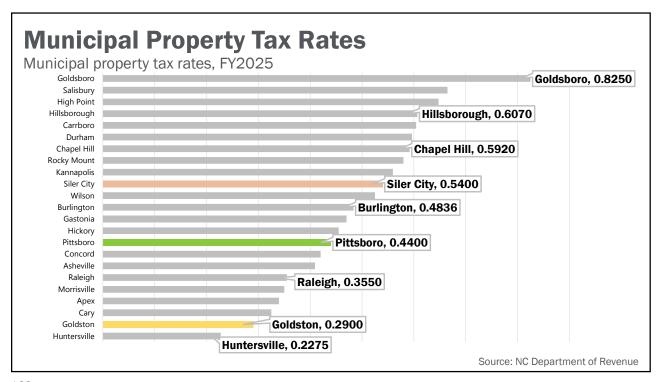




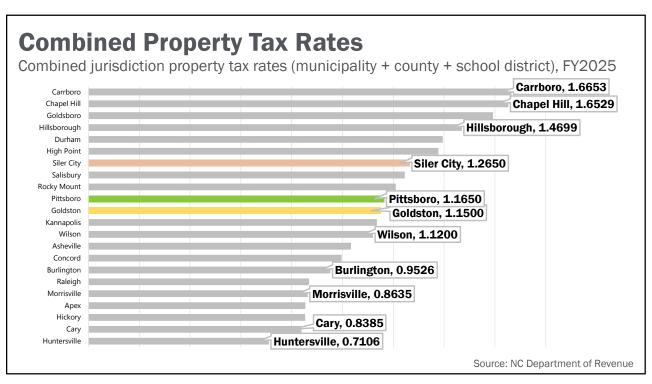


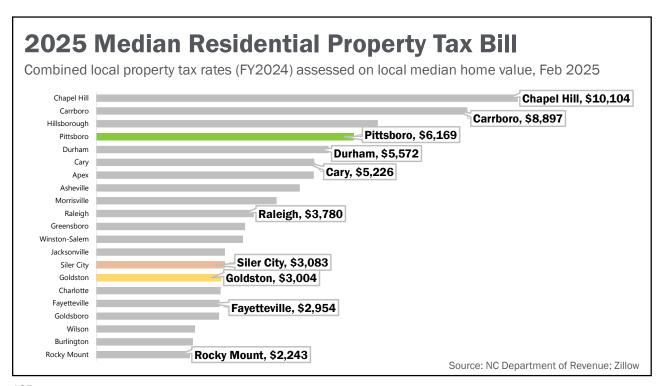


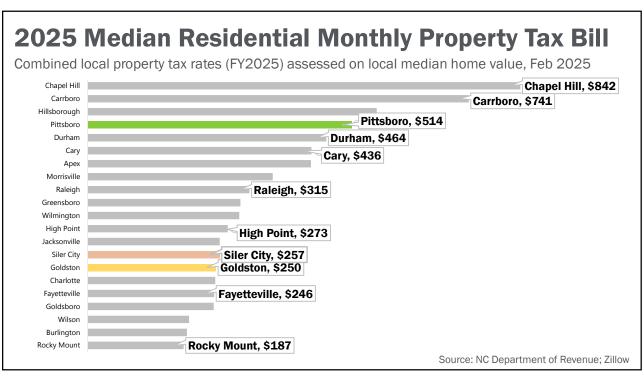


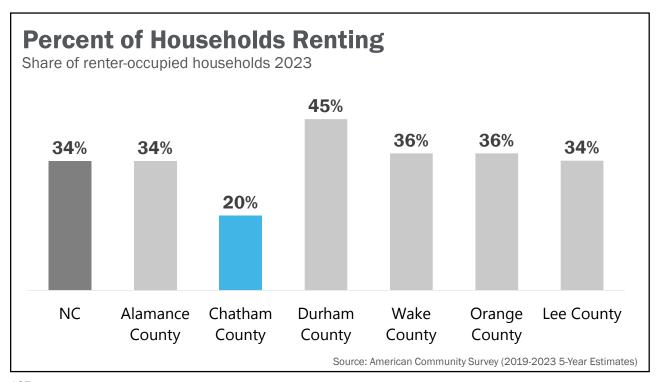


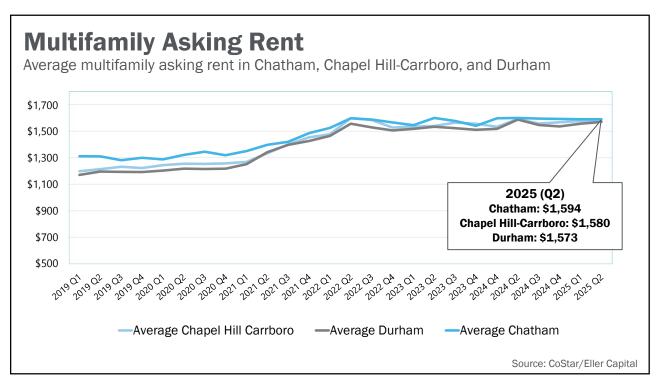


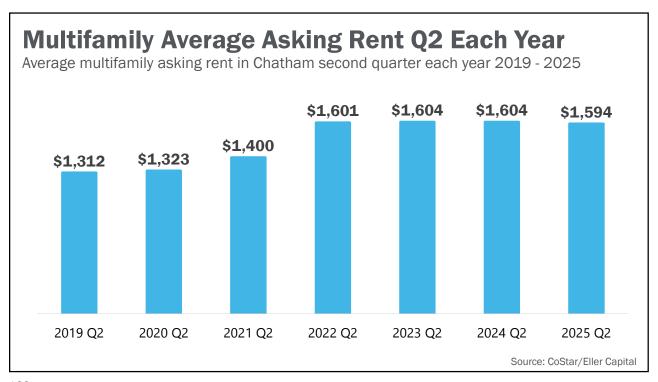


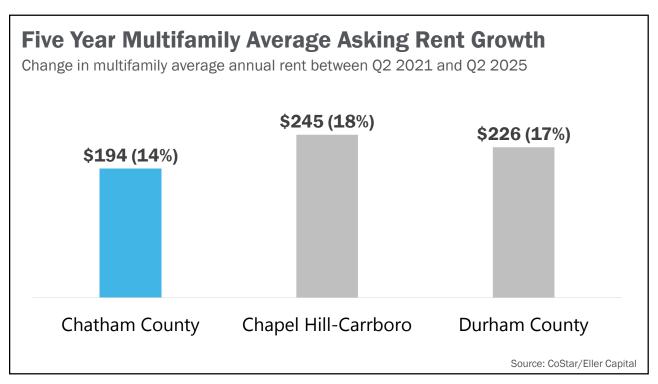


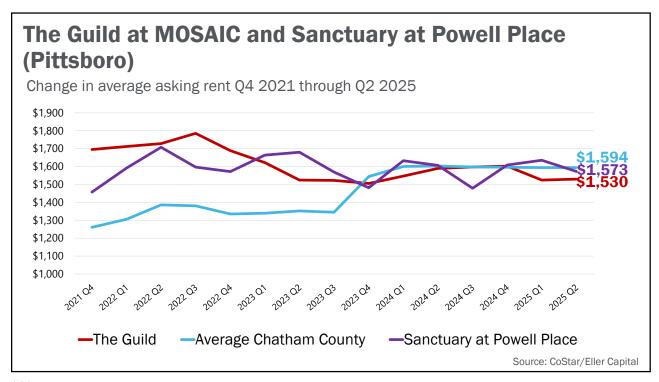




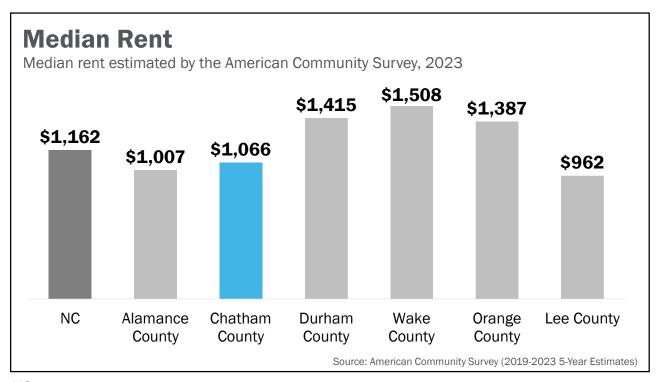


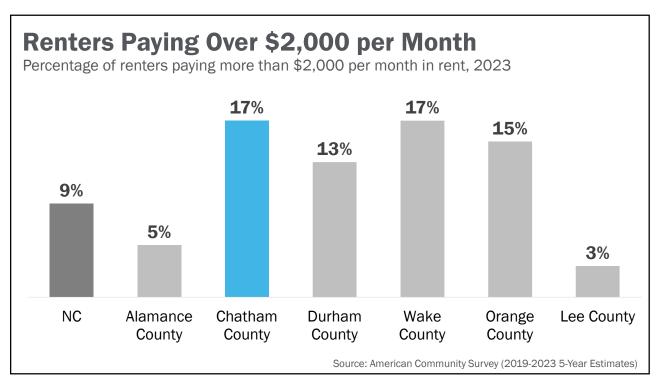


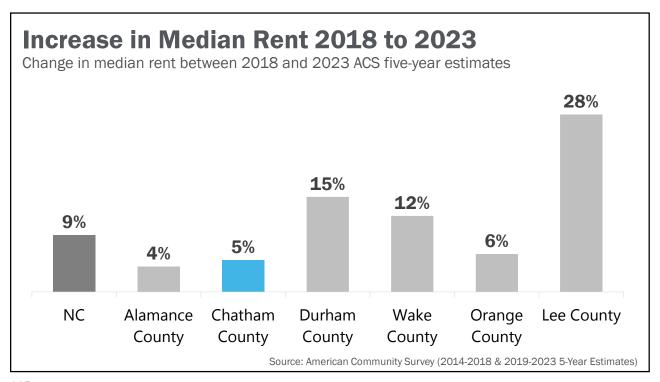


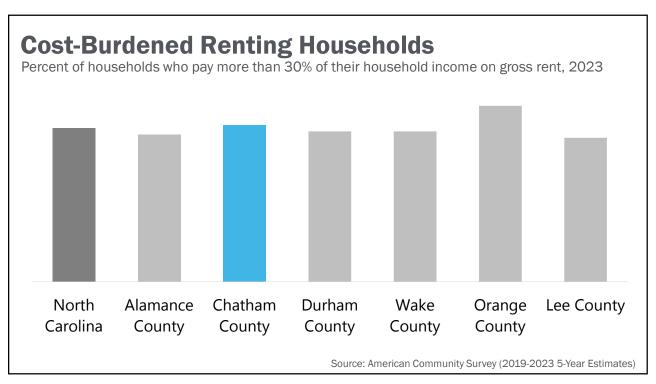


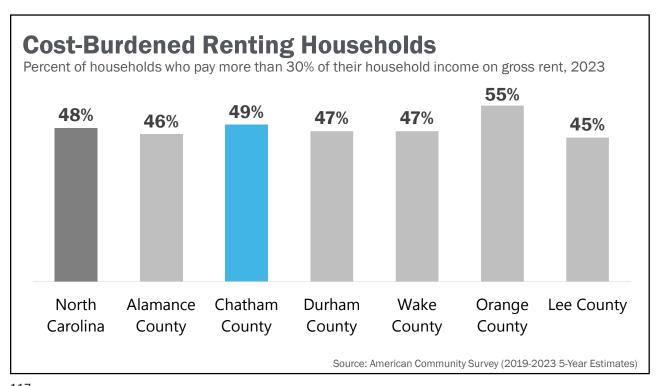












Local and North Carolina Fair Market Rent

Fair Market Rent (FMR) is HUD's best estimate of what a household seeking a modest rental home in a short amount of time can expect to pay for rent and utilities in the current market, 2024

| | North Carolina | Durham-Chapel Hill HMFA | Chatham County | Raleigh HMFA | Alamance County |
|-----------|-------------------|----------------------------|-------------------|--------------|--------------------|
| 0 Bedroom | \$1,085 | \$1,385 | \$1,385 | \$1,427 | \$828 |
| 1 Bedroom | \$1,131 | \$1,418 | \$1,418 | \$1,466 | \$1,043 |
| 2 Bedroom | \$1,311 | \$1,631 | \$1,631 | \$1,646 | \$1,215 |
| 3 Bedroom | \$1,681 | \$2,051 | \$2,051 | \$2,035 | \$1,523 |
| 4 Bedroom | \$2,082 | \$2,510 | \$2,510 | \$2,711 | \$1,713 |

Note: Durham-Chapel Hill HMFA includes Orange, Durham, Chatham, and Person Counties

Source: National Low Income Housing Coalition, Out of Reach Report

Weekly Hours at Minimum Wage To Afford FM Rent

Weekly hours of minimum wage work needed to afford Fair Market Rate Rent, 2024

| | North Carolina | Durham-Chapel Hill HMFA | Chatham County | Raleigh HMFA | Alamance County |
|-----------|----------------|----------------------------|-------------------|-----------------|--------------------|
| 0 Bedroom | 115 | 147 | 147 | 151 | 88 |
| 1 Bedroom | 120 | 150 | 150 | 156 | 111 |
| 2 Bedroom | 139 | 173 | 173 | 175 | 129 |
| 3 Bedroom | 178 | 218 | 218 | 216 | 162 |
| 4 Bedroom | 221 | 266 | 266 | 288 | 182 |

Note: Durham-Chapel Hill HMFA includes Orange, Durham, Chatham, and Person Counties

Source: National Low Income Housing Coalition, Out of Reach Report

119

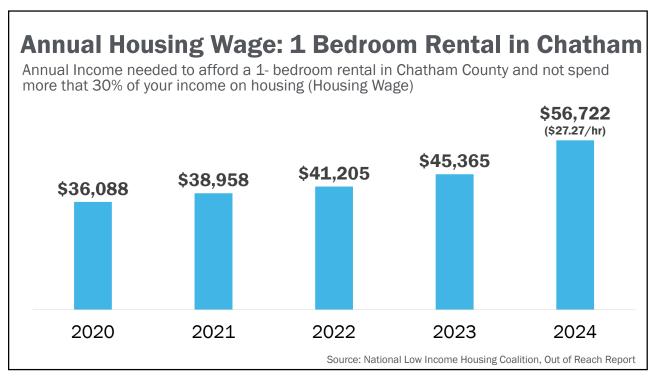
2024 Housing Wage

Housing Wage = hourly wages needed to afford Fair Market Rate Rent, 2024

| | North Carolina | Durham-Chapel Hill HMFA | Chatham County | Raleigh HMFA | Alamance County |
|-----------|-------------------|----------------------------|-------------------|-----------------|--------------------|
| 0 Bedroom | \$20.87 | \$26.63 | \$26.63 | \$27.44 | \$15.92 |
| 1 Bedroom | \$21.75 | \$27.27 | \$27.27 | \$28.19 | \$20.06 |
| 2 Bedroom | \$25.21 | \$31.37 | \$31.37 | \$31.65 | \$23.37 |
| 3 Bedroom | \$32.33 | \$39.44 | \$39.44 | \$39.13 | \$29.29 |
| 4 Bedroom | \$40.05 | \$48.27 | \$48.27 | \$52.13 | \$32.94 |

Note: Durham-Chapel Hill HMFA includes Orange, Durham, Chatham, and Person Counties

Source: National Low Income Housing Coalition, Out of Reach Report



Homelessness in Chatham County

Chatham County 2025 point in time count

44

people experiencing homelessness

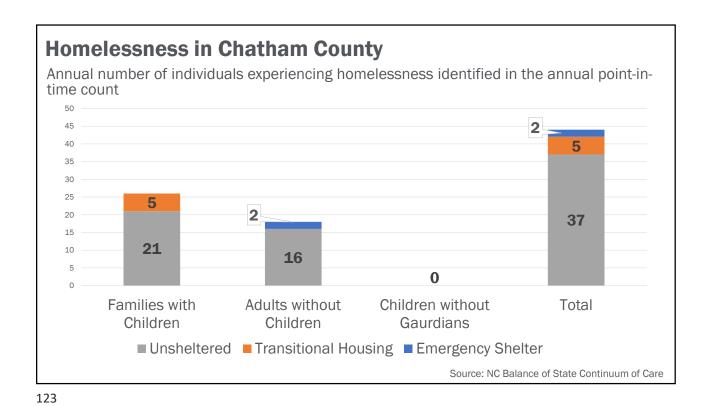
37

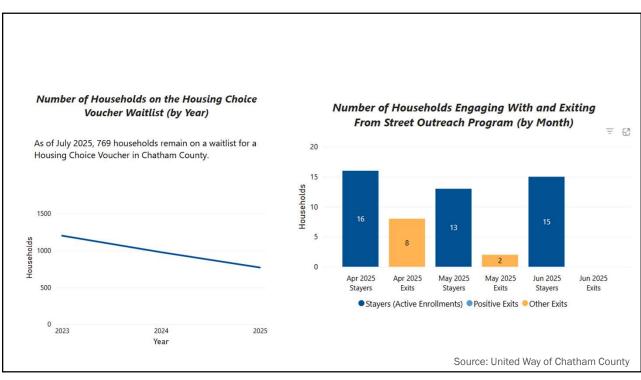
people living unsheltered

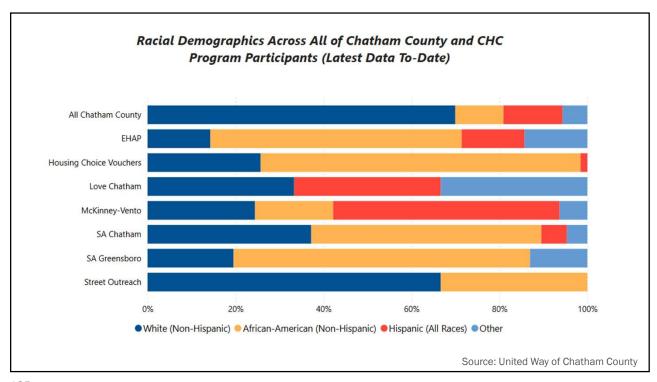
14

people considered chronically homeless

Source: NC Balance of State Continuum of Care







Children Experiencing Housing Instability or Homelessness

Children identified by Chatham County Schools through the McKinney-Vento Program as experiencing homelessness or housing instability

Total Chatham County Students
Identified by the McKinney-Vento Program
(2024-2025 School Year)

% of Chatham County Enrolled Students Identified by the McKinney-Vento Program (2024-2025 School Year)

3.1%

Throughout the 2024-2025 school year, the McKinney-Vento Program identified approximately 3.1 % of all students in Chatham County Schools as experiencing housing instability or homelessness. This represents 270 Chatham County students facing barriers to both their education and stable housing.

Source: United Way of Chatham County

The Economy

Top Employers & Industries - 128
Unemployment & Labor Participation - 135
Wages & Income - 143
Retail Sales & Sales Tax - 164
Tourism & Hospitality - 177
Farming & The Environment - 182



127

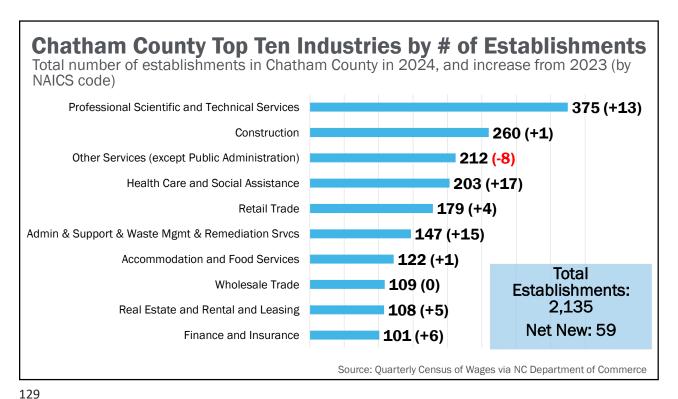
127

Chatham County's Top 20 Employers, 2024

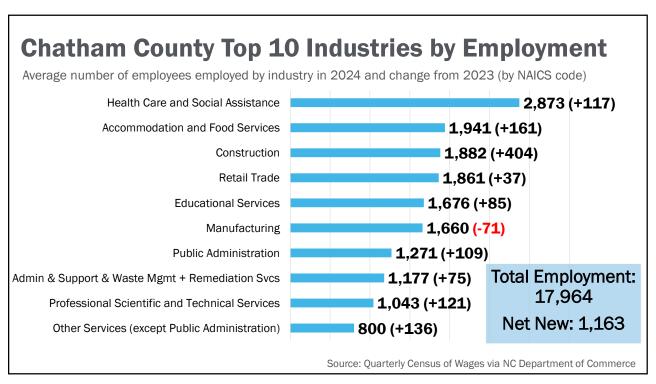
- 1. Chatham County Schools
- 2. Chatham County Government
- 3. Carolina Meadows
- 4. Mountaire Farms of NC
- 5. Ace Electric, Inc
- 6. Galloway Ridge
- 7. Wal-Mart
- 8. UNC Health
- 9. Old Dominion Insulation
- 10. ARAUCO North America

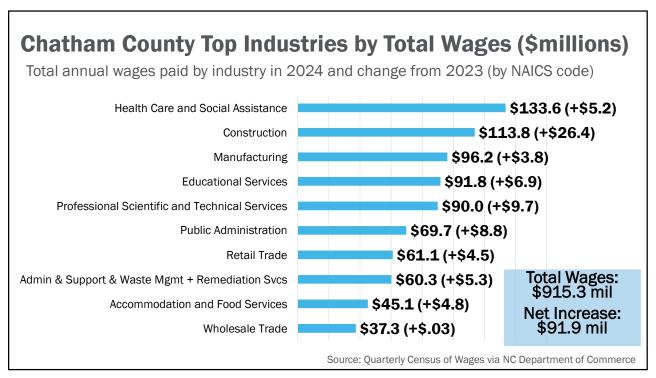
- 11. MJ's Staffing
- 12. Piedmont Health Services
- 13. Fearrington Village/Fitch Creations
- 14. The Laurels of Chatham
- 15. Aegis Home Care
- 16. Lowes Home Centers
- 17. BJI Employees Services
- 18. Southern Veneer Specialty Products
- 19. Brookwood Farms
- 20. Packers Sanitation Services

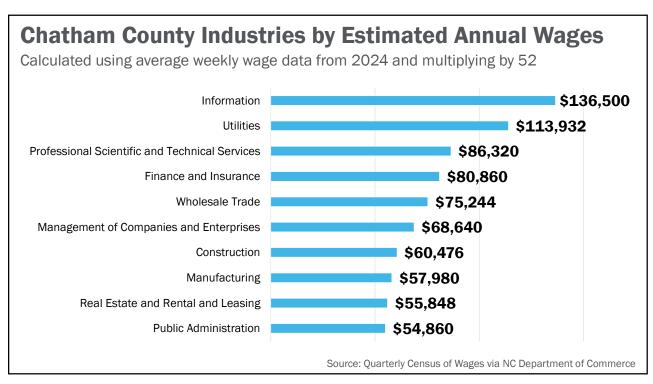
Source: NC Department of Commerce

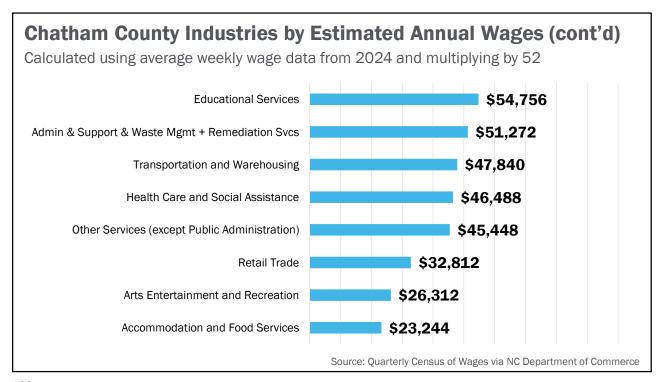




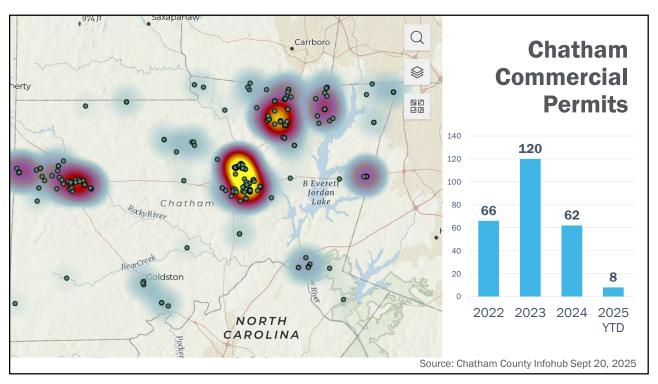


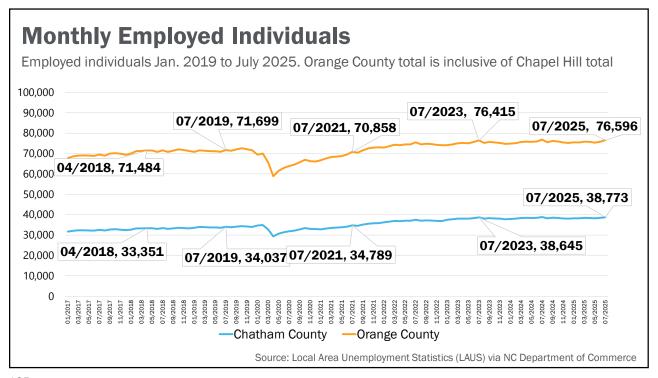




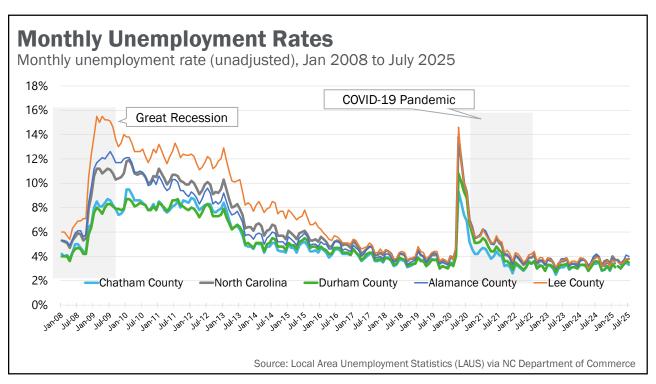


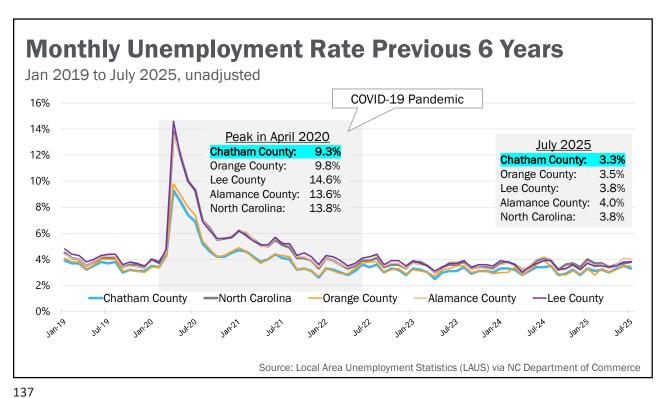




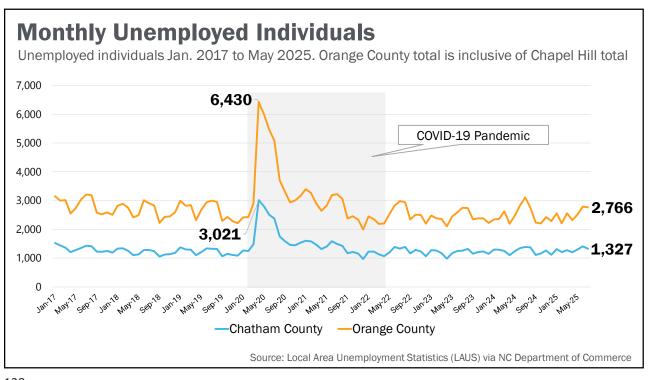


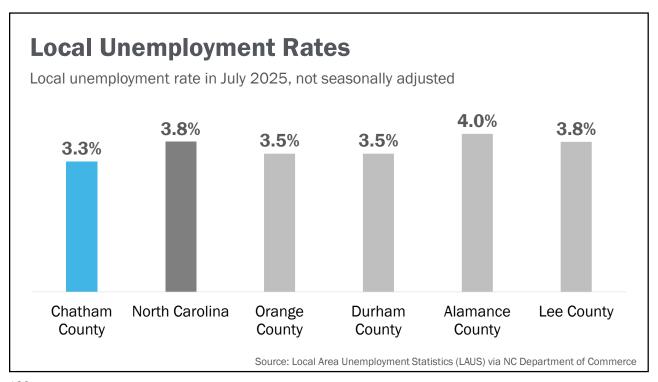


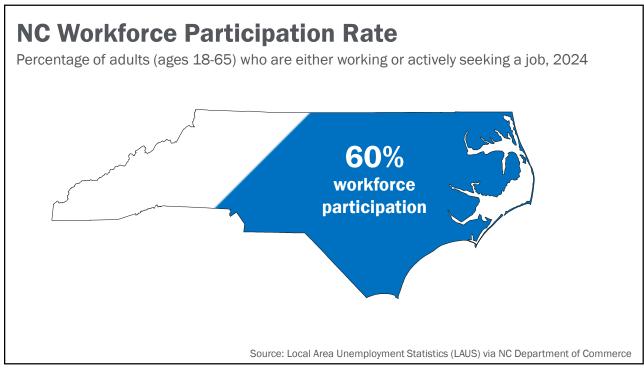


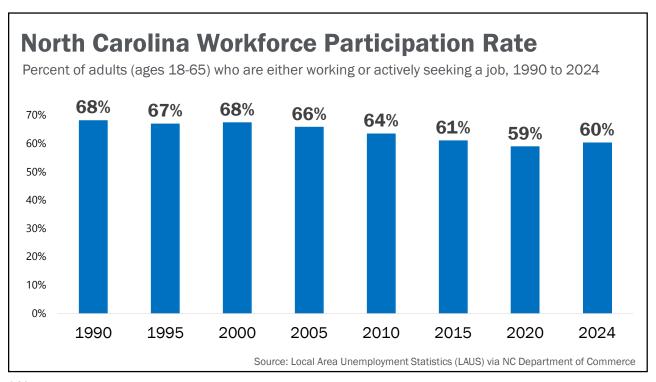


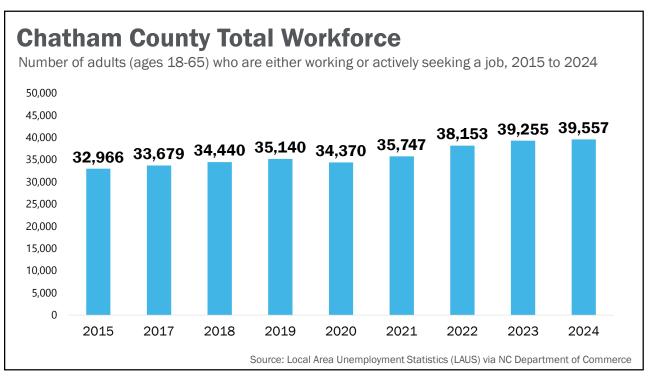


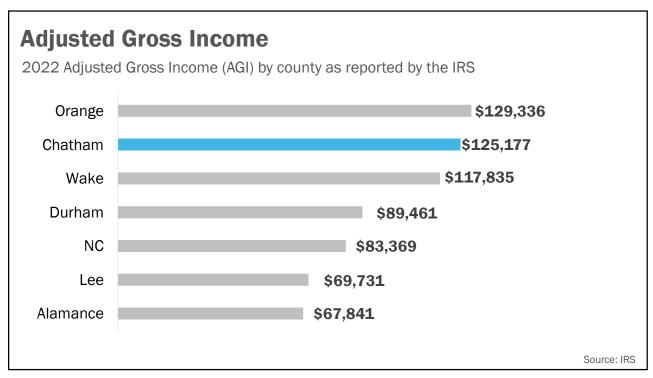


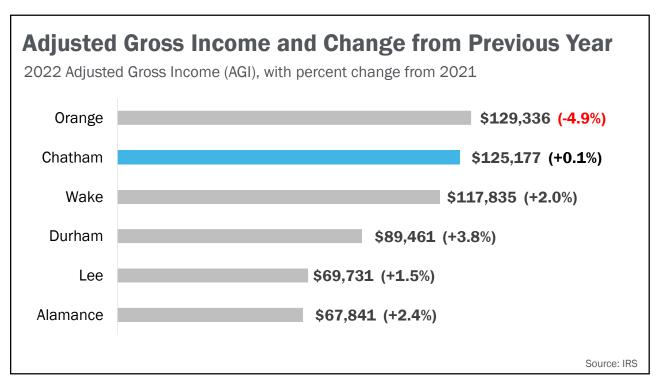


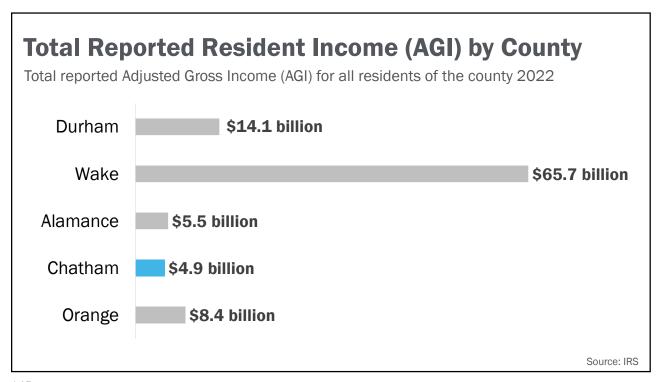


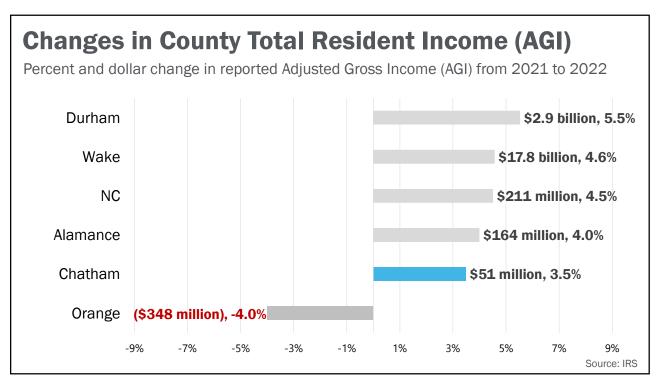


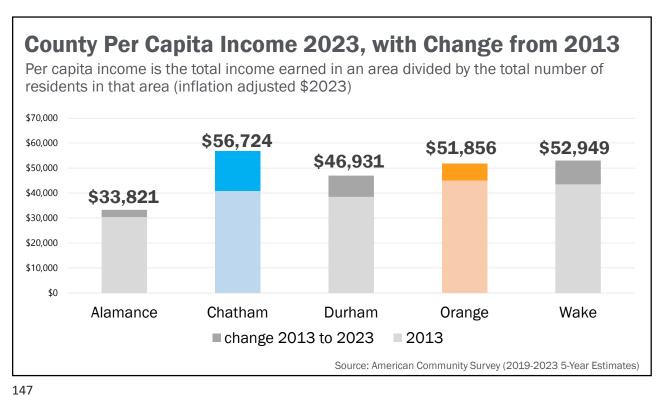


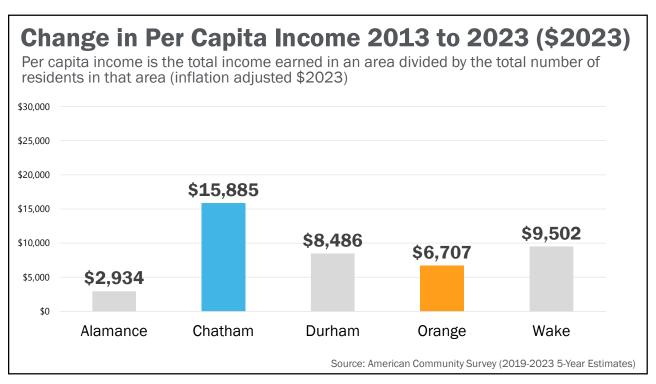


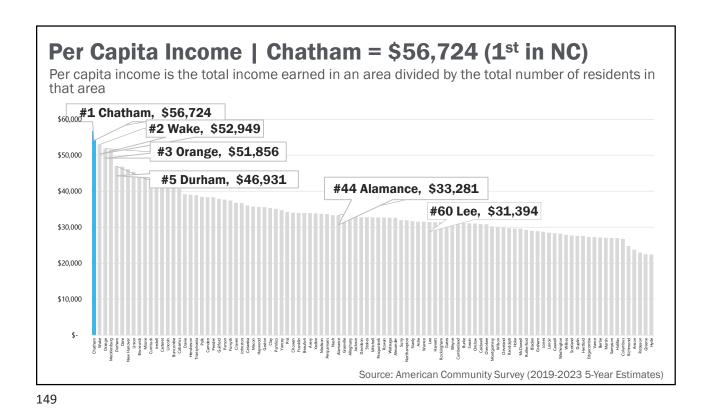


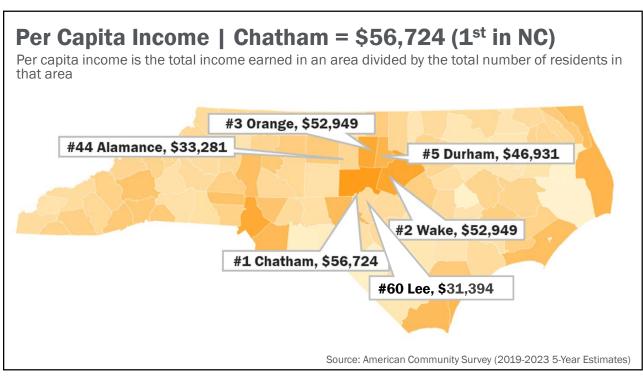


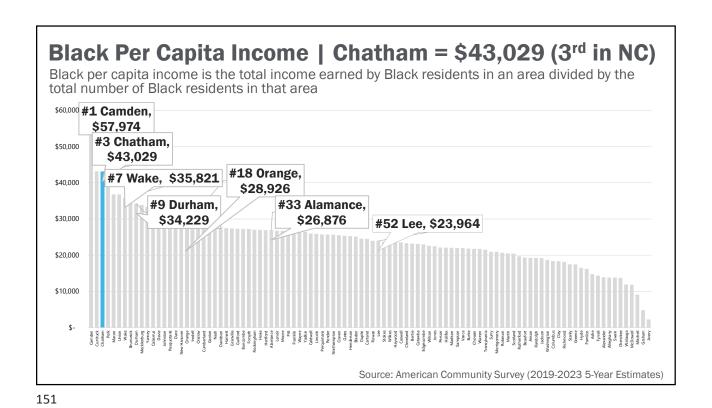


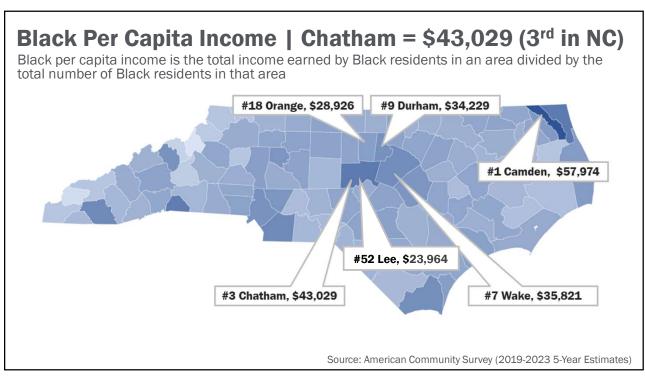


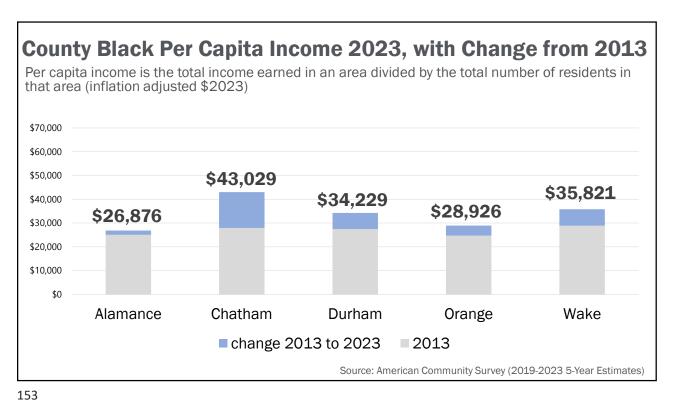


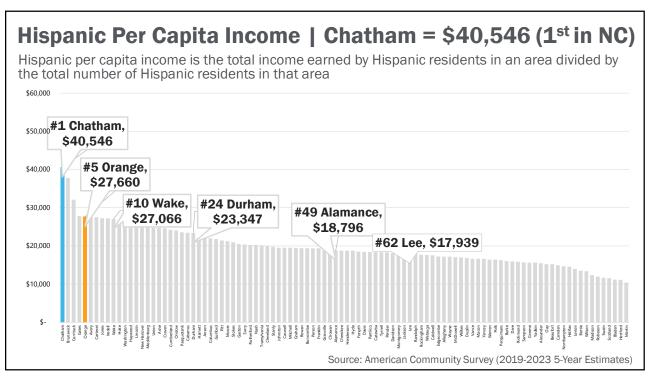


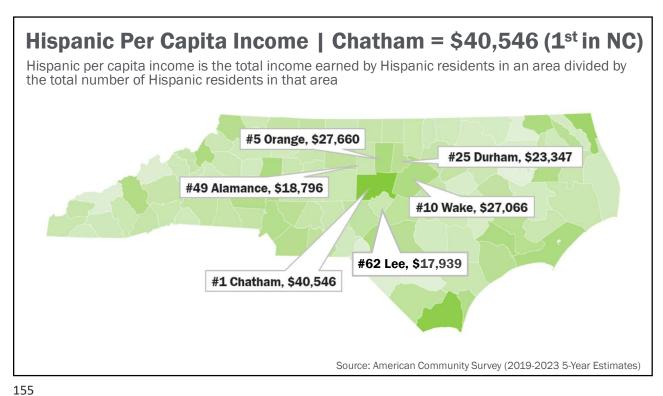


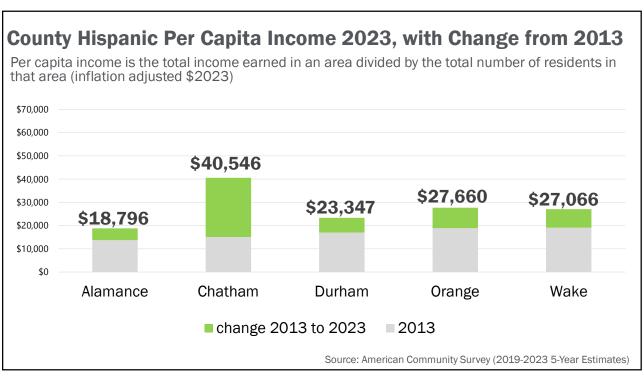


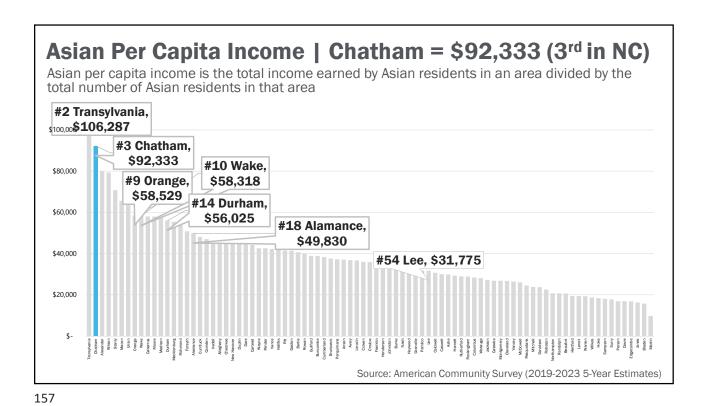


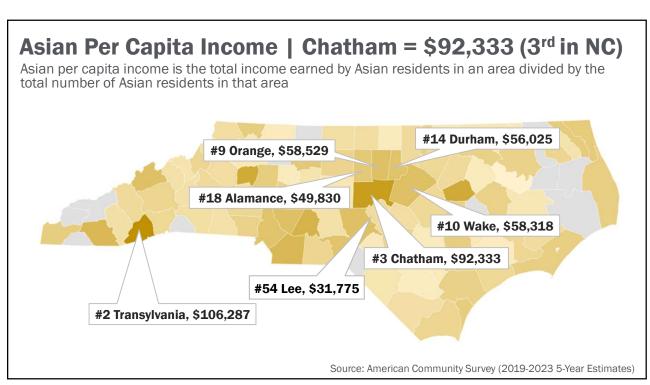


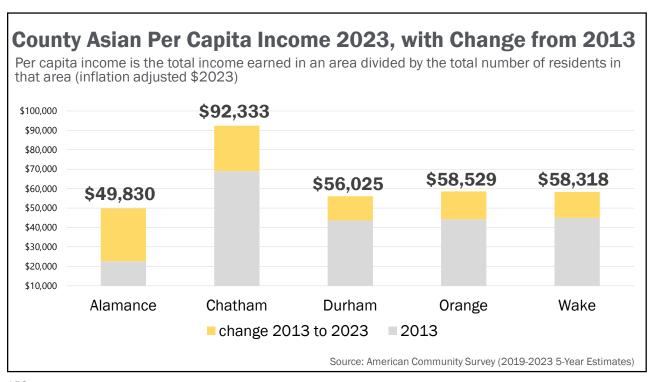


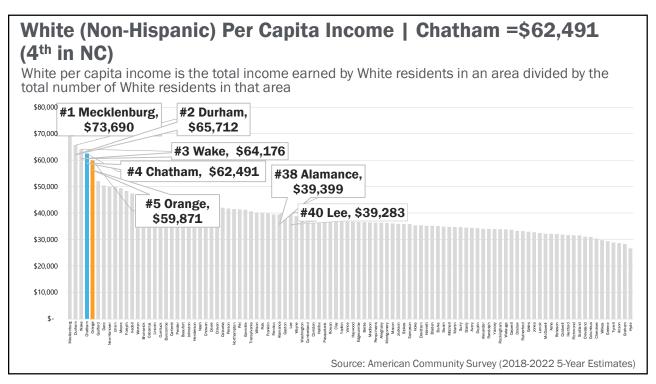


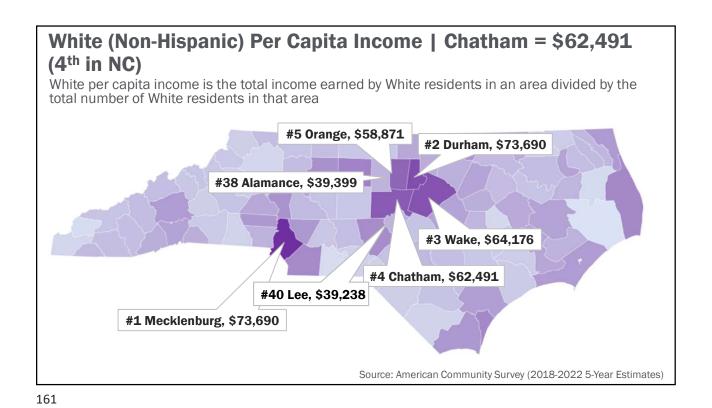


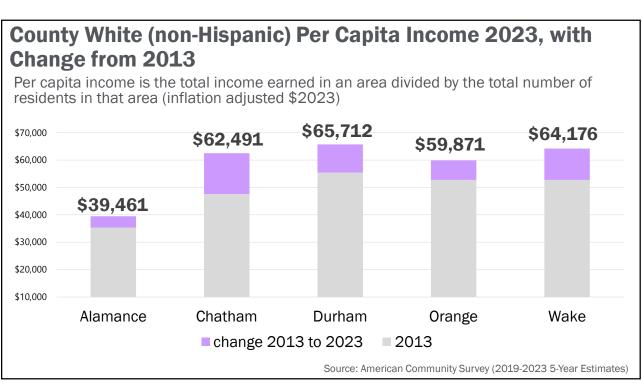


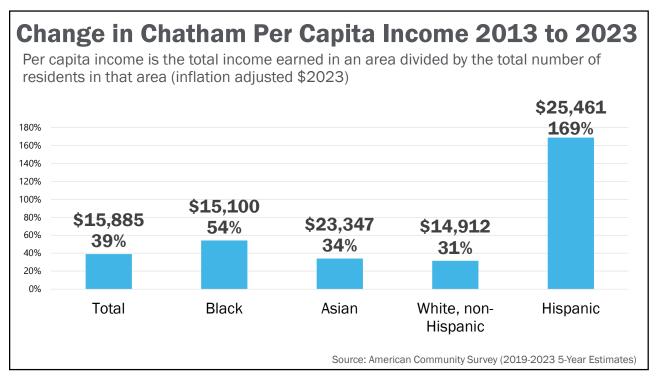


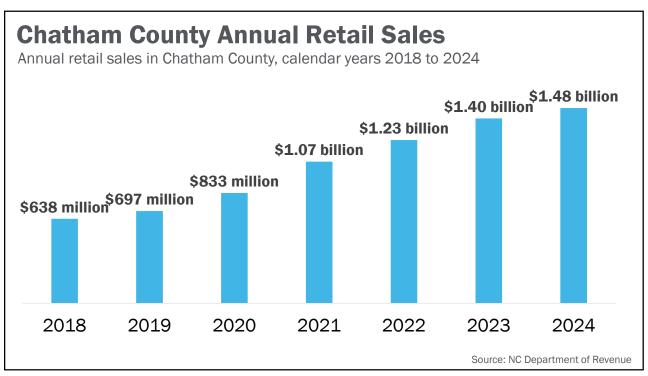


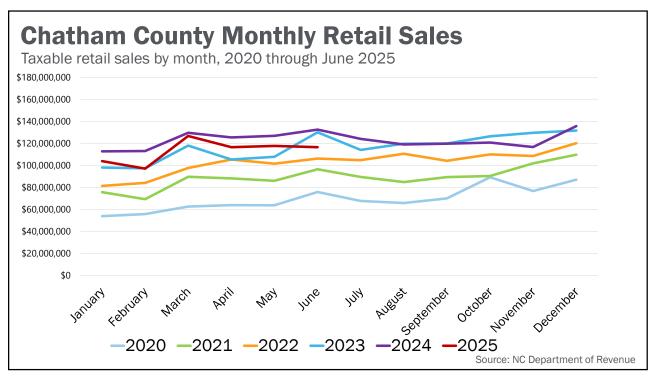


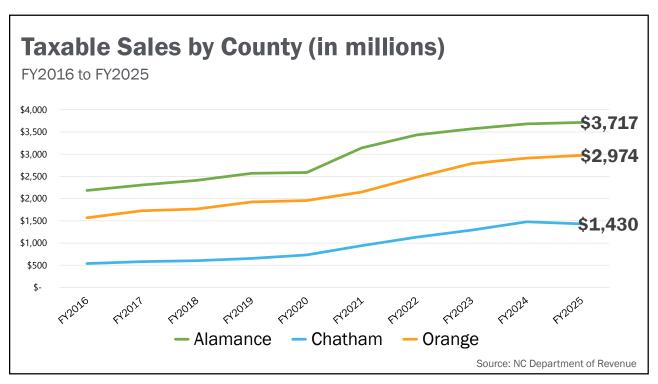


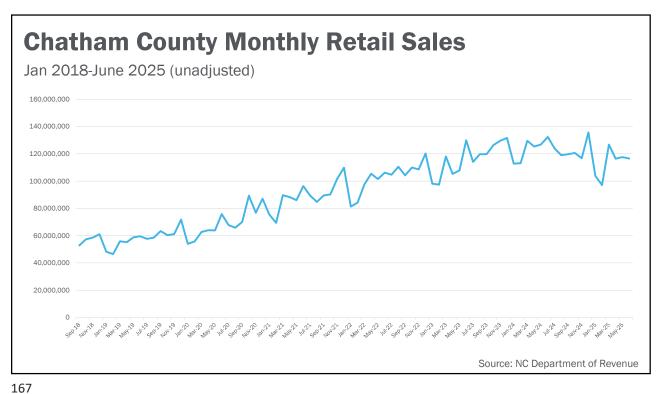




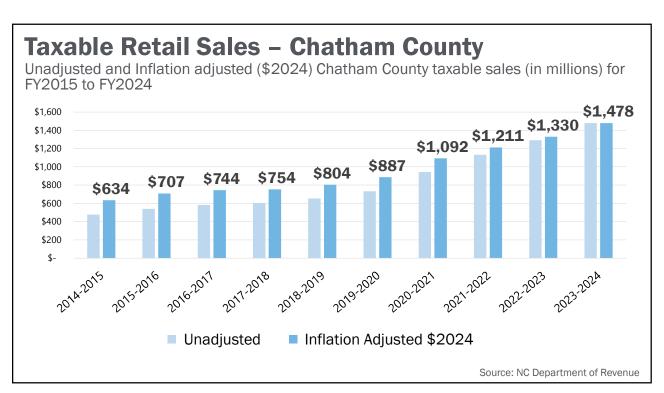


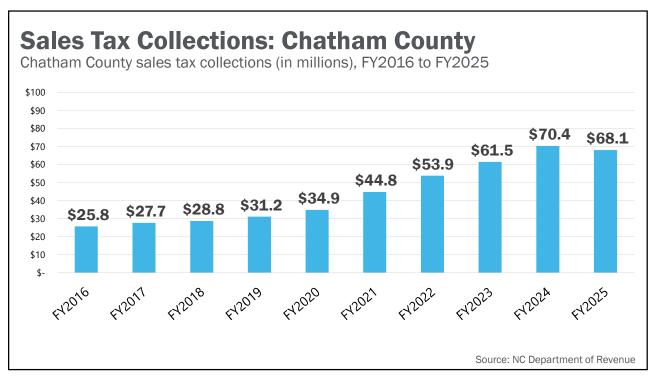


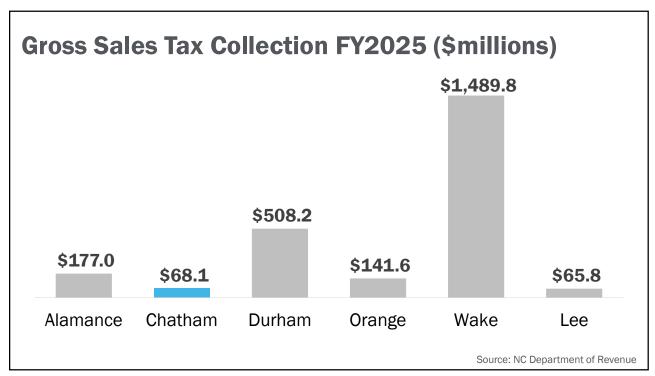


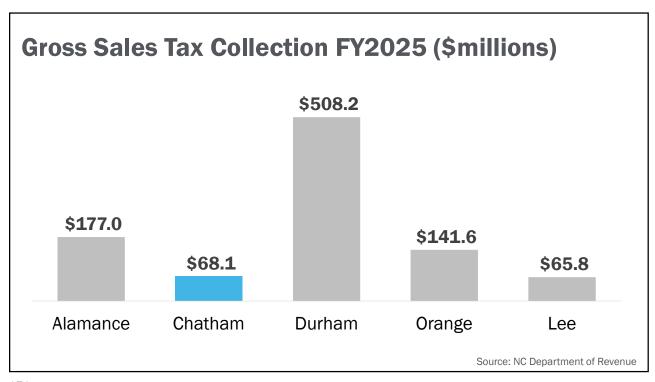


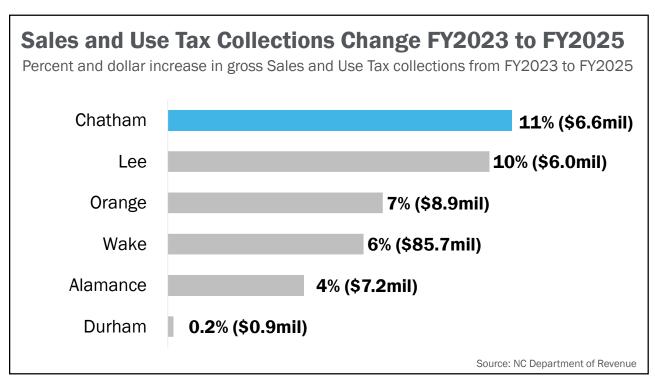


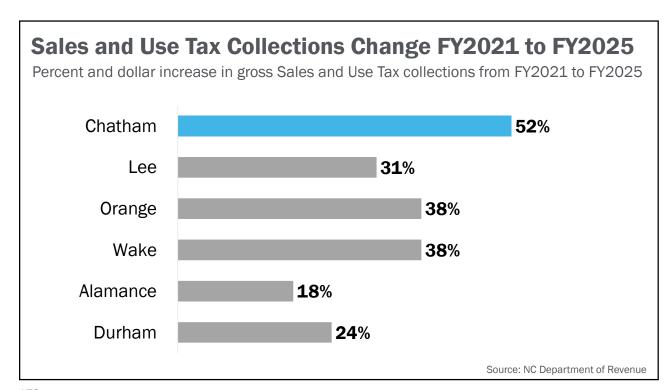




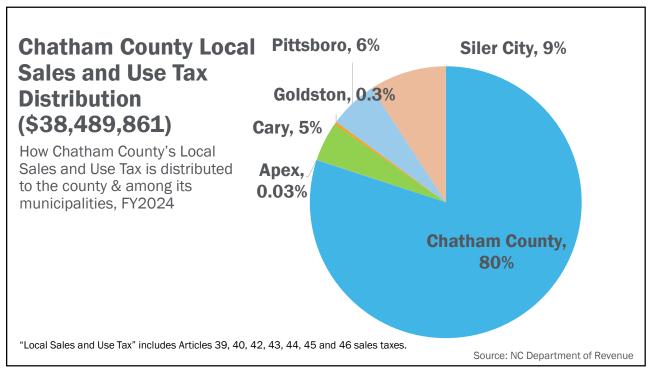


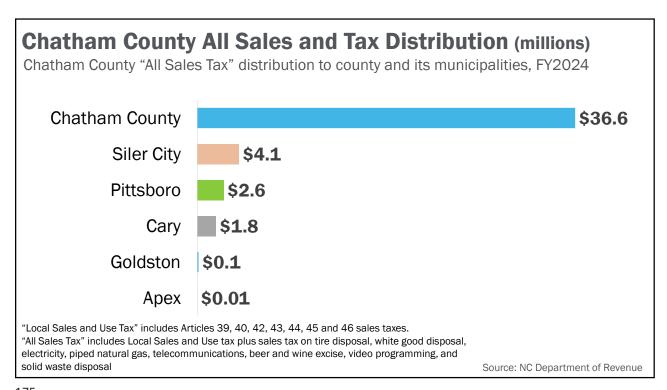




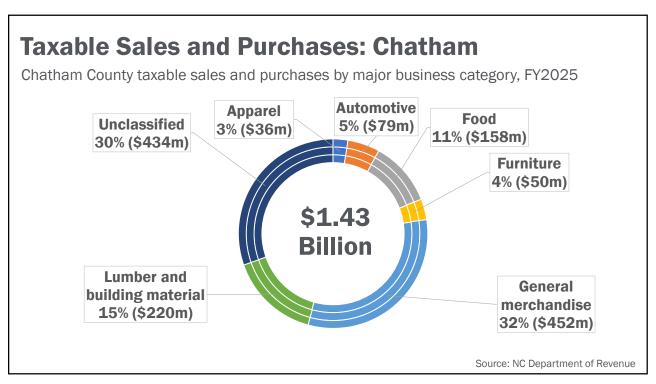


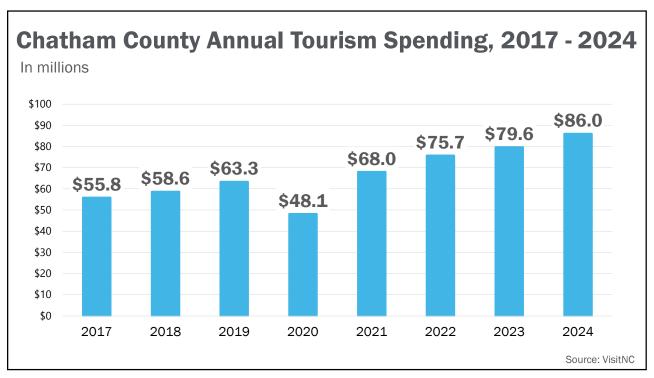


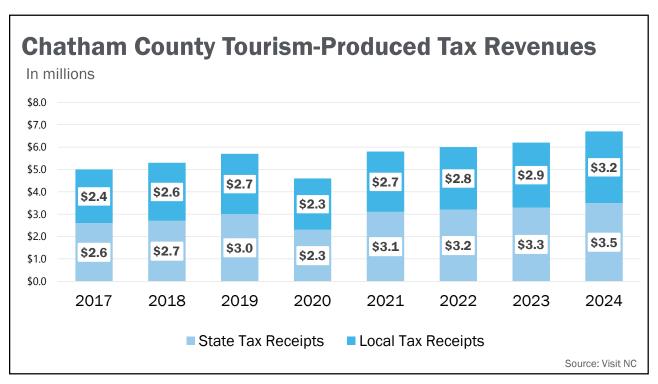


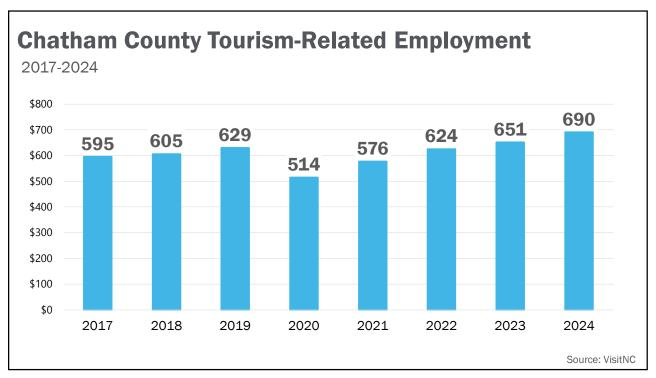


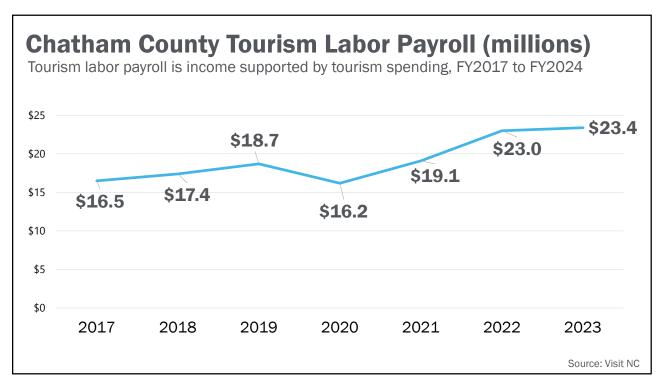


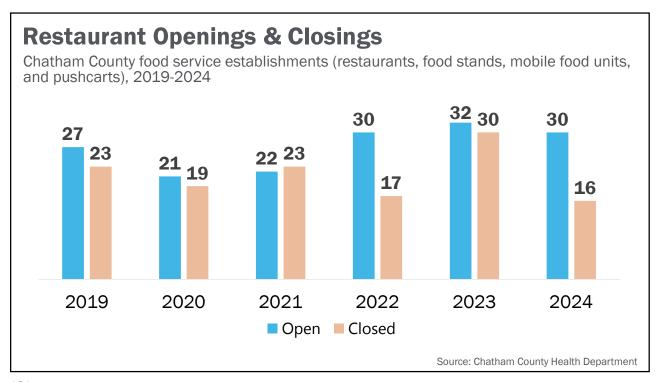


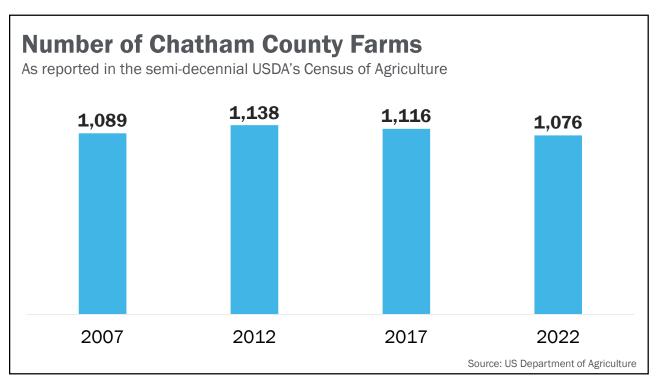


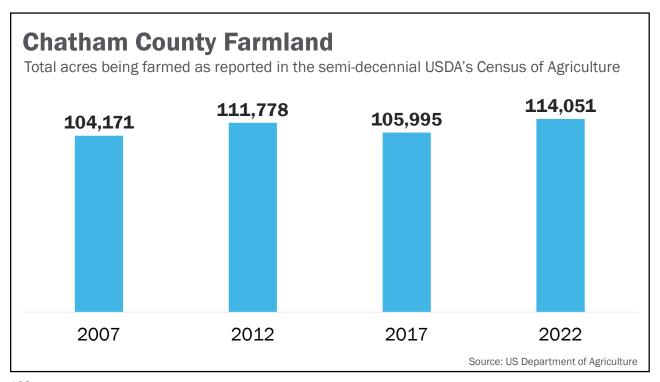


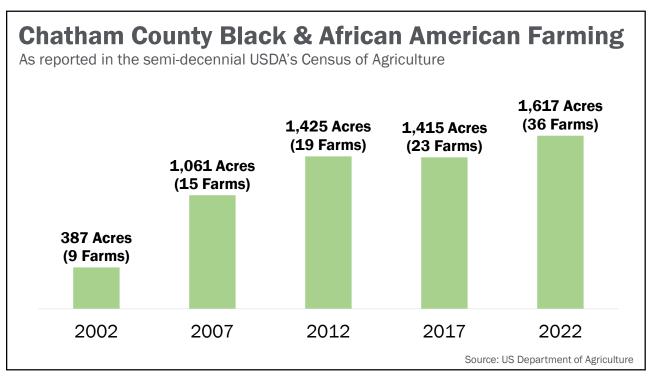










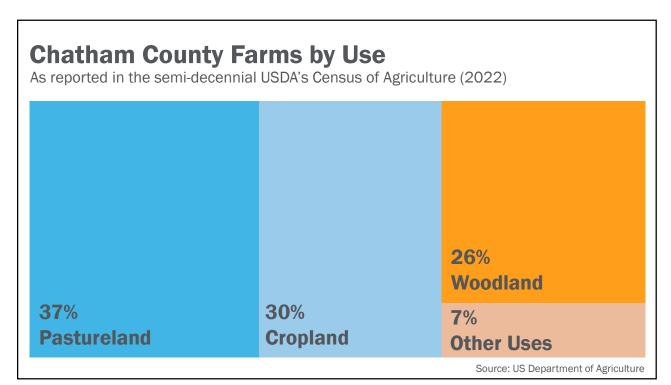


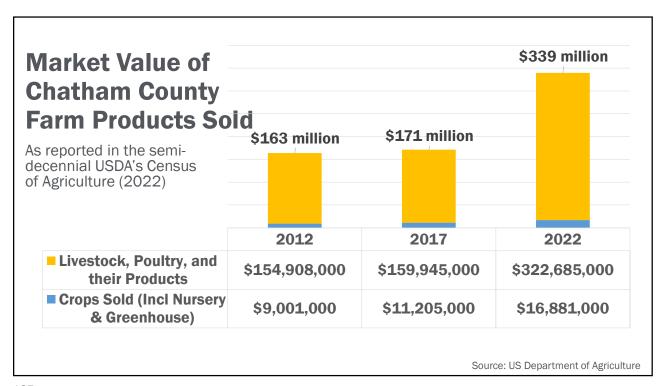
Hired Farm Labor: Chatham County

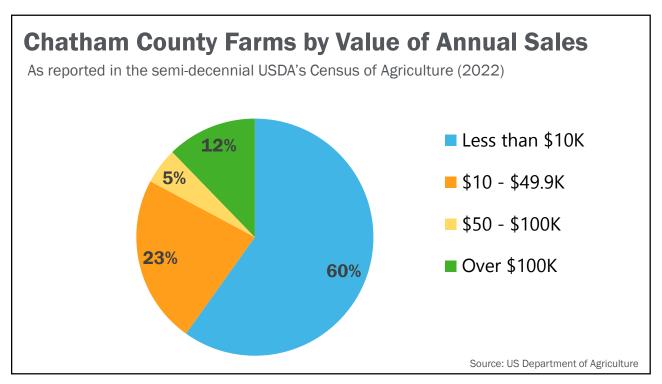
As reported in the semi-decennial USDA's Census of Agriculture (2022)

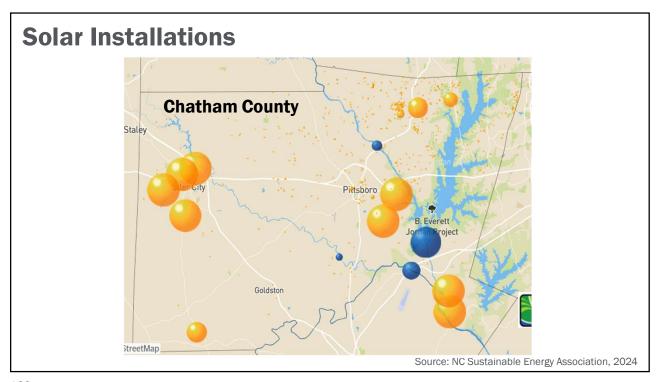
| | Farms with Workers | Workers | Annual Wages |
|------|-----------------------|---------|--------------|
| 2002 | 306 | 907 | \$5,364,000 |
| 2007 | 220 | 1287 | \$7,063,000 |
| 2012 | 325 | 997 | \$8,572,000 |
| 2017 | 240 | 793 | \$8,459,000 |
| 2022 | 245 | 664 | \$11,884,000 |

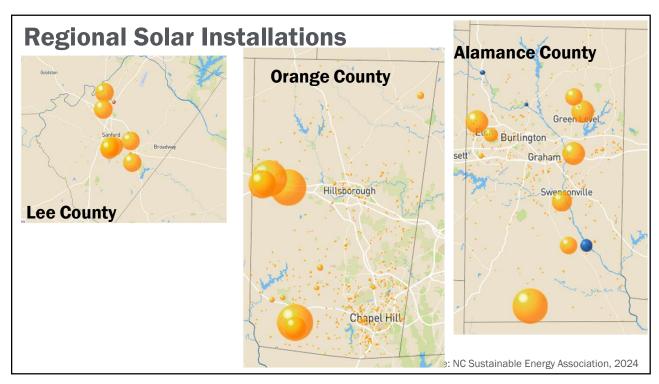
Source: US Department of Agriculture

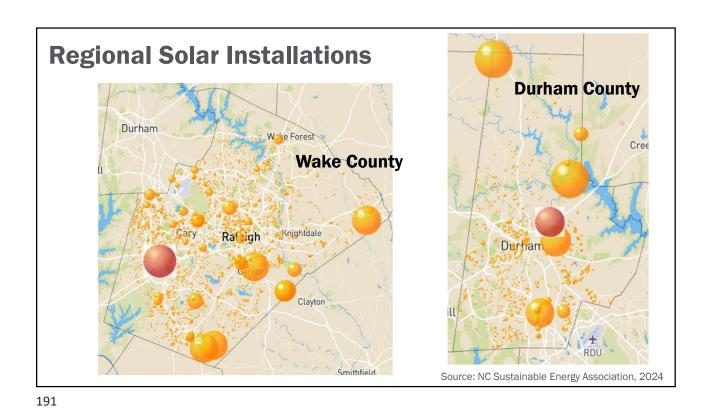




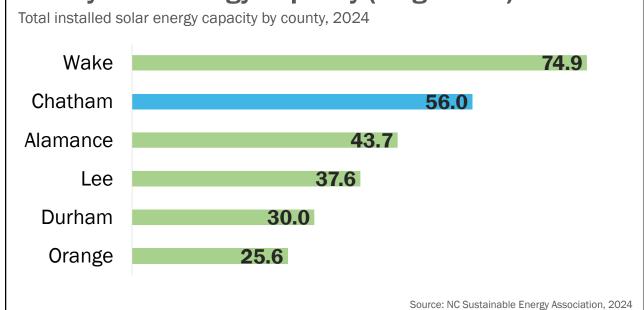


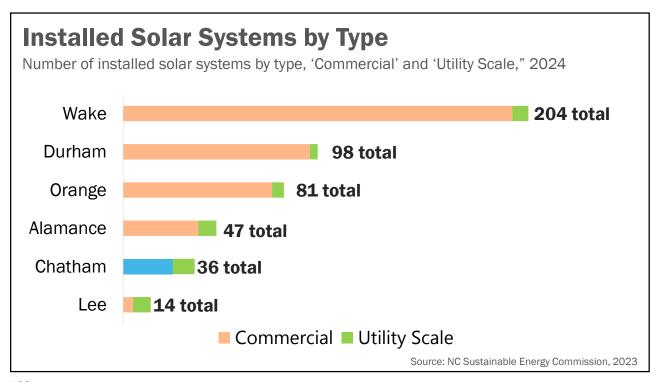




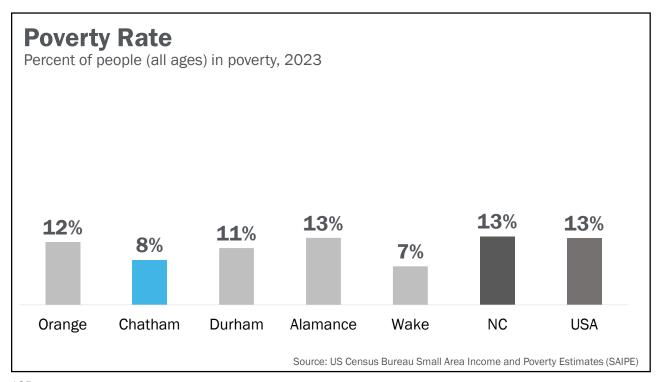


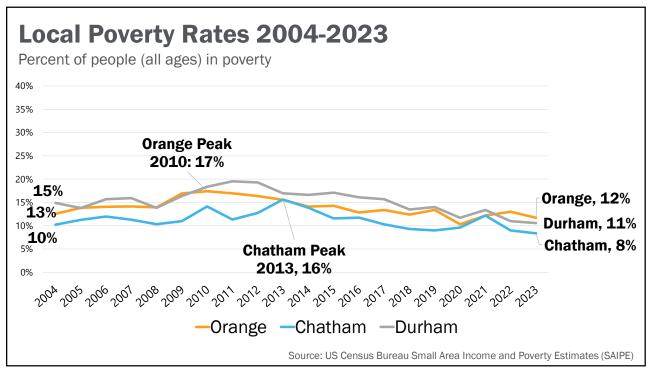


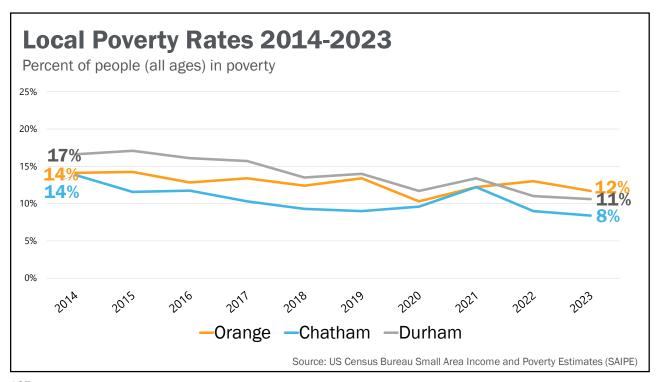


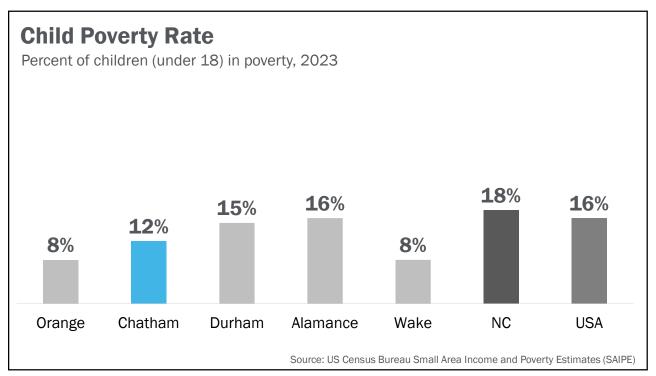


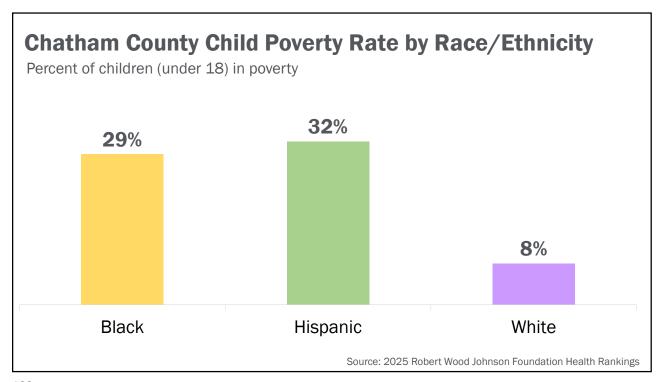
Poverty and Food Insecurity Poverty Rates – 195 Food Insecurity – 201 Food & Nutrition Services/ Free & Reduced Lunch – 204

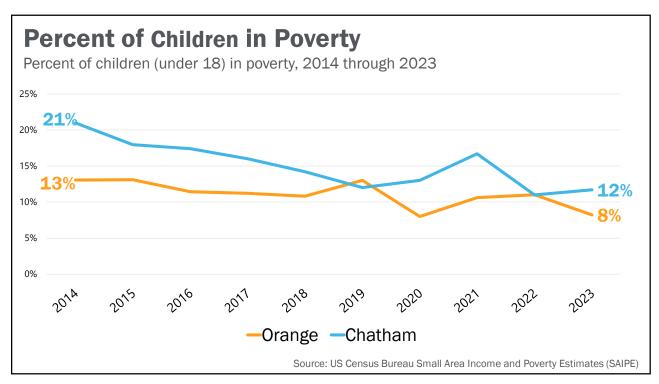


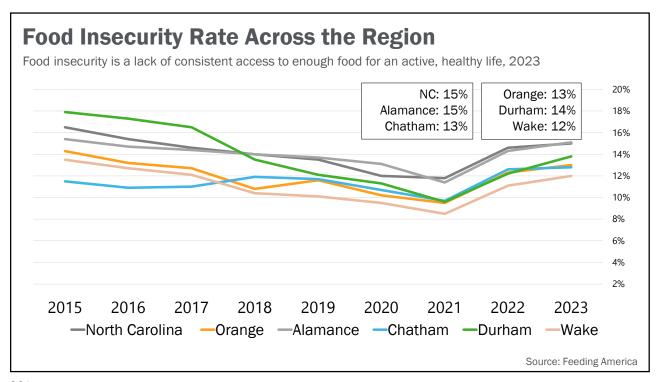


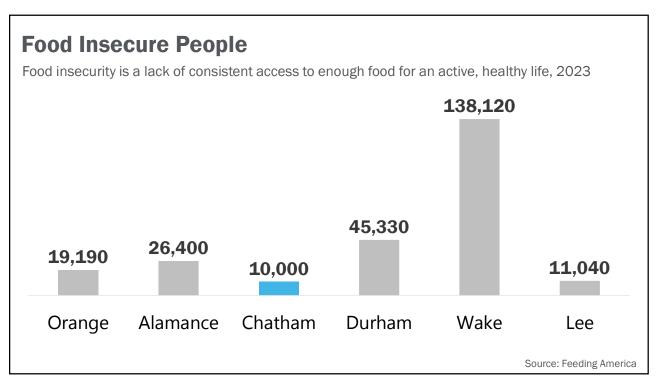


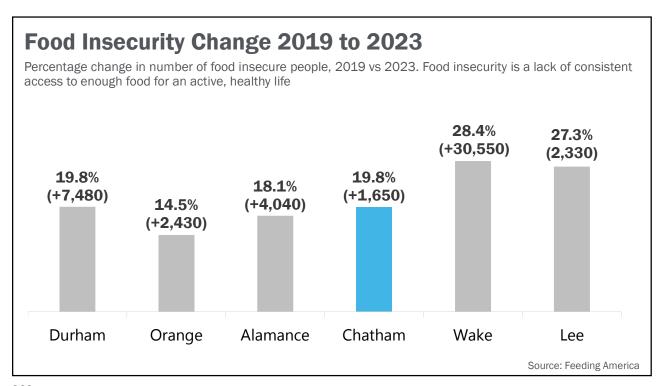


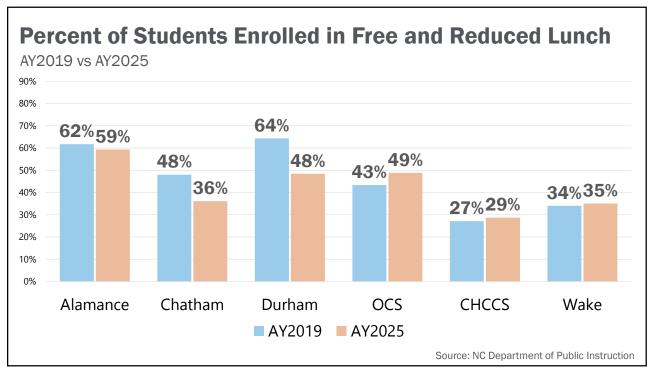


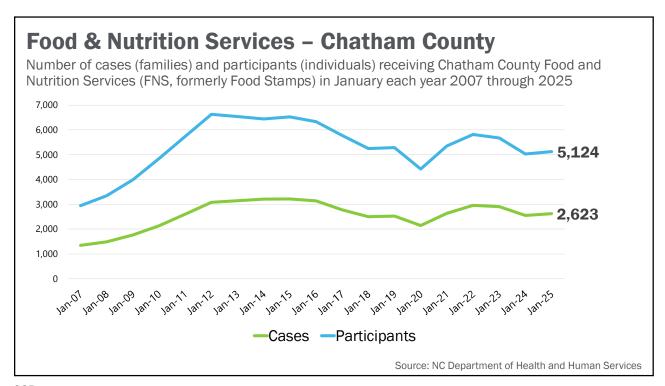


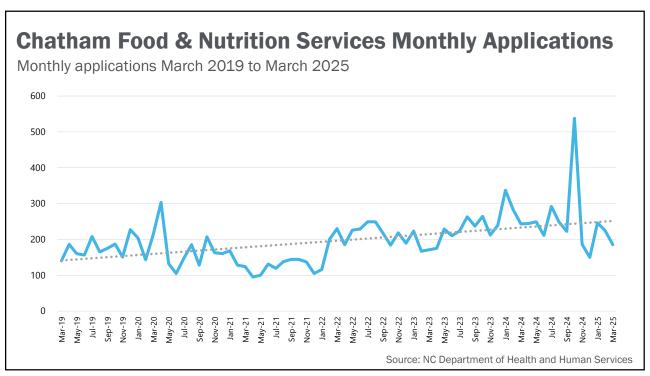










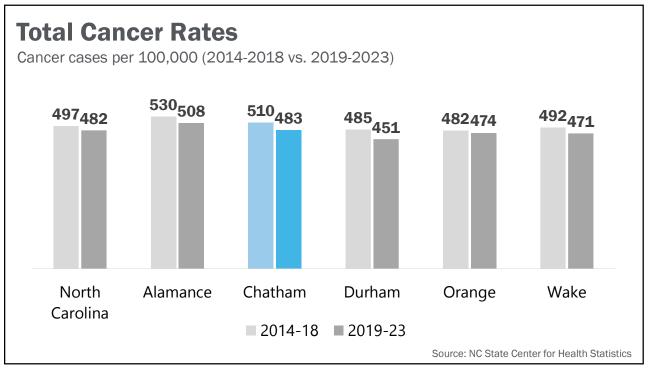


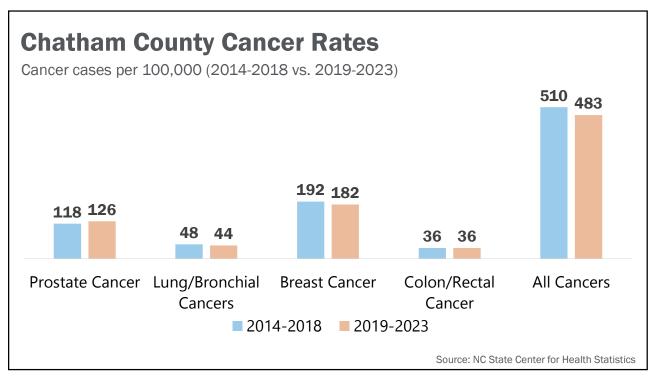
Health

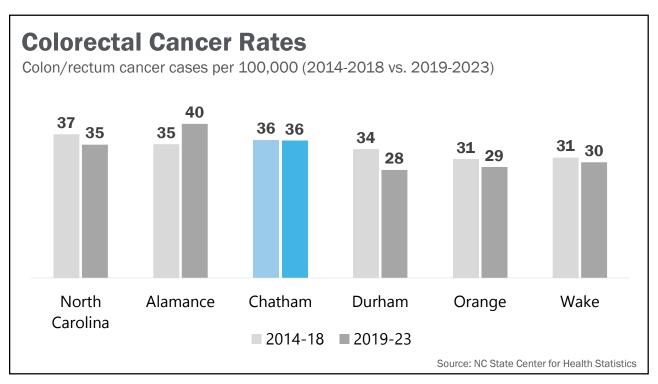


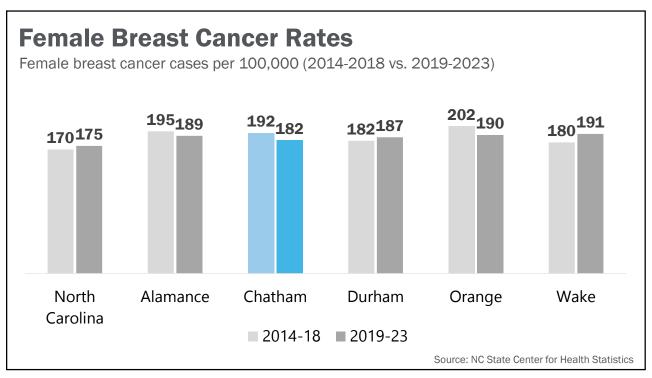
Cancer Rates – 208
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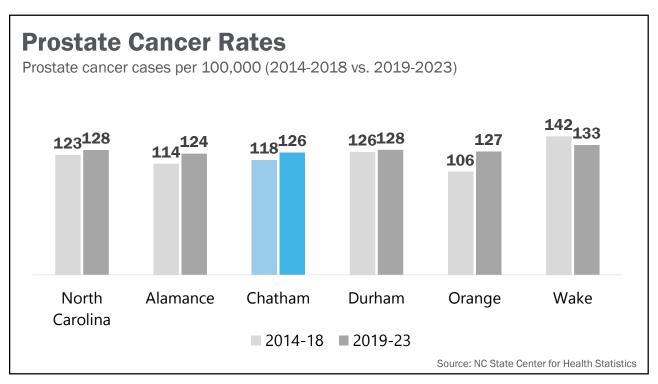
207

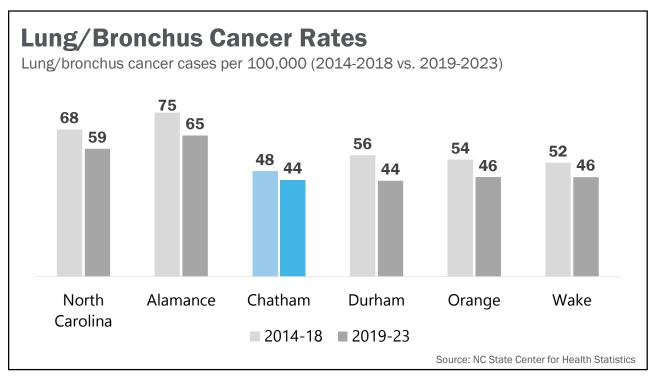


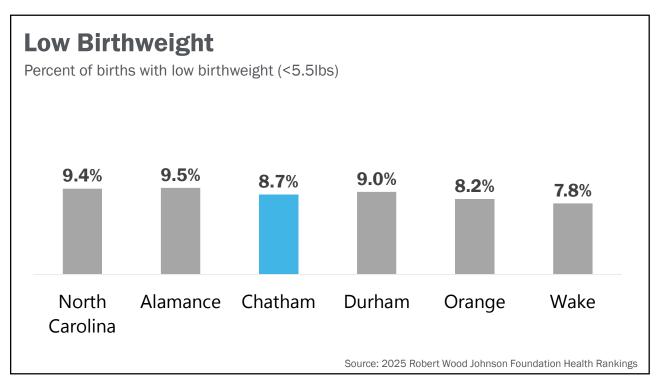


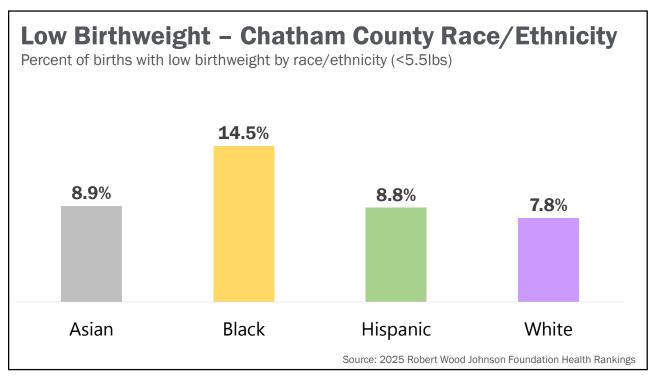


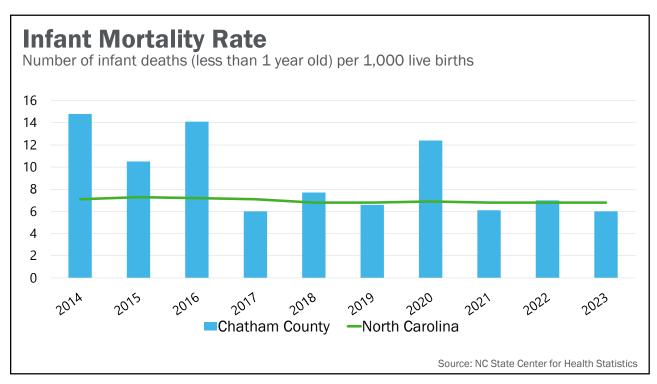


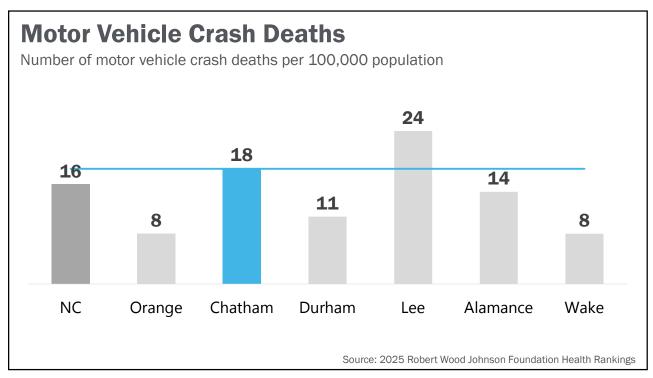


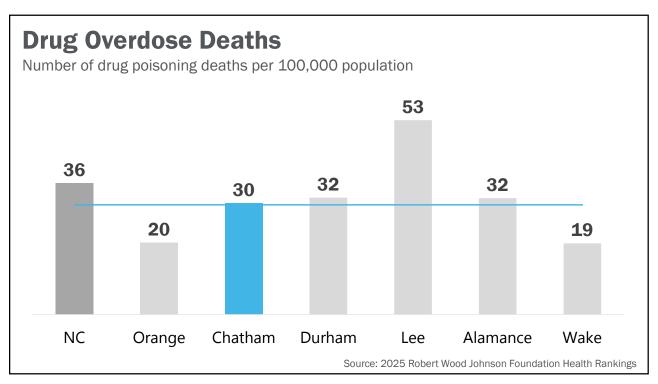


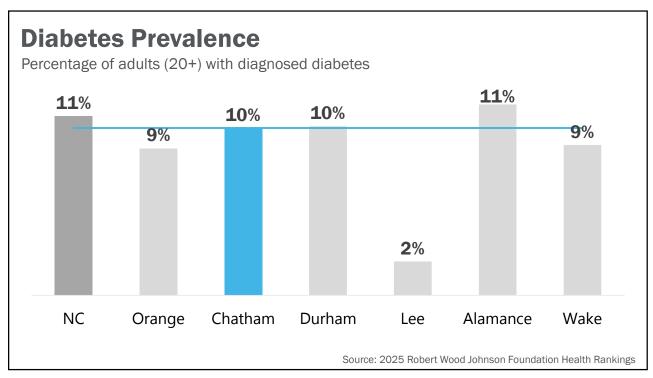


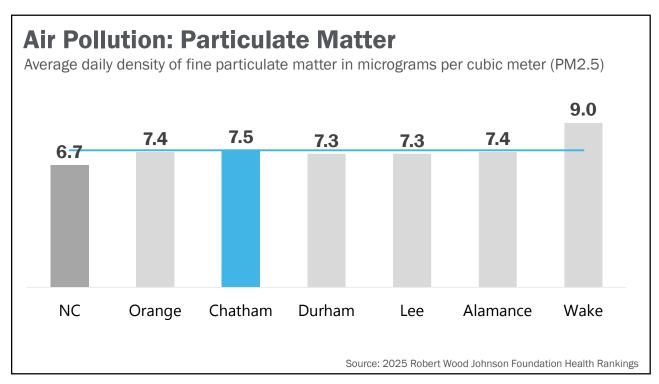


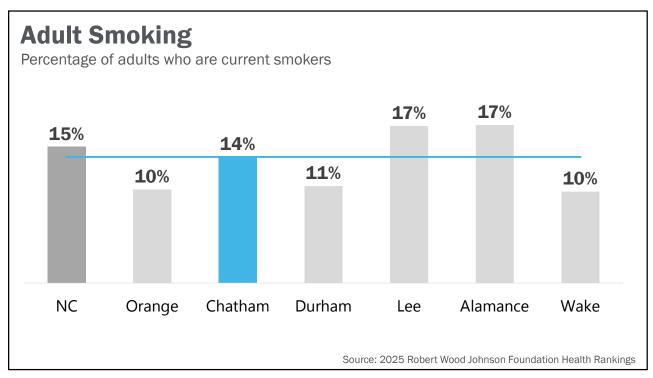


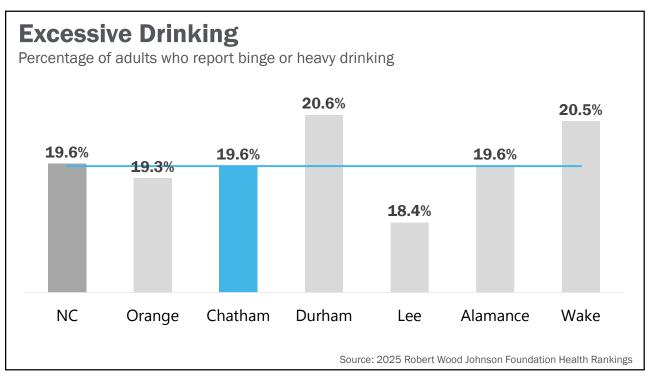


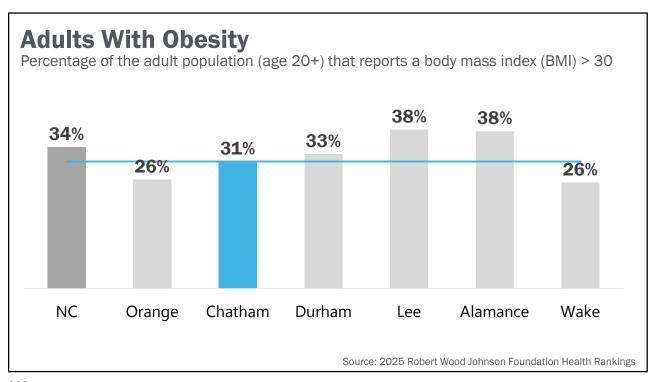


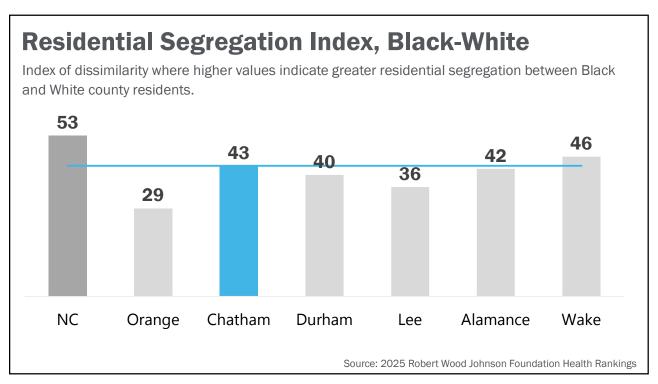


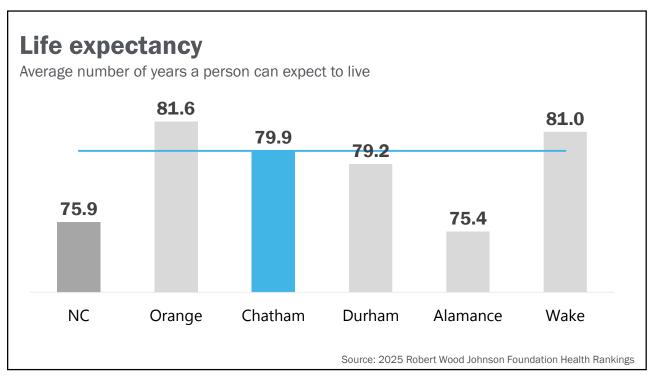










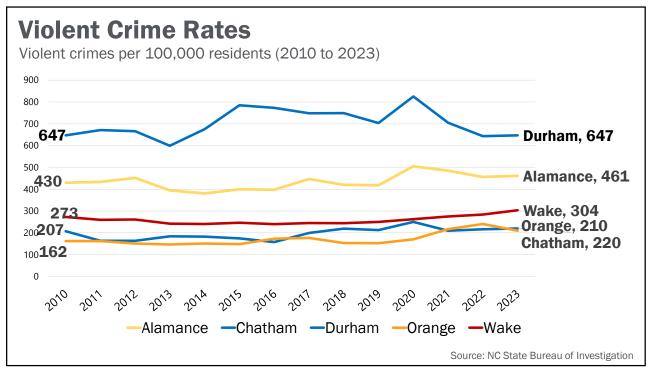


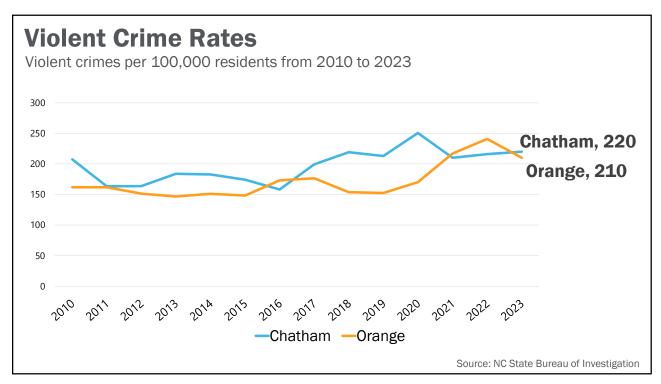
Leading Causes of Deaths - Chatham

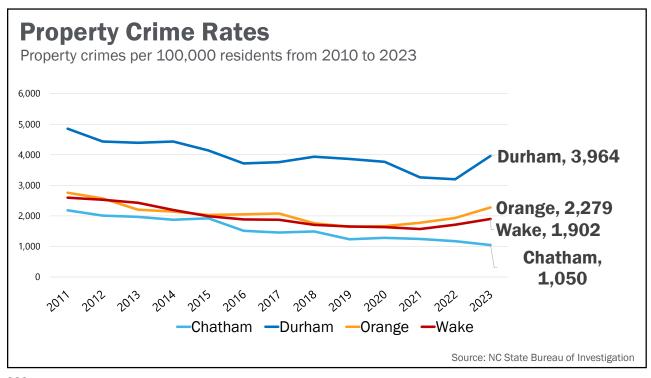
(2019-2023)

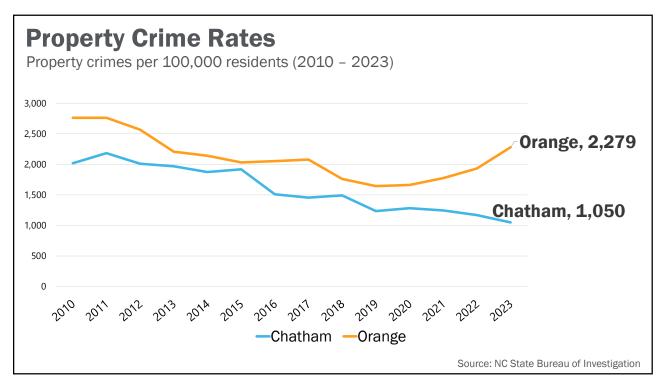
- 1. Cancer All Sites (21%)
- 2. Diseases of the heart (19%)
- 3. Cerebrovascular disease (6%)
- 4. Other Unintentional injuries (5%)
- 5. Alzheimer's disease (5%)
- 6. Chronic lower respiratory disease (4%)
- 7. Diabetes mellitus (3%)
- 8. COVID-19 (3%)
- 9. Parkinson's disease (2%)
- 10. Nephritis, nephrotic syndrome, and nephrosis (2%)

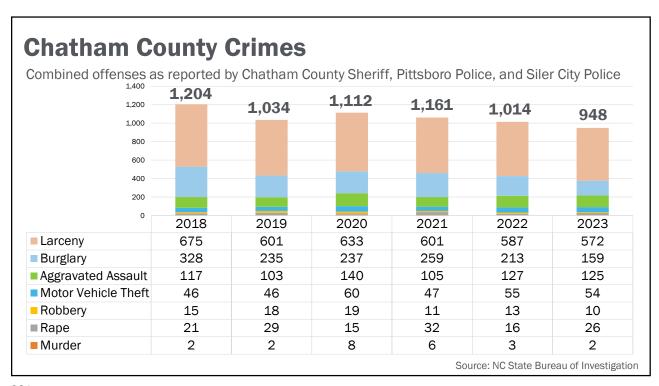
Source: NC State Center for Health Statistics









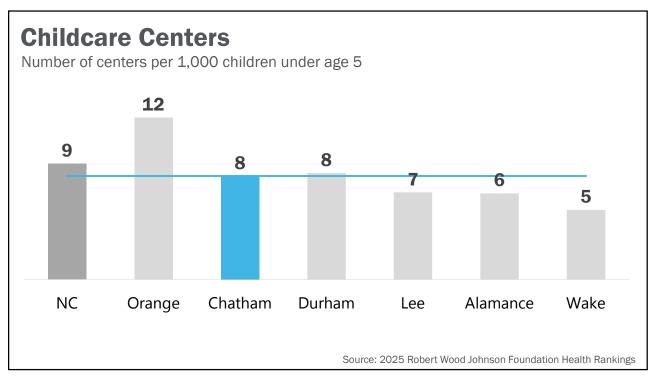


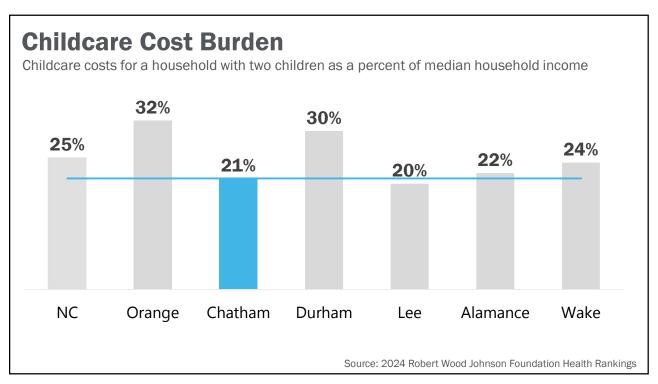
Education & Childcare

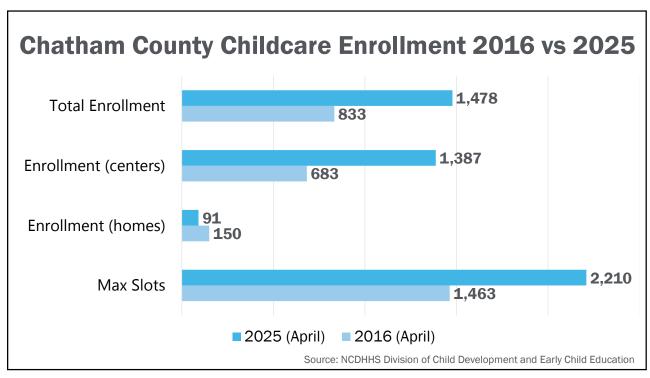
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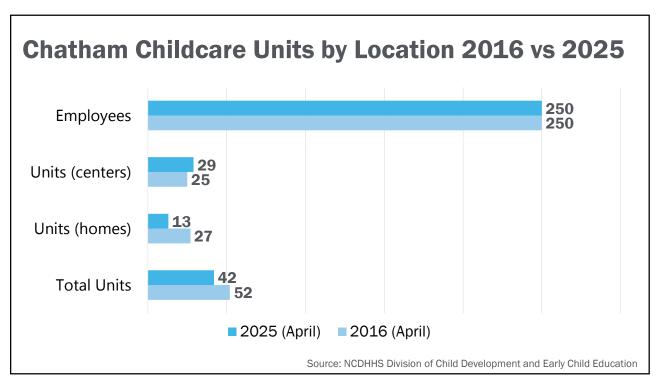
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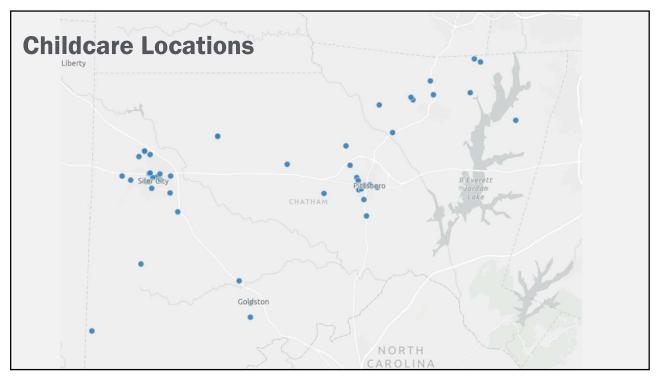


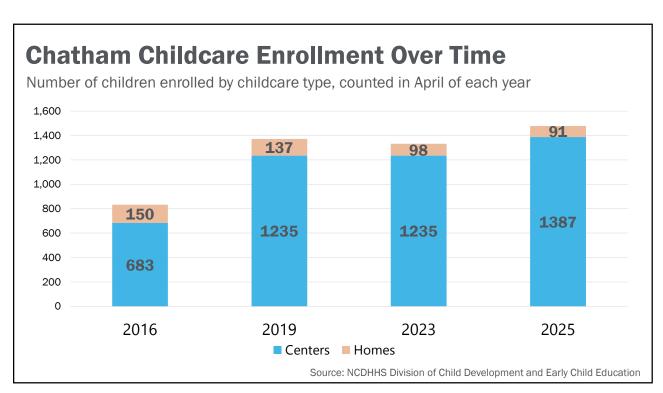


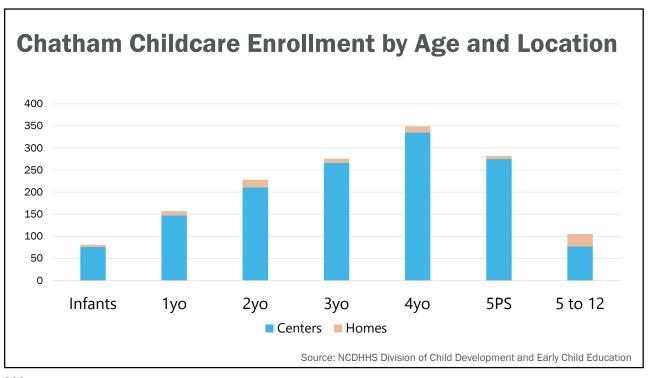


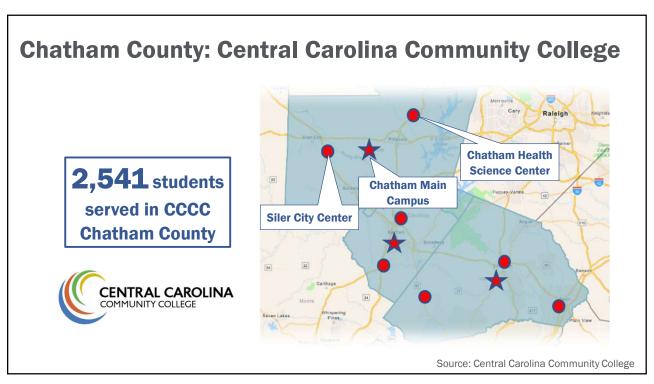


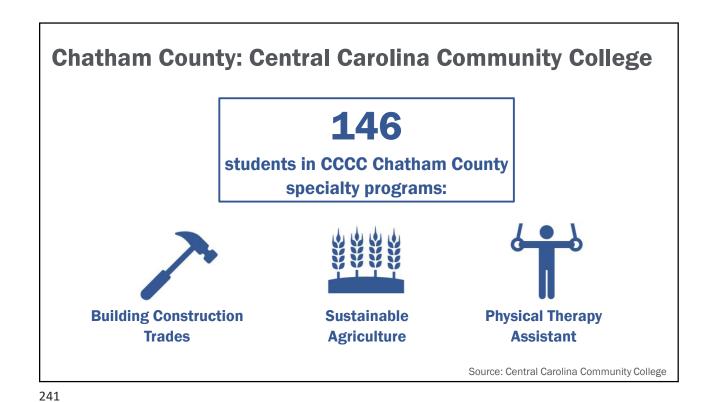




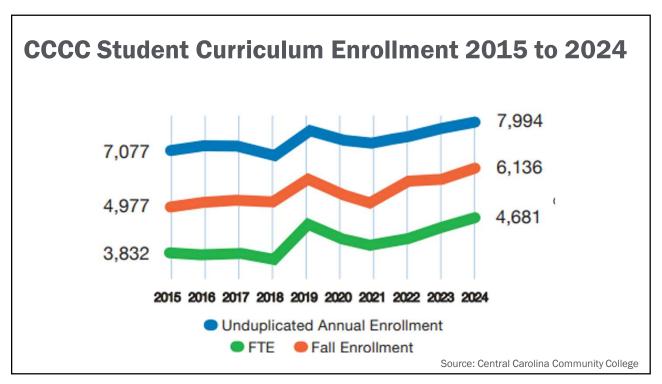


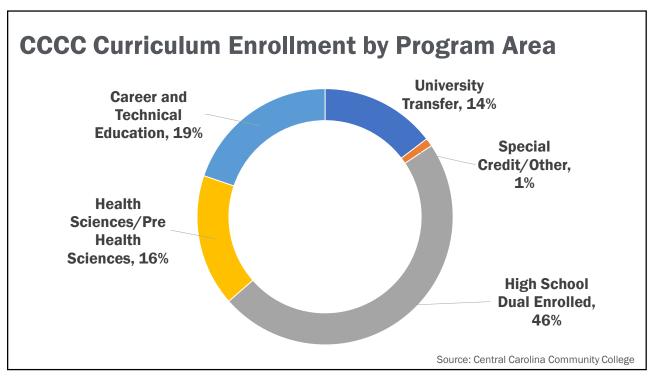




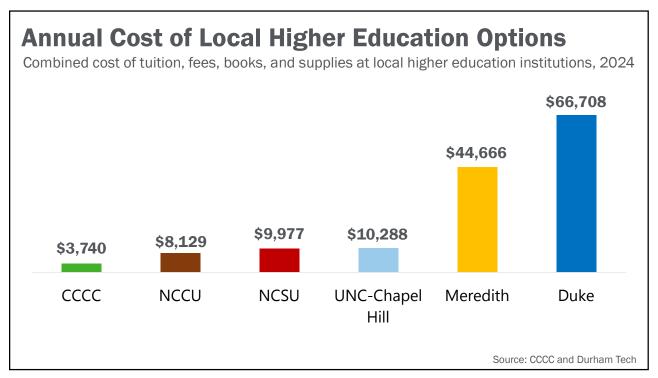


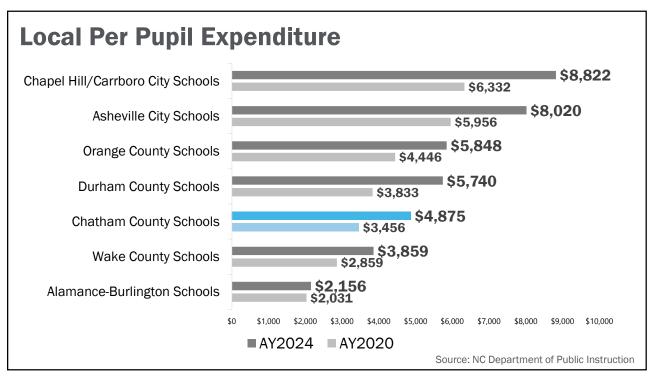


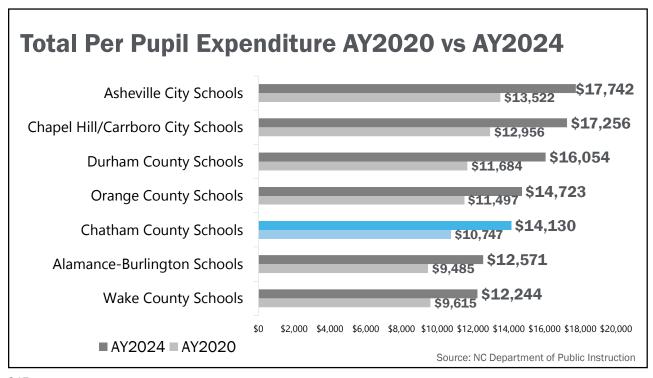




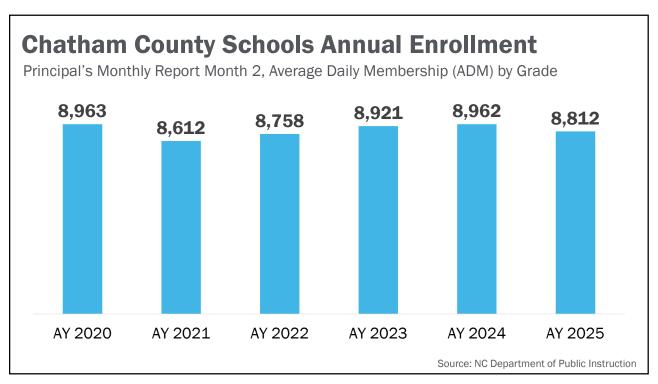


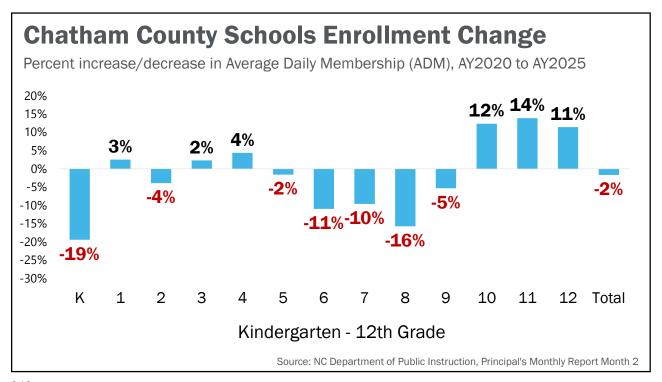


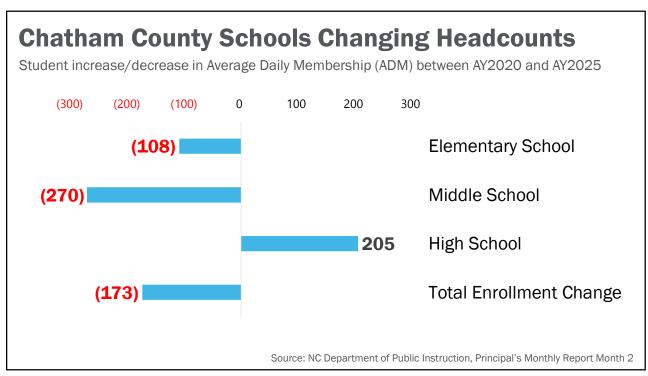


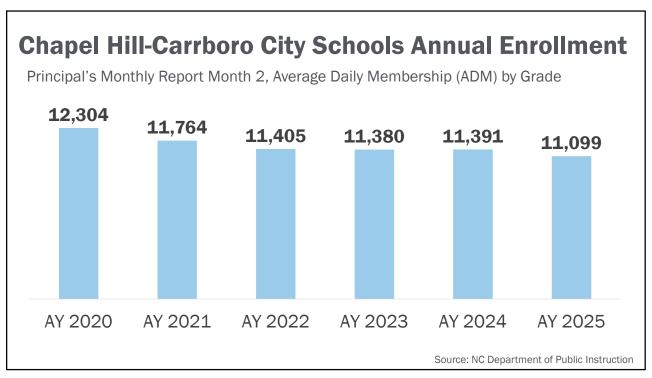


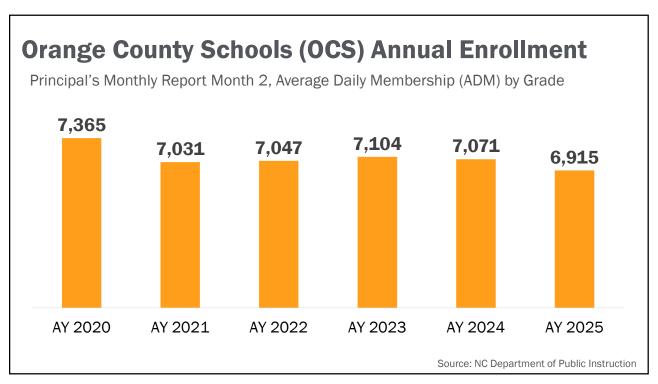


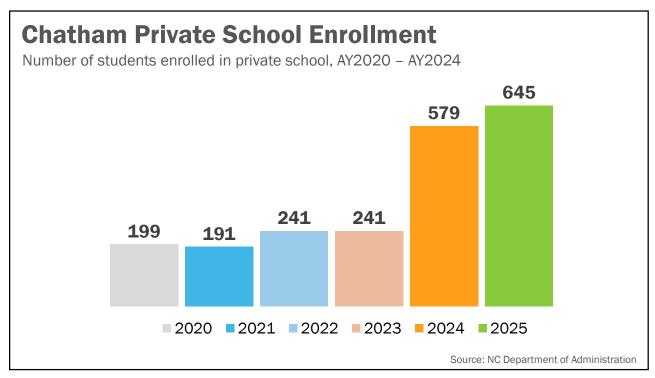


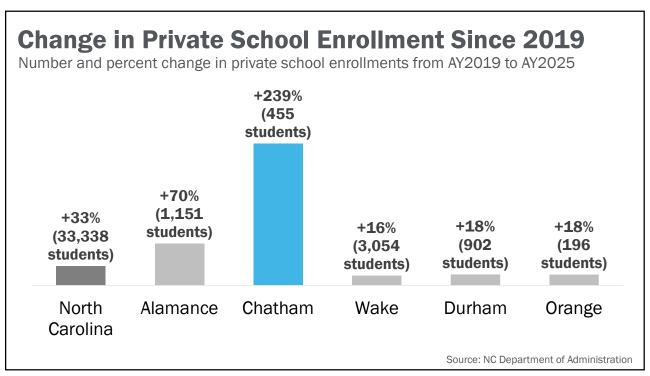


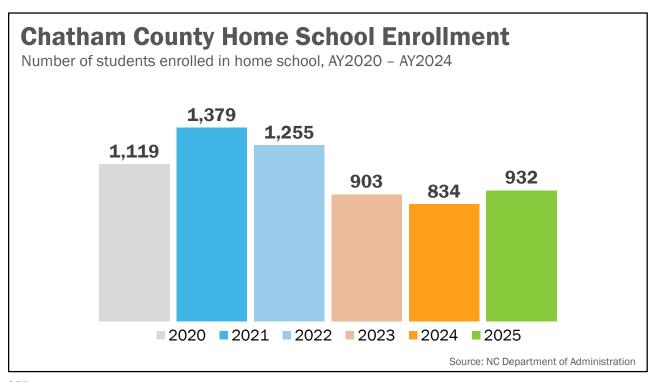


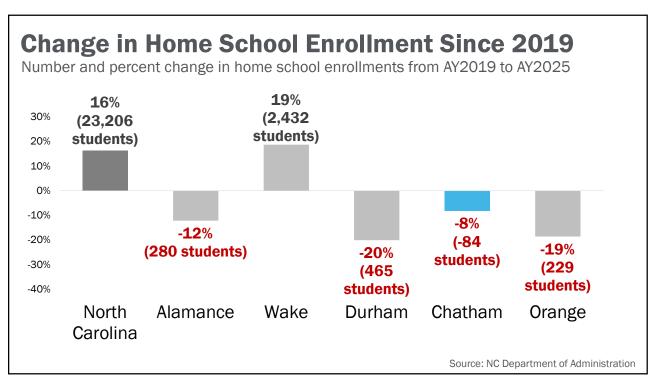






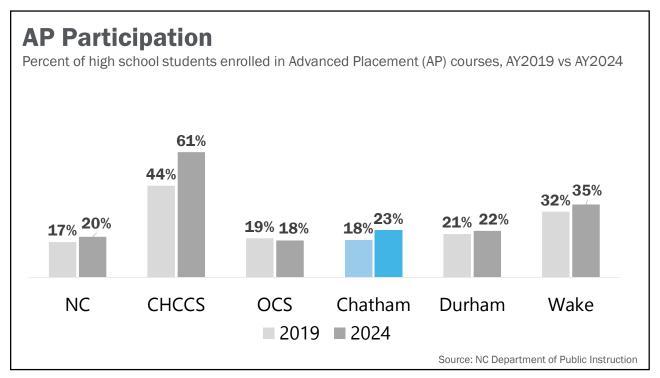


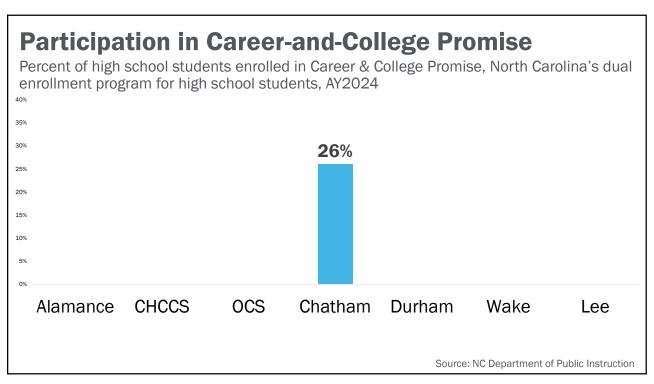


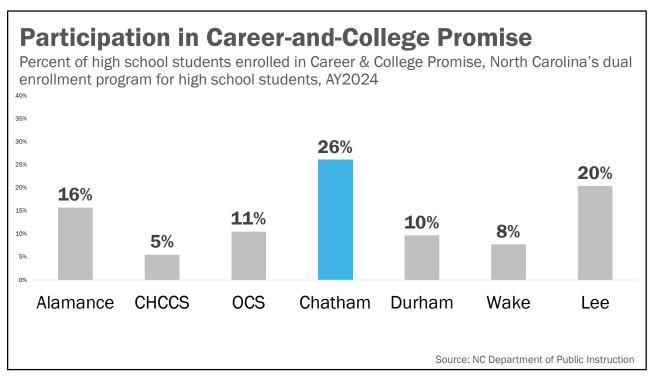


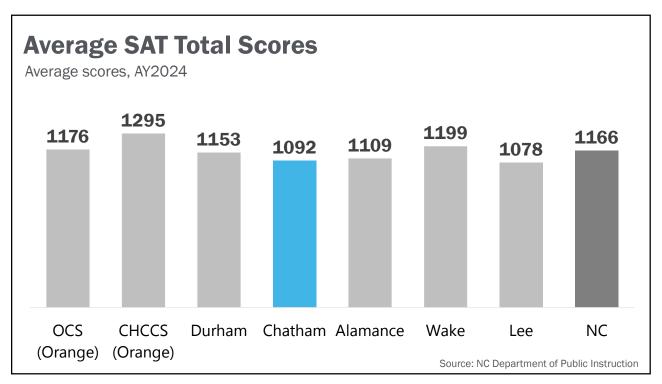


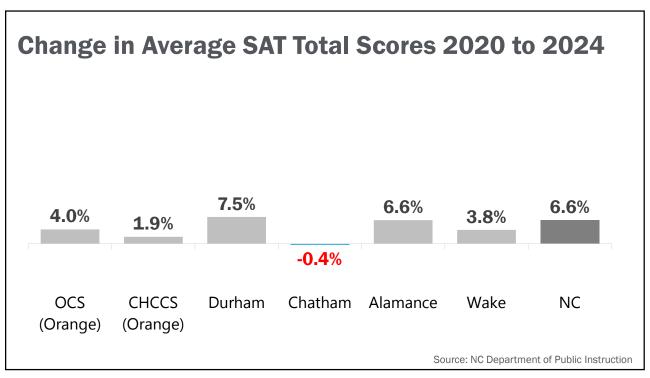


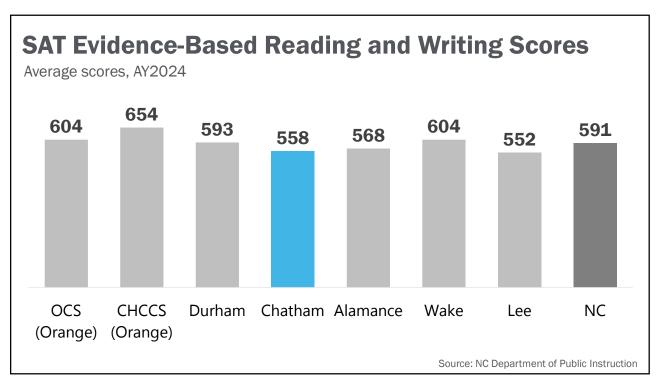


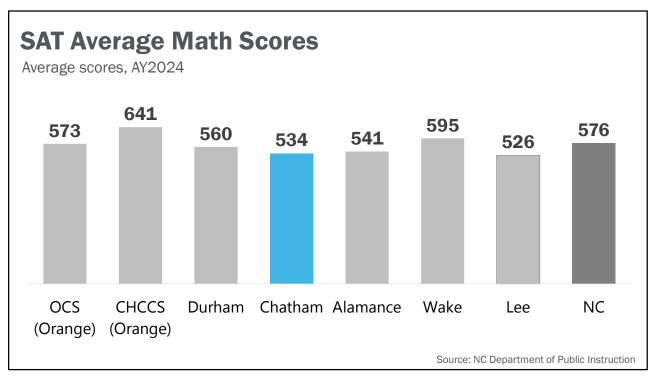


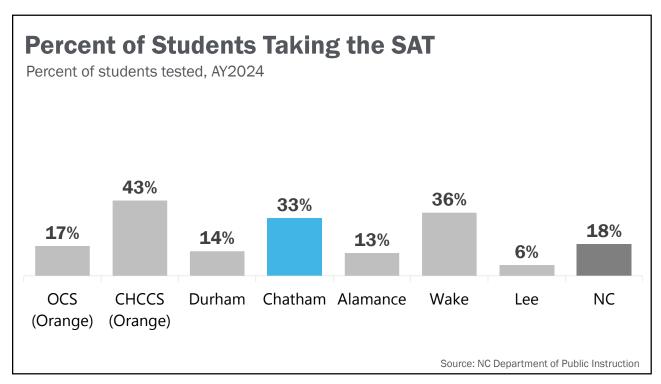


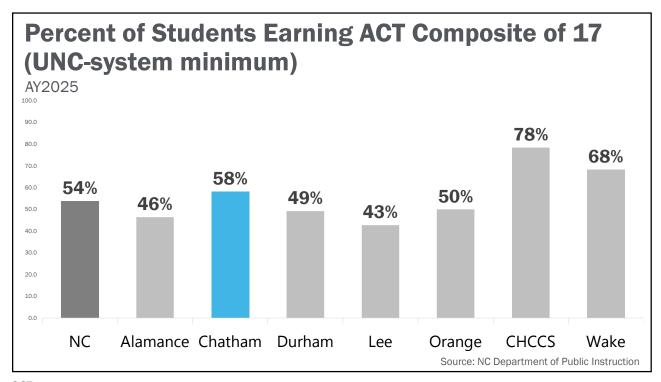


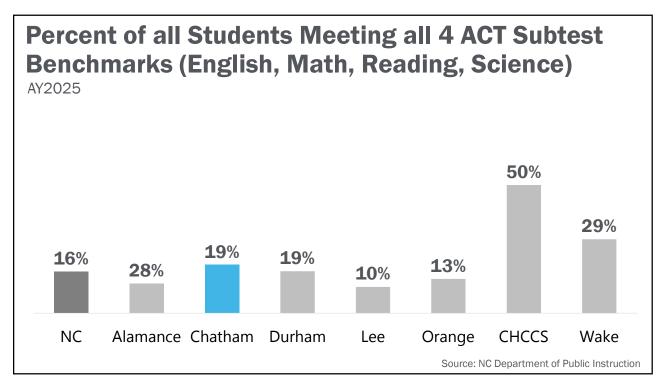


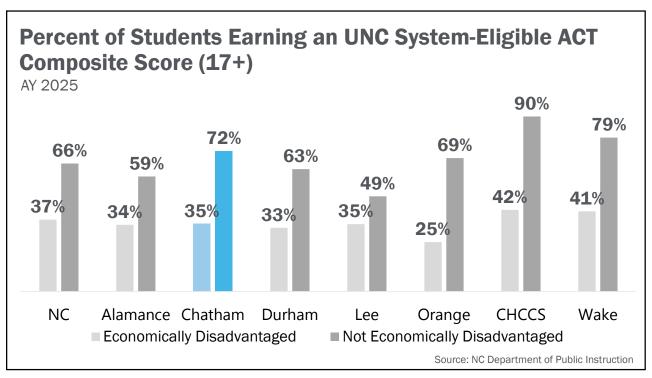








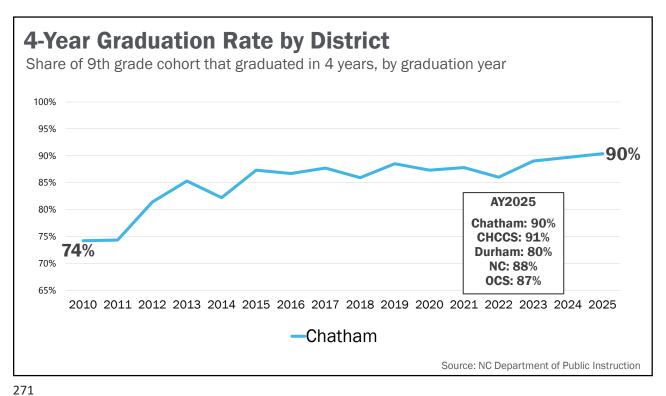




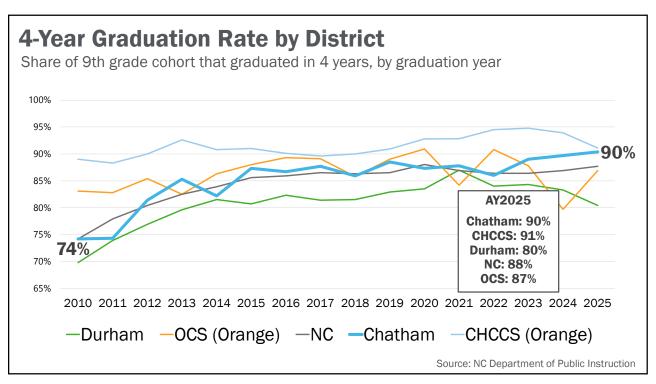
Adjusted Cohort Graduation Rates

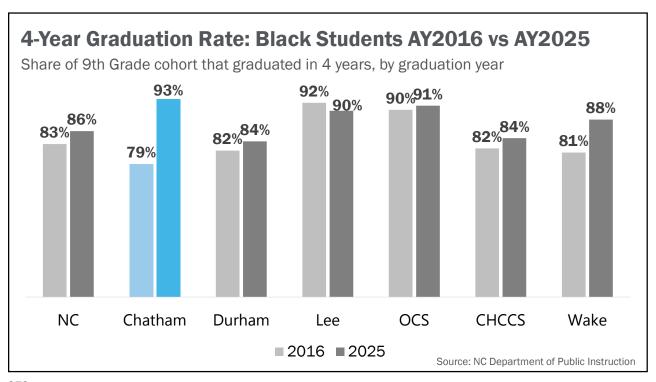
| | All Students | | Black Students | | Hispanic Students | | Economically Disadvantaged | | Students with Disabilities | |
|----------------|--------------|------|----------------|------|----------------------|------|-------------------------------|------|-------------------------------|------|
| | 2016 | 2025 | 2016 | 2025 | 2016 | 2025 | 2016 | 2025 | 2016 | 2025 |
| NC | 86% | 88% | 82% | 86% | 80% | 83% | 80% | 83% | 67% | 73% |
| Alamance | 82% | 84% | 77% | 84% | 76% | 80% | 78% | 82% | 63% | 67% |
| Chatham | 87% | 90% | 92% | 93% | 80% | 87% | 83% | 86% | 78 % | 77% |
| Durham | 81% | 80% | 80% | 84% | 72% | 73% | 76% | 78% | 59% | 71% |
| Lee | 89% | 85% | 92% | 90% | 88% | 82% | 87% | 81% | 73% | 75% |
| OCS (Orange) | 88% | 87% | 92% | 91% | 79% | 79% | 79% | 83% | 73% | 72% |
| CHCCS (Orange) | 91% | 91% | 84% | 84% | 85% | 82% | 79% | 82% | 72% | 75% |
| Wake | 86% | 91% | 79% | 88% | 74% | 79% | 74% | 82% | 69% | 76% |

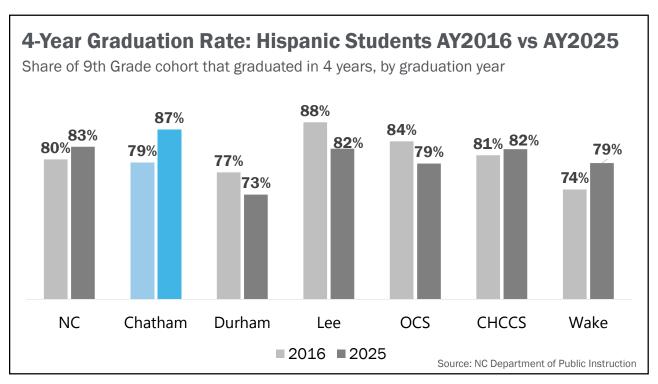
Source: NC Department of Public Instruction

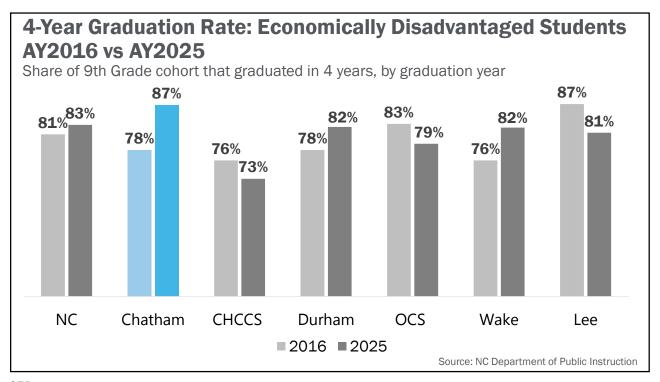




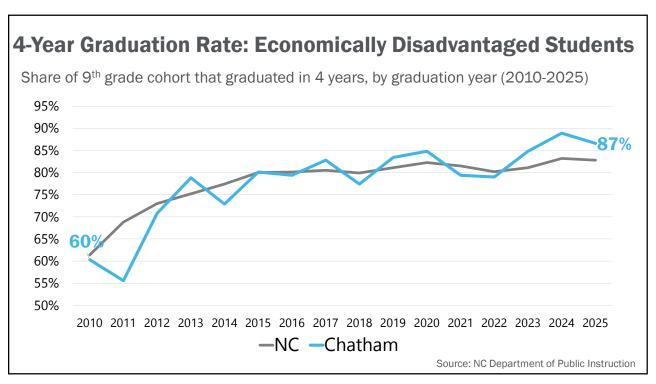


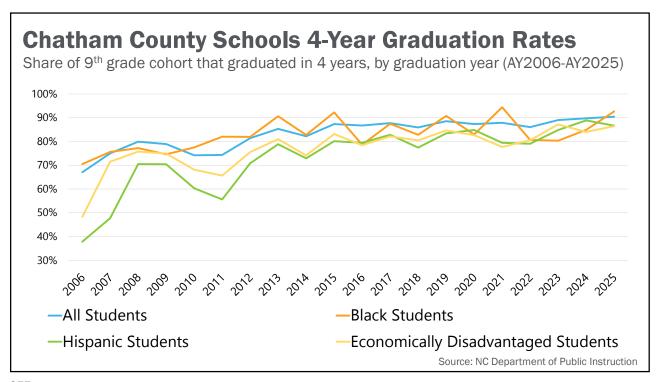


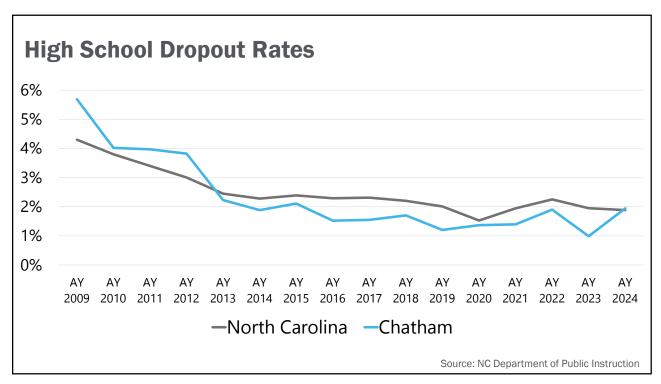


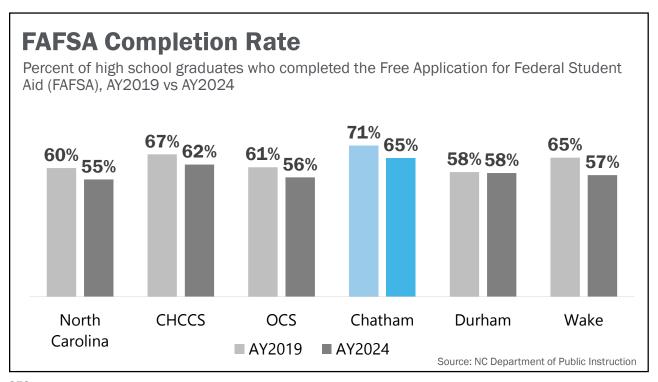


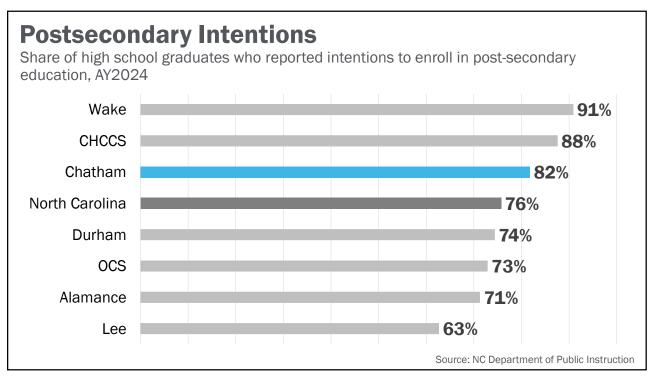


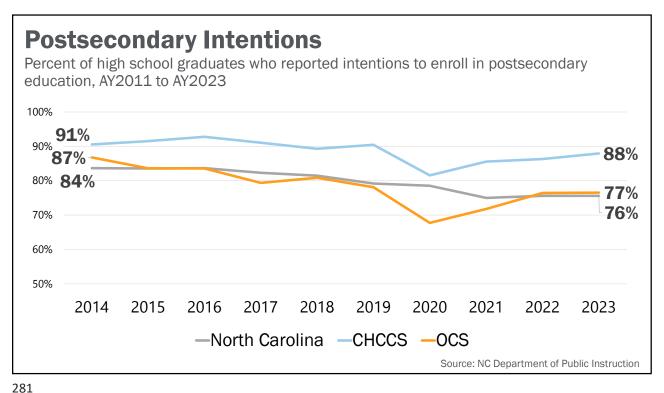


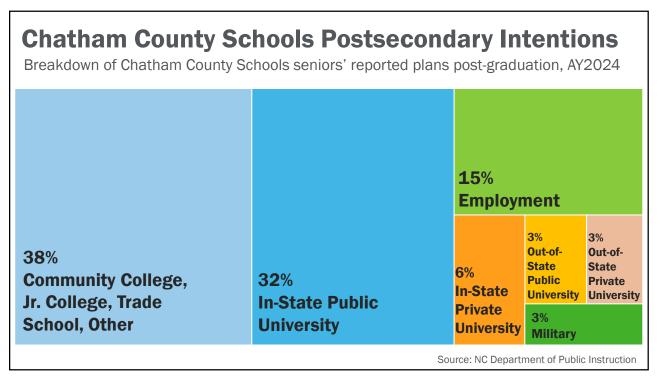


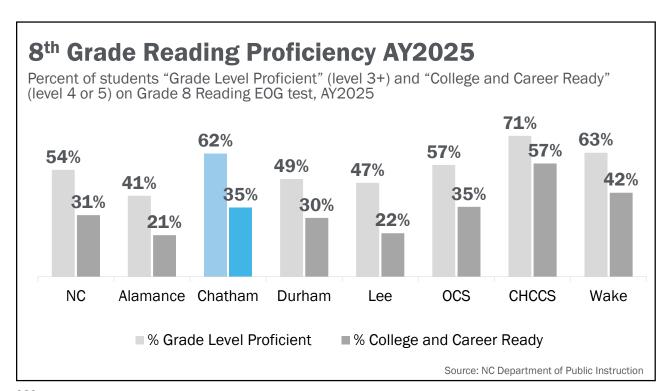


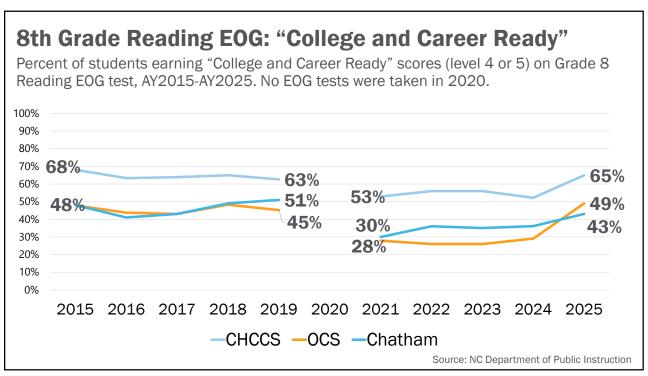


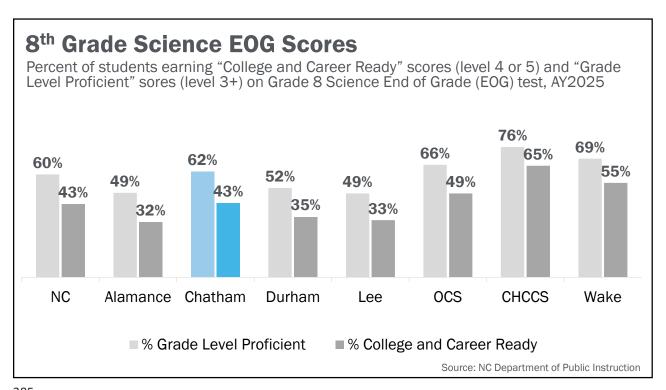


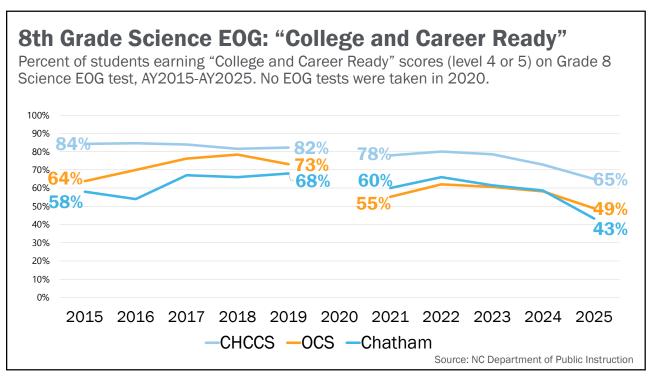


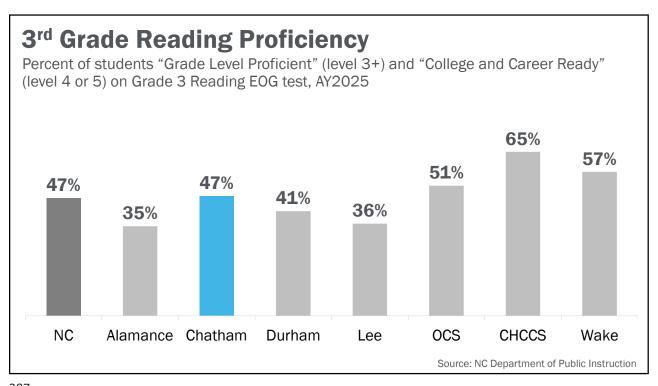


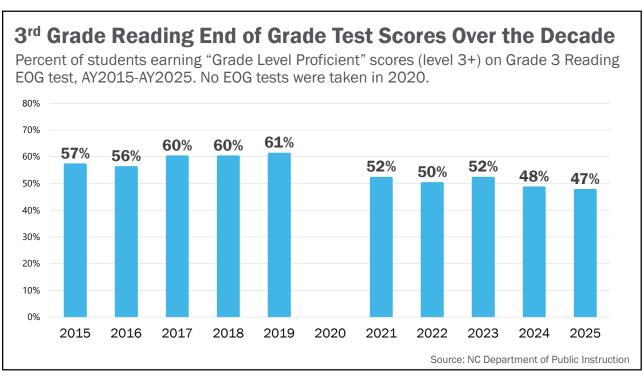


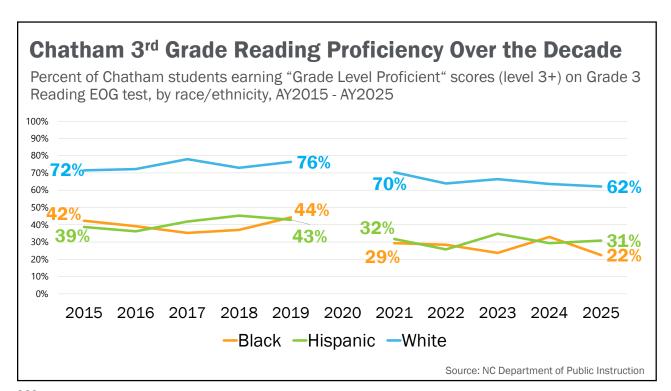


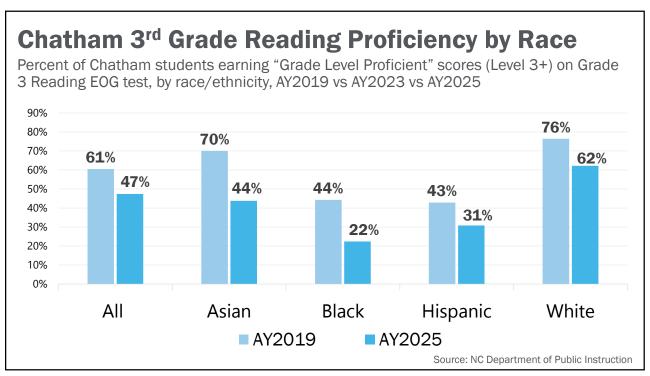






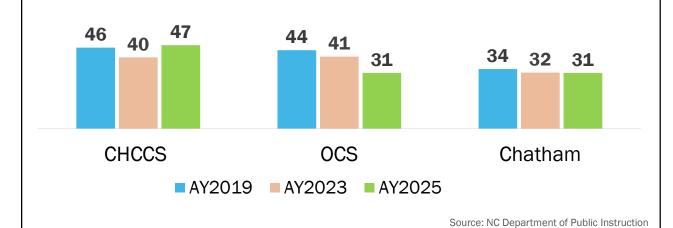






White/Hispanic 3rd Grade Reading Proficiency Gap

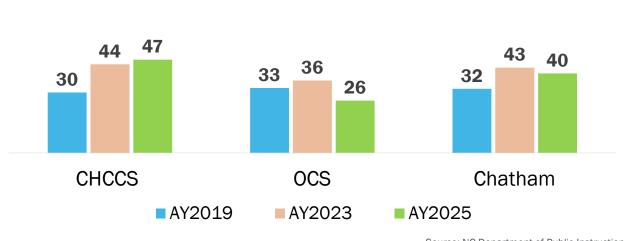
Percentage point difference between White and Hispanic students' scores on 3rd grade End of Grade test, Grade Level Proficient (3+). AY2019 vs AY2023 vs AY2025



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White/Black 3rd Grade Reading Proficiency Gap

Percentage point difference between White and Black students' scores on 3rd grade End of Grade test, Grade Level Proficient (3+). AY2019 vs AY2022 vs AY2024 vs AY2025

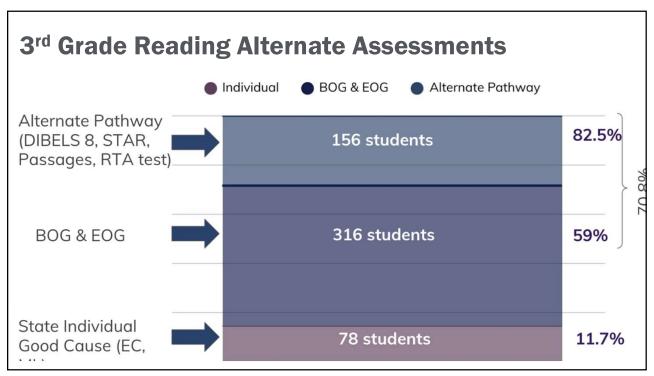


Source: NC Department of Public Instruction

Tracking Reading Proficiency for the Class of 2030

Performance of students who spent their 3rd grade year in remote learning (AY2021) on their Reading End of Grade (EOG) tests in 3^{rd} , 4^{th} , 5^{th} , 6^{th} , and 7^{th} grade

| | CHCCS Grade Level Proficient | OCS Grade Level Proficient | Chatham Grade Level Proficient |
|-------------------------------------|------------------------------------|----------------------------------|--------------------------------------|
| Grade 3 (AY2021) | 63% | 39% | 52 % |
| Grade 4 (AY2022) | 65% | 50% | 64% |
| Grade 5 (AY2023) | 65% | 51% | 58 % |
| Grade 6 (AY2024) | 67% | 53% | 55 % |
| Grade 7 (AY2025) | 65% | 54% | 61 % |
| for comparison: Grade 7 (AY2019) | 77% | 58% | 65 % artment of Public Instru |



3rd Grade Reading with Alternate Assessments

For students who are unsuccessful on End of Grade Tests, NCDPI has approved alternative assessments to assess a student's grade level reading

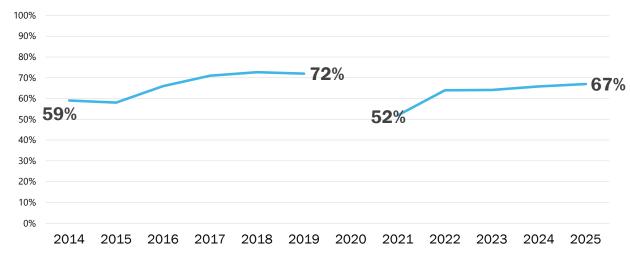
| | 2024 | 2025 |
|---|-------------|-------------|
| Grade 3 Enrollment | 655 | 667 |
| Percent of students achieving proficiency on the BOG or EOG | 48.2% | 47.4% |
| Percent of students showing proficiency on EOG and alternative assessment | 69.4% | 70.8% |
| Total Number of students obtaining a pathway as outlined in Read to Achieve legislation | 546 = 83.4% | 550 = 82.5% |

Source: Chatham County Schools

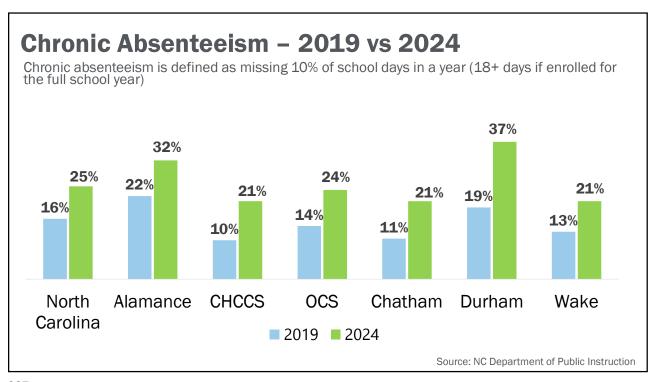
295

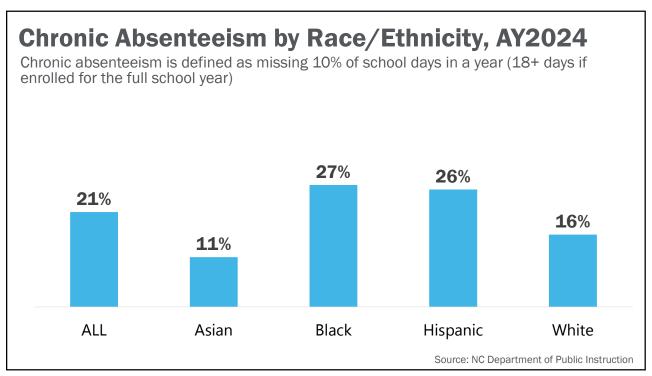
3rd Grade Math Proficiency Over the Decade

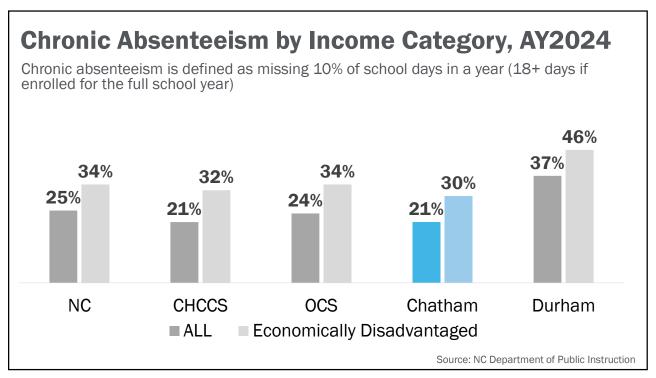
Percent of Chatham County Schools students "Grade Level Proficient" (level 3+) on Grade 3 Math EOG test, AY2015-AY2025. No EOG tests were taken in 2020.



Source: NC Department of Public Instruction







Environment & Infrastructure



Recycling – 301 Emissions – 303 Internet – 309

Public Recycling Per Capita

FY 2023

| NC Rank | County | lbs/Person |
|---------|-----------------|------------|
| 1 | Craven County | 188 |
| 3 | Orange County | 161 |
| 13 | Durham County | 118 |
| 24 | Alamance County | 96 |
| 25 | Lee County | 91 |
| 26 | Wake County | 88 |
| 33 | Chatham County | 77 |

Source: NC Division of Environmental Assistance and Customer Service (DEACS)

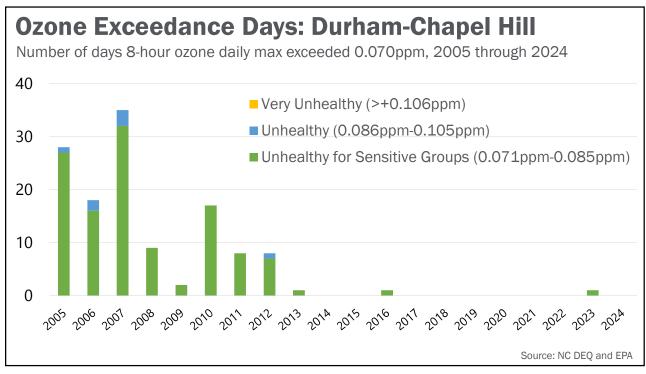
301

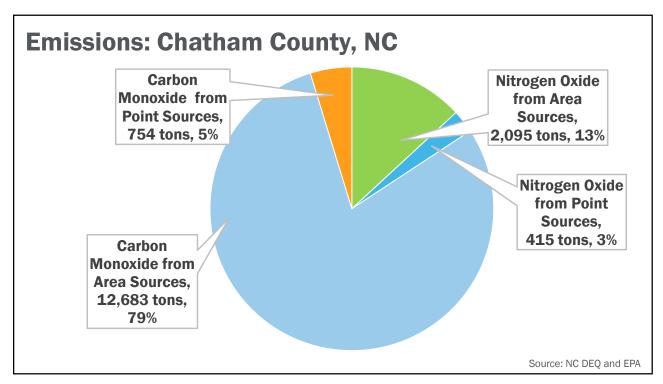
Household Recyclables Per Capita

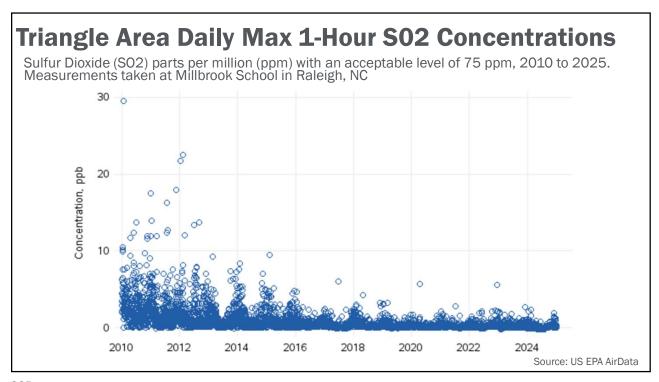
FY 2023

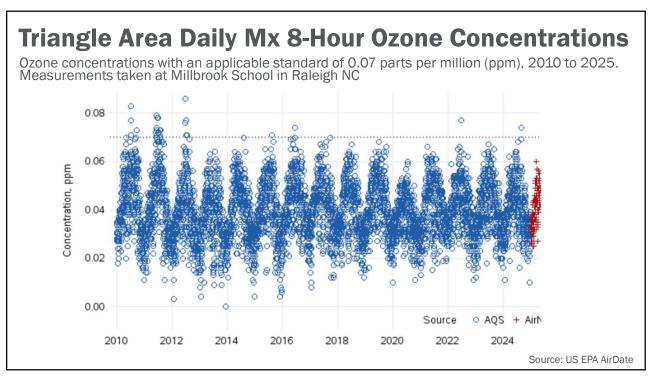
| NC Rank | County | lbs/Person |
|---------|------------------|------------|
| 1 | Brunswick County | 329 |
| 14 | Orange County | 195 |
| 24 | Chatham County | 135 |
| 29 | Durham County | 129 |
| 43 | Lee County | 110 |
| 44 | Wake County | 108 |
| 45 | Alamance County | 106 |
| | | |

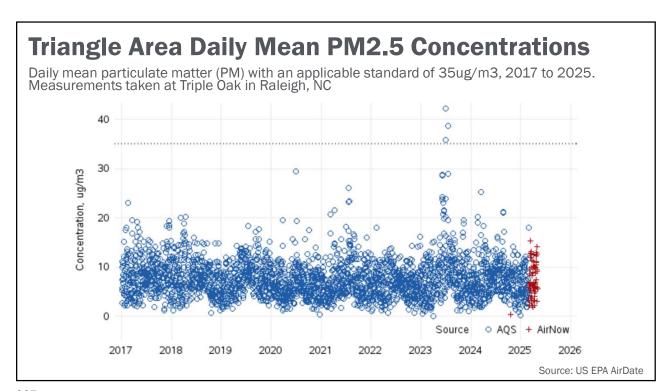
Source: NC Division of Environmental Assistance and Customer Service (DEACS)

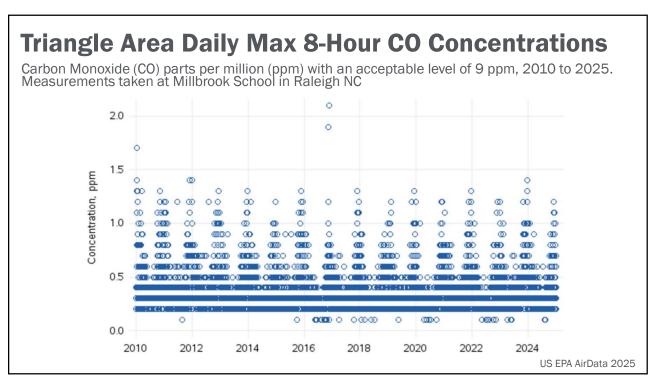


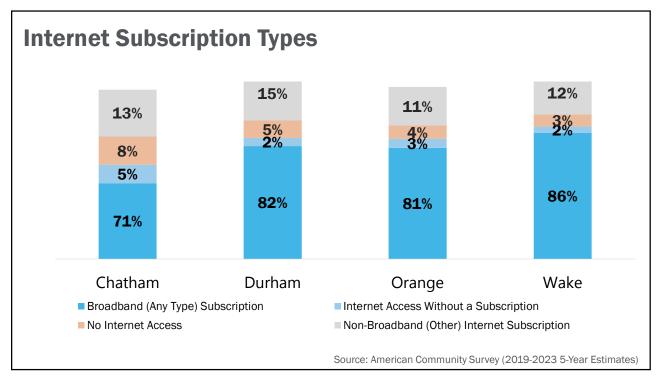


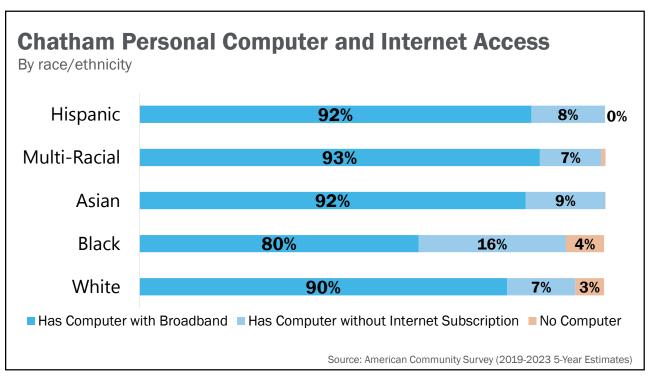






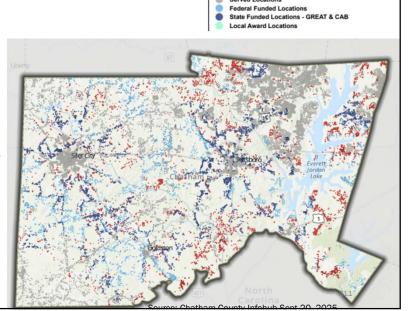






Chatham County Broadband Profile

- 73% Served with Reliable Broadband (27,189 locations)
- 27% Unserved or Underserved (9,888 locations)
- 56% with Fiber Broadband Available
- 23% with DSL or Fixed Wireless Only
- 70% with Broadband Subscription
- 11% with No Internet Access
- 8% with No Internet Devices



NC DIT



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